

WMAY, WNNS, WQLZ, WUSW
EEO PUBLIC FILE REPORT
August 1, 2019 - July 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-9, 11-35, 37-51, 53-76	19
Account Executive	10, 36, 52, 58	58

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AEP At Lewis University 2 Deer Path Lake in the Hills, Illinois 60156 Phone : 815-834-0500 Email : karimodelactor@yahoo.com Karen Bonk	Y	0
2	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7426 Email : aaodt@augustana.edu Douglas Tschopp	N	0
3	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
4	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : yayacm@msn.com Job Placement	N	0
5	Beloit College/Field & Career Services 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2647 Email : facts@beloit.edu Luke Janiak-Fenton	N	0
6	Belvidere Chamber of Commerce 130 South State Suite 300 Belvidere, Illinois 61088 Phone : 815-544-4357 Email : tlassandro@belviderechamber.com Tom Lassandro	N	0

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7	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-3132 Email : suzanne.krupica@blackburn.edu Fax : 1-217-854-3713 Suzanne Krupica	N	0
8	Butler University/The Center for Career Planning & Development 4600 Sunset Avenue Indianapolis, Indiana 46208 Phone : 317-940-9383 Email : career@butler.edu Career Services	N	0
9	Cambodian Association of Illinois 2831 W. Lawrence Chicago, Illinois 60625 Phone : 773-878-7090 Fax : 1-773-878-5299 Job Coordinator	N	0
10	Career Fair	N	1
11	Chicago Defender (African American Newspaper) 2400 S. Michigan Chicago, Illinois 60616 Phone : 312-225-2400 Fax : 1-312-225-9231 Job Placement	N	0
12	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Fax : 1-773-995-2329 Abdule Mahdi	N	0
13	Chinese Mutual Aid Association 1016 W. Argyle Chicago, Illinois 60640 Phone : 773-784-2900 Fax : 1-773-784-2984 Romy Arrieta	N	0

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14	Concordia University 7400 Augustus Street/Addison Building 2nd Floor, Krauss Hall, Room 201, Career Services River Forest, Illinois 60305 Phone : 708-209-3032 Email : career.services@cuchicago.edu Dan Walther	N	0
15	DePaul University 25 E Jackson Rd Chicago, Illinois 60604 Phone : 312-362-8000 Email : recruitstudents@depaul.edu Career Counselor	N	0
16	DePauw University Career Services 306 Harrison Hall East Larabee Street Greencastle, Indiana 46135 Phone : 765-658-4280 Tom Cath	N	0
17	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsrv.eiu.edu Email : jastevens2@eiu.edu Jan Stevens	N	0
18	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Email : alfie.chelette@elmhurst.edu Fax : 1-630-617-3393 Alfie Chelette Coduto	N	0
19	Employee Referral	N	3
20	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Fax : 1-309-467-6437 Connie Redmon	N	0

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21	GREDF 300 Civic Center Suite 256 Quincy, Illinois 62301 Phone : 217-223-4313 Email : gredf@gredf.org Jim Mentesti	N	0
22	Harold Washington College 30 E. Lake Street Chicago, Illinois 60601 Phone : 312-553-5600 Fax : 1-312-553-3130 James W. Sloss Jr.	N	0
23	ILLINOIS BROADCASTERS ASSOCIATION 200 MISSOURI AVE CARTERVILLE, Illinois 62918 Phone : 217-793-2636 Email : dgray@ilba.org DEBRA GRAY	N	0
24	Illinois Community College Board 401 E. Capital Springfield, Illinois 62701 Phone : 217-785-0086 Email : karen.h.anderson@illinois.gov Karen Anderson	N	0
25	Illinois Division of Rehabilitation Services 107 N 3rd Street Rockford, Illinois 61107 Phone : 815-967-3717 Email : maria.raedeke@illinois.gov Maria Raedeke	Y	0
26	Illinois News Broadcasters Association One University Circle Macomb, Illinois 61455 Phone : 312-409-7997 Email : borowmaq@aol.com Bob Roberts	N	0
27	Illinois Wesleyan University PO Box 2900 Bloomington, Illinois 61702-2900 Phone : 309-556-1000 Email : ccenter@iwu.edu Job Placement	N	0

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28	Indeed.com 177 Broad St Stamford, Connecticut Website Website Manual Posting	N	3
29	Indiana State University Career Center 567 N. 5th Street Student Services Building, 2nd Floor Terre Haute, Indiana 47809 Phone : 812-237-2589 Email : career-center@indstate.edu Mary Kelly	N	0
30	Indiana University Bloomington 625 Jordan Avenue Bloomington, Indiana 47405 Phone : 812-855-5234 Email : jnickles@indiana.edu Job Placement	N	0
31	Indiana University Northwest 3400 Broadway Gary, Indiana 46408 Phone : 219-980-6650 Fax : 1-219-980-6990 Sharese Dudley	N	0
32	Indiana Wesleyan University 4201 S. Washington Career Services Marion, Indiana 46953 Phone : 765-677-2520 Email : clcl@indwes.edu Caitlin Finch	N	0
33	Inside Radio PO Box 567925 Atlanta, Georgia Website Website Manual Posting	N	0
34	Ivy Tech State College 8000 S. Education Drive Terre Haute, Indiana 47802 Email : jornduff2@ivytech.edu JoEllen Ornduff	N	0
35	Job Fair	N	1
36	Job posting on internet	N	3

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37	Kenwood Oakland Community Organization 1005 E. 43rd Street Chicago, Illinois 60653 Phone : 773-548-7500 Fax : 1-773-548-9264 Brian Malone	N	0
38	KHQA 301 South 36th St Quincy, Illinois 62301 Phone : 217-222-6200 Email : kmccarty@khqa.com Kathy McCarthy	N	0
39	Latino Council on the Media 2011 W. Pershing Road Chicago, Illinois 60609 Phone : 773-247-0707 Email : dsanchez@nlei.org Fax : 1-773-247-3921 Diana Sanchez	Y	0
40	Lewis & Clark Community College 5800 Godfrey Road Godfrey, Illinois 62035 Phone : 618-468-5500 Email : abunjan@lc.edu Alice Bunjan	N	0
41	Loyola University Chicago 1032 W Sheridan Rd Chicago, Illinois 60660 Phone : 773-508-7716 Alyson Miller Manual Posting	N	0
42	Media Line 123 Road Quincy, Illinois Phone : 408-648-5204 Email : medialine@medialine.com Mark Media Line	N	0
43	Medill School of Journalism 1845 Sheridan Road Evanston, Illinois 60208 Phone : 847-491-5634 Email : j-obrien@northwestern.edu Jim O'Brien	N	0

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44	Mid-West Family Broadcasting 1510 N 3rd Riverton, Illinois Phone : 217-629-7077 Teri Caldwell Manual Posting	N	0
45	Mid-West Management, Inc 730 Rayovac Drive Madison, Wisconsin Phone : 608-273-1000 Email : hope.q@mwfbg.net Hope Quackenboss	N	0
46	Millikin University 1184 W. Main Street Decatur, Illinois 62522 Phone : 217-424-6294 Email : career-center@millikin.edu Pam Folger	N	0
47	Missouri Career Center 123 Road Quincy, Illinois Phone : 573-248-2520 Email : kim.cull@ded.mo.gov Kim Cull	N	0
48	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Email : wackerle@monmouthcollege.edu Stephanie Kinkaid	N	0
49	Moody Bible Institute Chicago Chicago, Illinois Phone : 312-329-4414 Email : patrick.friedline@moody.edu Fax : 312-329-8976 Patrick Friedline	N	0

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50	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : careerservices@oakton.edu Fax : 1-847-635-2636 Annette Partak	N	0
51	On Air Advertisements 1510 N 3rd Riverton, Illinois 62561 Phone : 217-629-7077 Kevan Kavanaugh Manual Posting	N	0
52	On Air Recruitment Ad	N	1
53	Parkland College 2400 W. Bradley Avenue A175 Champaign, Illinois 61821 Phone : 217-351-2536 Fax : 1-217-351-2882 Carolyn Martin	N	0
54	Peoria Community Action Agency 711 W. McBean Peoria, Illinois 61605 Phone : 309-671-3900 Fax : 1-309-671-3913 Willie Parker	N	0
55	Quanada 2707 Maine St Quincy, Illinois 6231 Phone : 217-222-3069 Email : megand@quanada.org Megan Dueserhaus	N	0
56	Quincy Area Chamber 300 Civic Center Ste. 245 Quincy, Illinois 62301 Phone : 217-222-7980 Email : alta@quincychamber.org Alta King	N	0

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57	Quincy University 1800 College Street Quincy, Illinois 62301 Phone : 217-228-5240 Email : liesekr@quincy.edu Kristen Liesen	N	0
58	Radio Recruitment Ad	N	6
59	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 Fax : 1-217-875-7783 Michael Diggs	N	0
60	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 ext. 243 Email : swebster@richland.edu Fax : 1-217-875-7783 Sue Webster	N	0
61	Robert Morris College 180 North Lasalle Street Chicago, Illinois 60601 Phone : 800-762-5960 Email : aspindel@robertmorris.edu Amanda Spindel	N	0
62	Southern Illinois University Southern Illinois University Woody Hall, B204 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : postjobs@siu.edu Beverly Robbins	N	0
63	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0

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64	Spoon River College 23235 N. County 22 Canton, Illinois 61520 Phone : 309-837-5727 Email : michelle.bugos@src.edu Michelle Bugos	N	0
65	Springfield Urban League 100 N. 11th Springfield, Illinois 62703 Phone : 217-789-0830 Email : knorris@springfieldul.org John James	N	0
66	Station Website 1510 N 3rd Riverton, Illinois 62561 Phone : 217-629-7077 Jay Schied Manual Posting	N	0
67	The Rainbow Push Coalition 930 E. 50th Street Chicago, Illinois 60615 Phone : 773-256-2771 Fax : 1-773-373-4999 Demetria Crowder	N	0
68	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0
69	Triton College 2000 Fifth Avenue River Grove, Illinois 60171 Phone : 708-456-0300 Email : careerservices@triton.edu Fax : 1-708-583-3108 Julie Troik	N	0

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70	University of Illinois at Urbana/Champaign 810 S. Wright Street 24 Gregory Hall Urbana, Illinois 61801 Phone : 217-333-1508 Email : lholley@uiuc.edu Lynn Holley	N	0
71	University of Wisconsin-Green Bay 2420 Nicolet Drive SS 1916 Green Bay, Wisconsin 54311 Phone : 920-465-2163 Email : careers@uwgb.edu Linda Peacock-Landruff	N	0
72	Wheaton College 501 College Ave. Wheaton, Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
73	WIZM/WKTY/WRQT/KQYB/KCLH 201 State St LaCrosse, Wisconsin 54601 Phone : 608-782-1230 Email : kristyn@mwfroadcasting.com Kristy Nix	N	0
74	WSJM/WIRX/WCSY/WYTZ/WCXT 580 E. Napier Benton Harbor, Michigan 49022 Phone : 269-925-1111 Email : judyg@wirx.com Judy Groenke	N	0
75	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
76	WZND Radio at Illinois State University Illinois State University Campus Box 4481 Normal, Illinois 61790 Phone : 309-438-7409 Email : dllesse@ilstu.edu Deb Lesser	N	0

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TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2019	Participation in other activities designed by the station employment unit	Springfield Business First	1	PD
2	Ongoing Event	Establishment of a mentoring program	Started working with employees on internal growth and promotion programs	2	PT News On-air
3	Ongoing Event	Establishment of training programs for station personnel	Sales training program for account managers	7	AE GSM
4	8/20/2019	Participation in Job Fairs	Chamber of Commerce invited us to attend a hiring booth for a job fair for Mid-West Family.	5	President Business Manager Sales Manager Brand Manager
5	9/15/2019	Establishment of training programs for station personnel	2019 Sales conference and training for sales staff.	10	Business Manager Sales Manager Brand Manager Account Manager
6	9/18/2019	Co Sponsoring Job Fair	Springfield Chamber Job Fair	5	President GSM
7	10/9/2019	Provision of training to management	Greg attended Talent Focus Management	1	GSM
8	1/23/2020	Participation in events or programs sponsored by educational institutions	Springfield Business Update	1	President