

KBLR, KFMT, KHUB
EEO PUBLIC FILE REPORT
February 1, 2020 - February 1, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Director	1-2	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee - Transfer/Promotion	N	1
2	Indeed.com	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of training programs for station personnel	Professional Inside Sales Training Development	5	V.P./GM Station Manager Marketing rep HR/Marketing Rep
2	Ongoing Event	Establishment of training programs for station personnel	Professional Inside Sales Training Development	7	V.P./GM Station Manager Marketing Rep Marketing Rep
3	7/15/2020	Co Sponsoring Job Fair	Drive Thru Job Fair with community partners	2	GM HR Director
4	7/17/2020	Participation in other activities designed by the station employment unit	Professional Inside Sales Training Development	10	V.P. /GM GM Marketing Rep Marketing Rep
5	Ongoing Event	Establishment of training programs for station personnel	Professional Inside Sales Training Development	9	
6	Ongoing Event	Participation in scholarship programs	Nebraska Broadcasters Scholarship	2	GM HR Director