

KBLR, KFMT, KHUB
EEO PUBLIC FILE REPORT
February 1, 2022 - January 1, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	1-3	2
Marketing Consultant	1-3	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee	N	1
2	Former Employee	N	1
3	Nebraska Broadcasters Assn 12020 Shamrock Plaza Suite 200 Omaha, Nebraska 68154 Phone : 402 778-5178 Email : marty@ne-ba.org Fax : 1-402-778-5131 Marty Riemenschneider	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in Job Fairs	Participate in Nebraska Broadcasters Scholarship selection	3	President/General Manager General Manager Digital Marketing Director
2	4/11/2022	Participation in events sponsored by organizations representing the community	Job Fair through Nebraska Broadcasters Virtual Job Fair	3	President/General Manager General Manager General Manager
3	8/29/2022	Participation in events or programs sponsored by educational institutions	Back to Business Bash. Presence to help college students learn about broadcasting and recruit potential interns/part time employees	2	General Manager Account Executive/On Air
4	9/19/2022	Establishment of a mentoring program	Operations Manager sent to training for engineering	1	Operations Manager
5	10/10/2022	Sponsorship of events in the community designed to increase public awareness	Nebraska Broadcasters Virtual Job Fair	4	President/General Manager General Manager General Manager Digital Marketing Director