

**KJSK(AM), KKOT(FM), KLIR(FM), KTTT(AM), KZEN(FM)
EEO PUBLIC FILE REPORT
February 1, 2018-January 31, 2019¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-4, 8-10, 12	12
Account Executive	1-4, 8-10, 12	2
Account Executive	2, 4, 7-9, 12	7

¹ This Report provides recruitment data collected from January 22, 2018 through January 21, 2019. It was revised in March 2019 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	www.allaccess.com Phone: 402-564-2866	N	0
2	On-Air Announcements (<i>one or more SEU stations</i>) 1418 25 th Street Columbus, NE 68601 Phone: 402-564-2866	N	6
3	Station Website Postings (<i>navigation link to Alpha careers website</i>) 1418 25 th Street Columbus, NE 68601 Phone: 402-564-2866	N	0
4	Nebraska Department of Labor 3100 23 rd St Suite #22 Columbus, NE 68601 Phone: 402-564-7160 Fax: 402-563-2715 Colleen Jensen, colleen.jensen@nebraska.gov Bernie Hansen, bernie.hansen@nebraska.gov	N	3
5	Central Community College- Columbus Campus 4500 63 rd Street PO Box 1027 Columbus, NE 68602 Phone: 402-562-1210 Fax: 402-562-1210 Email: lhastreiter@cccneb.edu Lora Hastreiter- Career and Employment Services Director	N	0
6	Internal Transfer/Promotion	N	0
7	Word-of-Mouth Referral	N	1
8	Alpha Media Careers Website www.alphamediausa.com/careers 1211 SW 5 th Avenue, Suite 750 Portland, OR 97204 Phone: 503-517-6241	N	0
9	www.Indeed.com (<i>automated posting from Alpha careers website</i>)	N	1
10	Station Facebook Posting (<i>one or more SEU stations</i>)	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	National Association of Farm Broadcasting 1100 Platte Falls Road P.O. Box 500 Platte City, MO 64079 www.nafb.com	N	0
12	Nebraska Broadcasters Association 11414 West Center Road, Suite 342 Omaha, NE 68144 www.ne-ba.org	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			13

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	During the Spring 2018 semester, our SEU hosted an intern from Educational Service Unit 7 (public schools in Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties) once a week. The intern learned about the communications and business skills needed to succeed in broadcasting. The intern was supervised by our SEU's Traffic Coordinator.
2	Internship Program	During the Summer of 2018, our SEU hosted an intern from Central Community College-Columbus twice a week. The intern learned about the communications and business skills needed to succeed in broadcasting. The intern was supervised by our SEU's KLIR Content Director.