

DECEMBER 2, 2019

RE: EEO PUBLIC FILE REPORT AND ADVERSE DECISIONS NOTICE  
FEDERAL COMMUNICATIONS COMMISSIONS  
WASHINGTON, DC

FROM DECEMBER 1, 2018 THROUGH NOVEMBER 30, 2019 SOUTH GEORGIA BROADCASTERS INC. (WBYZ/WUFE) OPERATED WITH 4 FULL TIME EMPLOYEES AND THREE PART TIME EMPLOYEES.

SOUTH GEORGIA BROADCASTERS, INC. HAS MAINTAINED IT'S CONTACT WITH HIGH SCHOOL MEDIA CENTERS, AREA VOCATIONAL TECHNICAL SCHOOLS AND HAS PARTICIPATED IN AND ATTENDED ARE JOB FAIRS, HAD INERENET POSTINGS AND RUN ANNOUNCEMENTS ON AIR TO PUT TOGETHER A POOL OF APPLICATIONS FOR ANY OPENINGS THAT COME AVAILABLE DURING THE YEAR. SMALL COMMUNITIES HAVE LIMITED RESOURCES, HOWEVER WE DO AVAIL OURSELVES TO THOSE AVAILABLE.

PEGGY C. MILES, GENERAL MANAGER  
SOUTH GEORGIA BROADCASTERS, INC.