

**KCRO, KOBM-AM, KOBM-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2019 - February 1, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales and Marketing Consultant	1-21	17
Sales and Marketing Consultant	1-21	17

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bellevue University 1000 Galvin Rd South Bellevue, Nebraska 68005 Phone : 402 557-7423 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	0
2	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402 472-3054 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	N	0
3	College of St Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402 399-2366 Email : afernandez@csm.edu Angela Fernandez	N	0
4	Envoy 6901 Pacific St #102 Omaha, Nebraska 68106 Phone : 402 558-0637 Email : bortner@csm.edu Fax : 1-402-558-0972 Brooke Ortner	N	0
5	Metropolitan Community College 835 N Broad St Fremont, Nebraska 68025 Phone : 402 721-2507 Email : thansen@mcneb.edu Todd Hansen	N	0
6	Midland University 900 North Clarkson Fremont, Nebraska 68025 Phone : 402 941-6471 Email : bottger@midlandu.edu Connie Bottger	N	0

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7	Nebraska Broadcasters Assn 12020 Shamrock Plaza Suite 200 Omaha, Nebraska 68154 Phone : 402 778-5178 Email : marty@ne-ba.org Fax : 1-402-778-5131 Marty Riemenschneider	N	0
8	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402 575-2041 Email : nancy.flearl@nebraska.gov Fax : 1-402-595-1008 Nancy Flearl	N	0
9	Nebraska Wesleyan University 5000 St Paul Ave Lincoln, Nebraska 68508 Phone : 402 465-2414 Email : career @nebrwesleyan.edu Fax : 1-402-465-2109 Janelle Andreini	N	0
10	North Omaha Star Newspaper 2216 N 24th St Omaha, Nebraska 68111 Phone : 402 346-4041 Charlene Spencer Manual Posting	N	0
11	Northeast Community College PO Box 469 Norfolk, Nebraska 68702 Phone : 402 844-7400 Email : terrih@northeast.edu Fax : 1-402-844-7400 Terri Heggemeyer	N	0
12	Omaha Assoc of Black Journalists 27th & Douglas Sts Omaha, Nebraska 68131 Phone : 402 978-8960 Fax : 1-402-978-8931 Ben Gray	N	0

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13	Omaha Opportunities Industrialization Center 2724 N 24th St Omaha, Nebraska 68110 Phone : 402 457-4222 Email : torapatton@hotmail.com Fax : 1-402-475-6635 Tora Patton	N	0
14	Omaha World Herald 1314 Douglas Suite 600 Omaha, Nebraska 68131 Phone : 402 342-6633 Email : debbie.quaas@owh.com Debbie Quaas	N	0
15	On Air Recruitment Ad	N	1
16	University of Nebraska at Kearney 905 W 25th St Kearney, Nebraska 68849 Phone : 308 865-8501 Email : weedj@unk.edu Fax : 1-308-865-8882 Joni Weed	N	0
17	Unknown Referral Source	N	3
18	Vocation Rehabilitaion Services 1313 Farnam 3rd Flr Omaha, Nebraska 68102 Phone : 402 595-2146 Email : m-stayer@vocrhhab.state.ne.us Fax : 1-402-595-1125 Maey Stayer	N	0
19	Wayne State College 1111 Main St Wayne, Nebraska 68787 Phone : 402 375-7425 Email : careerservices@wsc.edu Fax : 1-402-375-7072 Career Services	N	0

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20	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
21	YMCA-Transitions Program 222 S 29th St Omaha, Nebraska 68131 Phone : 402 345-6555 Email : ywtrans@uswest.net Fax : 1-402-345-0635 Beth Nimmo	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>