

# Withers Broadcasting Company of Illinois, LLC.

Station(s) in the Employment Unit Include(s): WMIX(FM), WMIX(AM)

## Annual Employment Opportunity Public File Report

For the period of August 1, 2023 – July 31, 2024

This is the report required by section 73.2080 (c) (6) of the Rules of the Federal Communications commission for broadcast station employment units with five or more full-time employees. It is to be included in our public file on or before the anniversary of our renewal of license application, which is August 1 of each year. Our “employment unit” consists of WMIX (AM), and WMIX (FM), Mount Vernon, Illinois.

PERIOD COVERED: August 1, 2023 through July 31, 2024

### I. LIST OF FULL TIME JOB VACANCIES FILLED BY OUR EMPLOYMENT UNIT DURING THE PERIOD BY JOB TITLE:

Job Vacancy/Title Date Filled  
NO FULL TIME VACANCIES TO REPORT

### II. RECRUITMENT SOURCES USED FOR FILLING EACH OF THE FOREGOING JOB CATEGORIES:

**WMIX-AM & WMIX-FM**  
**EEO PUBLIC FILE REPORT**  
08/01/2023 to 7/31/2024

#### MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	No. of Interviewees Referred by RS over 12-month period
1	Southern Illinois University, Radio and Television Department, Joey Helleny	0
2	John A. Logan College, 700 Logan College Dr., Carterville, IL 62918 618-985-3741	0
3	Southeastern Illinois College, 3575 College Rd. Harrisburg, IL 62946 618-252-5400	0
4	Shawnee Community College 8364 Shawnee College Rd., Ullin, IL 62992 618-634-3337	0
5	Rend Lake College, Route 1 Ina, IL 62846 618-437-5321	0
6	Job Fairs	0
7	Indeed.com	0
8	Withers Broadcasting Company Referrals/Previous Employees/Transfer	0
9	Illinois Department of Employment Security 8195 Express Dr. Marion, IL 62959 <a href="mailto:glample@ides.state.il.us">glample@ides.state.il.us</a> 997-6835 x381 <a href="http://illinoisskillsmatch.com">illinoisskillsmatch.com</a> Daredan Lample	0
10	Illinois Broadcasters Association Job Bank, 200 Missouri Ave, Carterville, IL 62918	0



III. OUR PROGRAM IS REVIEWED REGULARLY FOR EFFECTIVENESS

During the review, suggestions on how we can improve our EEO Program are requested. During review, we look for any problems in our program and how, if any are found, we can correct them.

IV. PAY, BENEFITS, SENIORITY PRACTICES, PROMOTIONS AND SELECTION TECHNIQUES ARE ANALYZED DURING OUR QUARTERLY REVIEW.

Our goal is to improve and ensure that we reach out to have a guaranteed Equal Opportunity for everyone.