

KCRO, KOBM-AM, KOBM-FM, KXCB
EEO PUBLIC FILE REPORT
February 1, 2025 - January 30, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	1-3, 5-7	1
Multimedia Account Executive	3-4, 6, 8-9	4
Multimedia Account Executive	3-4, 6, 8-9	3
Station Manager	4, 6	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee - Transfer/Promotion	N	1
2	E-mail Inquiry	N	1
3	Employee Referral	N	2
4	Indeed Indeed.com Austin, Texas Online Posting Manual Posting	N	10
5	Linked In	N	14
6	Nebraska Broadcasters Assn 11414 W. Center Rd., Suite 342 Omaha, Nebraska 68144 Phone : 402-680-4682 Email : jenna@ne-ba.org Jenna McCain	N	0
7	Non-Employee Referral	N	2
8	Omaha Assoc of Black Journalists 27th & Douglas Sts Omaha, Nebraska 68131 Phone : 402 978-8960 Fax : 1-402-978-8931 Ben Gray	N	0
9	Omaha Opportunities Industrialization Center 2724 N 24th St Omaha, Nebraska 68110 Phone : 402 457-4222 Email : torapatton@hotmail.com Fax : 1-402-475-6635 Tora Patton	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			30

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title