

**KQAD(AM) and KLQL(FM)  
EEO PUBLIC FILE REPORT  
December 1, 2017-November 30, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>   | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|--|--|-------------------------------|
| <b>NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.</b> |  |                               |

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

| <b>RS<br/>Number</b>   | <b>RS Information</b> | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|--|-----------------------|--|---|
| <b>AS NOTED IN SEC. I, NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.</b> |                       |  |   |

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**III. RECRUITMENT INITIATIVES**

|          | <b>Type of Recruitment Initiative<br/>(Menu Selection)</b>   | <b>Brief Description of Activity</b>  |
|----------|--|---|
| <b>1</b> | Participate in event/program sponsored by an educational institution relating to careers in broadcasting       | On August 23, 2018, our SEU participated in a “Career Exploration” event with Minnesota West Community College, which was held on its Luverne, Minnesota campus. Our SEU participated as a local employer. SEU participants included our Market Manager and Sales Manager who spoke with those in attendance about career opportunities in radio as well as job openings and internships within the SEU. This event was promoted on all SEU stations.                 |
| <b>2</b> | Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting | On March 1, 2018, our SEU hosted members of the 2017-2018 junior class from Luverne Public High School at our studio in Luverne, Minnesota, to take part in the Don’t Drink and Drive on-air campaign. Our Production Director talked with the students about the campaign and assisted them as they composed Public Service Announcements for this cause, providing the students with hands-on experience and a sense of what it is like to work at a radio station. |