

Annual EEO Public File Report Form

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080©(6) of the FCC’s 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period: 1st of April 2021 – 31st of March 2022

Section 1: Vacancy Information

Full-Time Positions	Recruitment Source of Hire	Total # of Interviewees From All	
Filled by Job Title			
On-Air Personality	All Access	9	
On-Air Personality	All Access	Same Interviewees as Above	
Program Director	In House	0	
On-Air Personality	Recruit	2	
Sales Representative	Word of Mouth Referral	7	
Total Number of Persons Interviewed During Applicable Period:		18	

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees	Full-time Positions for Which this Source was Utilized	
Job Fairs			
All Access Web Posting	10	2	
Recruit	1	1	
Indiana Career Connect			
On Air Advertisement			
Word of Mouth Referral	3	1	
Station Memo/Posting			
Station Website			
In House	1	1	
IBA Website			
IUK			
Ivy Tech			
indeed.com	3		
Facebook			
LinkedIn			
Indiana Radio Watch			

** Indicates sources that have requested notification of job openings

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**Section 1: Supplemental (Non-Vacancy) Recruitment Activities Undertaken by Stations:
WZWZ/WIOU/WMYK**

(Description of the Activities)

ACTIVITY	DATE	INFO
2021 IBA Broadcasters Fall Career Fair	October 2021	Participant
2021 IU Kokomo Cougar Career Fair	November 2021	Participant
Grant County Job Fair	November 2021	Participant
Cardinal Job Fair	February 2022	Participant
2022 IBA Spring Career Fair	March 2022	Participant