

The purpose of this EEO Public File Report is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBAT-AM 1400, community of License Marion, Indiana; WCJC-FM 99.3, community of license Van Buren, Indiana; WMRI-AM 860, community of license Marion, Indiana; and WXXC-FM 106.9, community of license Marion, Indiana; and is required to be placed in the public inspection files of these stations, and posted on these stations' websites, if applicable.

The information contained in this report covers the time period beginning **April 1, 2022** to and including **March 31, 2023**.

Section 1: VACANCY INFORMATION

Full Time Positions Filled by Job Title	Recruitment Source of Hire	Total Interviewees - All Sources
Program Director/On-Air	Referral	2
On-Air Personality-Programming	Station Memo/Posting	3
Account Executive	Facebook	7
Account Executive	Radio Ad	5
Account Executive	Facebook	10

Section 2: RECRUITMENT SOURCE INFORMATION

Recruitment Source (Name, Address, Phone, Contact)	Total # Interviewees Provided	Full Time Positions Utilized
Indiana Broadcasters Association (indianabroadcasters.org)	1	0
AllAccess Music Group (allaccess.com) p: 615-252-4838 Jim Asker 11 Music Circle S, Ste 101, Nashville, TN 37203	3	0
Indiana Radio Watch (indianaradio.net) Blaine Thompson 6502 Emmons Dr., Fort Wayne, IN 46835	0	0
Facebook	5	2
Station Websites	4	0
Indeed.com	5	0
Radio Ads	5	1
Station Memo/Posting	1	1
Referral/Word of Mouth	2	1
Walk-ins	0	0
Grant County Economic Council posting	1	0
Other: Job Fairs	0	0

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Section 3: MENU OPTION INITIATIVES:

(Description of Activities)

4/1/22-12/31/22	EEO Outreach PSA's -Aired on all stations to encourage businesses and organizations to post our job openings
September of 2022	BSU Cardinal Job Fair - Participant
October of 2022	2022 IBA Fall Career Fair - Participant

Section 4: PUBLIC CONTACT INFORMATION

820 S. Pennsylvania St.
Marion, IN 46953
p: (765) 664-7396, ext. 130