

**EEO PUBLIC FILE REPORT 2020**

**This Report covers full-time vacancy recruitment data for the period: December 1, 2020 – November 30th, 2021**

**1) Employment Unit: Davis Broadcasting Inc. of Columbus**

- 2) Unit Members (Stations and Communities of License):**
- |                  |                         |
|------------------|-------------------------|
| <b>WKZJ (FM)</b> | <b>Eufaula, AL</b>      |
| <b>WOKS (AM)</b> | <b>Columbus, GA</b>     |
| <b>WIOL (AM)</b> | <b>Columbus, GA</b>     |
| <b>WIOL (FM)</b> | <b>Waverly Hall, GA</b> |
| <b>WFXE (FM)</b> | <b>Columbus, GA</b>     |
| <b>WEAM (FM)</b> | <b>Buena Vista, GA</b>  |

**3) EEO Contact Information for Employment Unit:**

Mailing Address:  WKZJ(FM), WOKS(AM), WIOL(AM), WIOL(FM), WFXE(FM) & WEAM(FM)  2203 Wynnton Road, Columbus, GA 31906 Attn: Gerald Williams	Telephone Number: (706) 576-3565
	Contact Person/Title: Geniece R. Granville, CFO
	E-mail Address: ggranville@dbicolumbus.com

**4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hire</b>
(a) Sales Account Manager	Indeed.com
(b) Sales Department Assistant	Indeed.com
(c) Sales Account Manager	Internal Referral

**Station(s) WKZJ(FM), WOKS(AM), WIOL(AM), WIOL(FM), WFXR(FM) and WEAM(FM) are an Equal Opportunity Employer(s).**

**5) Job Title: Sales Account Manager**

**Referral Source(s) of Hiree:  
Indeed.com**

Recruitment Source Notified of Job Vacancy	Source Contact Person	Source Address	Source Phone Number	Number Referred by Source	Did Source Request Notification of Vacancies	Is Proof of Source Attached
Ga. Association of Broadcasters	WEB PAGE				no	yes
Indeed.com	WEB PAGE	Client Service	1-800 430-6955	11	no	yes
Columbus Urban League	Susan Cooper	802 1st Ave, Columbus, GA 31901	(706) 322-6840	1	no	yes
Ga Department of Labor	Shannon Jackson	700 Veterans Pkwy, Columbus, GA 31901	(706) 649-7423	2	no	yes
DBI Internal	Angela Verdejo	2203 Wynnton Rd, Columbus, GA. 31906	(706) 576-3565	1	N/A	yes
Albany Tech College	Judy Jimmerson	1704 S Slappey Blvd, Albany, GA 31701	(229) 430-3514	0	no	yes
University of West Georgia	Kevin Robinson c/o Michele Lover	1601 Maple St, Carrollton, GA 30118	(678) 839-5000	0	no	yes
Savannah State University	Christopher Hagan	3219 College St. Savannah, GA 31404	(912) 358-4336	0	no	yes

**6) Job Title: Sales Department Assistant**

**Referral Source(s) of Hiree: Indeed.com**

Recruitment Source Notified of Job Vacancy	Source Contact Person	Source Address	Source Phone Number	Number Referred by Source	Did Source Request Notification of Vacancies	Is Proof of Source Attached
Albany Tech College	Judy Jimmerson	1704 S Slappey Blvd, Albany, GA 31701	(229) 430-3514	0	no	yes
University of West Georgia	Kevin Robinson c/o Michele Lover	1601 Maple St, Carrollton, GA 30118	(678) 839-5000	0	no	yes
Columbus Tech	Jamal Wimblee	928 Manchester Expy, Columbus, GA 31904	(706) 649-1800	0	no	yes
Indeed.com	WEB PAGE	Client Service	1-800 430-6955	18	no	yes
Columbus Urban League	Susan Cooper	802 1st Ave, Columbus, GA 31901	(706) 322-6840	0	no	yes
Savannah State University	Christopher Hagan	3219 College St. Savannah, GA 31404	(912) 358-4336	0	no	yes

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**7) Job Title: Sales Account Manager**

**Referral Source(s) of Hiree: Internal Referral (re-hire)**

Recruitment Source Notified of Job Vacancy	Source Contact Person	Source Address	Source Phone Number	Number Referred by Source	Did Source Request Notification of Vacancies	Is Proof of Source Attached
Ga. Association of Broadcasters	WEB PAGE				no	yes
Indeed.com	WEB PAGE	Client Service	1-800 430-6955	11	no	yes
Columbus Urban League	Susan Cooper	802 1st Ave, Columbus, GA 31901	(706) 322- 6840	1	no	yes
Ga Department of Labor	Shannon Jackson	700 Veterans Pkwy, Columbus, GA 31901	(706) 649-7423	2	no	yes
DBI Internal	Angela Verdejo	2203 Wynnton Rd, Columbus, GA. 31906	(706) 576-3565	1	N/A	yes
Albany Tech College	Judy Jimmerson	1704 S Slappey Blvd, Albany, GA 31701	(229) 430-3514	0	no	yes
University of West Georgia	Kevin Robinson c/o Michele Lover	1601 Maple St, Carrollton, GA 30118	(678) 839- 5000	0	no	yes
Columbus Tech	Jamal Wimblee	928 Manchester Expy, Columbus, GA 31904	(706) 649-1800	0	no	yes
Savannah State University	Christopher Hagan	3219 College St.  Savannah, GA 31404	(912)  358- 4336	0	no	yes

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8) **Total # of Interviewees Referred:** For the period from **December 1, 2020 – November 30, 2021** this Employment Unit interviewed 8 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Job Fairs:**

1. August 18, 2021 (WFXE, WKZJ, WEAM, WOKS, WIOL,)

Columbus Tech Job Fair

OVER 20 COMPANIES PARTICIPATED IN EVENT. MET WITH POTENTIAL CANDIDATES FOR OUR OPEN JOB POSITIONS- FULL- TIME ON-AIR PERSONALITY, REMOTE VAN DRIVER AND SALES ACCOUNT EXECUTIVE. STAFF IN ATTENDANCE: PROMOTIONS DIRECTOR KAREN ROBINSON, K92.7'S MICHAEL SOUL AND SALES MANAGER ANGELA VERDEJO.

2. September 29, 2021 (WFXE, WKZJ, WEAM, WIOL, WOKS)

DIMON ELEMENTARY SCHOOL CAREER DAY -Growing further Davis Broadcasting Employees from a young age and on behalf of all stations. STUDENTS ASKED QUESTIONS ABOUT RADIO CAREERS, STAFF IN ATTENDANCE: PROMO ASST. ROD ALEXANDER, FOXIE 105'S GAVIN HENRY.

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