

KNOB, KRSH, KSXY, KXTS
EEO PUBLIC FILE REPORT
July 31, 2025 - August 1, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-2	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRS�")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Job Listing	N	2
2	Los Cien 975 Corporate Center Pkwy #160 Santa Rosa, California 94085 Job Listing	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

KNOB, KRSH, KSXY, KXTS**EEO PUBLIC FILE REPORT****July 31, 2025 - August 1, 2026****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	Internship for a Sonoma State University student for the spring semester.	1	
2	4/28/2026	Participation in events sponsored by organizations representing the community	Participated in a Business Showcase informing the public of what we do. Offered employment information and opportunities.	3	
3	4/28/2026	Participation in Job Fairs	Participated in a job fair at Sonoma State University. Provided flyers with information on open positions and collected contact info from students interested.	2	
4	6/2/2026	Establishment of an intern program designed to assist members of the community	Summer internship for a Chico State student	1	
5	6/11/2026	Establishment of training programs for station personnel	Attendance at Radio Ink Hispanic Music Conference seminars such as: Promoting a Strong and Diverse Radio Industry Through Public Policy and Industry Engagement, Hispanic Radio Executive Leadership Roundtable, Current Cyber Threats and How to Protect Your Organization, Audio Listening Trends Through the Lens of the Latino Audience.	1	