

EEO PUBLIC FILE REPORT 2022

This Report covers full-time vacancy recruitment data for the period: **December 1, 2021 – November 18th, 2022**

1) Employment Unit: Davis Broadcasting Inc. of Columbus

- 2) Unit Members (Stations and Communities of License):**
- WKZJ (FM) Eufaula, AL**
 - WOKS (AM) Columbus, GA**
 - WIOL (AM) Columbus, GA**
 - WIOL (FM) Waverly Hall, GA**
 - WFXE (FM) Columbus, GA**
 - WEAM (FM) Buena Vista, GA**

3) EEO Contact Information for Employment Unit:

Mailing Address: WKZJ(FM), WOKS(AM), WIOL(AM), WIOL(FM), WFXE(FM) & WEAM(FM) 2203 Wynnton Road, Columbus, GA 31906 Attn: Gerald Williams	Telephone Number: (706) 576-3565
	Contact Person/Title: Geniece R. Granville, CFO
	E-mail Address: ggranville@dbicolumbus.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hire
(a) Sales Account Manager	Radio Advertising
(b) Sales Account Manager	Radio Advertising

Station(s) WKZJ(FM), WOKS(AM), WIOL(AM), WIOL(FM), WFXR(FM) and WEAM(FM) are an Equal Opportunity Employer(s).

Recruitment Source Notified of Job Vacancy	Source Contact Person	Source Address	Source Phone Number	Number Referred by Source	Did Source Request Notification of Vacancies
East Alabama Chamber of Commerce	Dennis Beson	1107 Broad St. Phenix City, AL 36867	334-298-3639	0	no
Davis Broadcasting Radio Recruitment Ad	Angela Verdejo	2203 Wynnton Rd. Columbus, Ga	706-507-7276	15	no
Columbus Urban League	Susan Cooper	802 1st Ave, Columbus, GA 31901	(706) 322-6840	0	no
Media Sales Institute	Jeffrey Meyers	Morehouse College	(706) 649-7423	11	no

8) Total # of Interviewees Referred: For the period from **December 1, 2021 – November 18, 2022** this Employment Unit interviewed 10 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

(a) Job Fairs:

1. July 11th-15th 2022– Media Sales Institute (WFXE, WKZJ, WEAM,WOKS, WIOL,)

The General Manager and Sales Manager attended presentation and in peson interviews at Morehouse College for two days. These candidates had participated in a week long program preparing them for a potential job in Media Sales. We presented information about our company and spend time meeting and engaging with potential sales candidates.

2. Dimon Elementary Career Day: Oct 18, 2022
Dimon Elementary students were exposed to different careers by over 20 local businesses. Davis Broadcasting's On-air personalities Nick da Kid and Jolli spoke to kids about jobs in radio.
3. Hardaway HS Career Fair: Nov 16, 2022
Over 25 local businesses including Davis Broadcasting were in attendance. On-air personality Jolli and Promotions Director Karen Robinson were on hand to talk to students about jobs in radio.
4. Kendrick College and Career Fair: NOv 18, 2022

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