

**WJMZ-FM and WHZT-FM
EEO PUBLIC FILE REPORT
August 1, 2025–July 31, 2026**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Marketing Strategy Lead	1-8	1
Marketing Strategy Lead	1-8	6
Marketing Strategy Lead	1-8	5
Vice President/ Market Manager	9*	9

**Exigent Circumstances*

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled¹ to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Social Media (<i>all stations</i>) 200 N Main St, Suite 325Greenville SC 29601	N	0
2	summitmediacorp.com (corporate and station websites) 800 Shades Creek Pkwy, Suite 725 Birmingham, AL 35209	N	5
3	Internal Posting (<i>Bulletin Board</i>) 200 N Main St, Suite 325 Greenville, SC 29601	N	0
4	Indeed.com 6433 Champion Grandview Way, Bldg 1, Austin, TX 78750 Indeed.com, 800-475-4361	N	12
5	Linkedin.com 2029 Stirling Court, Mountain View, CA 94043 LinkedIn.com, 855-655-5653	N	1
6	ZipRecruiter.com 3000 Ocean Park Blvd #3000 Santa Monica, CA 90405-3042	N	0
7	Cold-Calling Recruitment	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			20

¹ This Market has no entitled sources.

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On October 14 th and 30 th and again on November 4 th and 11 th , 2025 our SEU's Market Manager attended the four-part training series entitled, <i>Recruitment to Retention</i> . This series was designed to help improve the recruitment and selection process and create best practices for developing and retaining the individuals hired.
2	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination and harassment	On June 10, 2026, our SEU's Market Manager and Payroll Specialist reviewed and completed the training program entitled, <i>Understanding and Preventing Sexual Harassment</i> . This program presented methods and policies developed to protect staff and the organization from unprofessional behavior.