

ROBERTS RADIO BROADCASTING, LLC

JACKSON, MS

WRBJ-FM

EEO PUBLIC FILE REPORT

As of February 1, 2019, per the requirements of the Federal Communications Commission (FCC), this and the following pages comprise the Public File Report for Roberts Radio Broadcasting, Inc. for the period from February 1, 2018 through January, 31 2019 in the employment location of 745 State Street, Jackson, MS 39202.

In Ridgeland, MS, Roberts Radio Broadcasting, LLC is the Licensee of WRBJ-FM , Brandon, MS (Facility ID#73959).

This report consists of the following schedules:

SCHEDULE A: A listing of positions filled from February 1, 2018-January 31, 2019 and the recruitment sources utilized for each position, the number of candidates interviewed by recruitment source for each position and the recruitment source of each person hired.

SCHEDULE B: A summary of the recruitment sources of those people interviewed in the Reporting Period and the number of people interviewed by recruitment source.

SCHEDULE C: List of recruitment sources

SCHEDULE D: A description of the outreach efforts during the Reporting Period

Roberts Radio Broadcasting, LLC. is an equal opportunity employer.

WRBJ-FM

February 1, 2018-January 31, 2019

I. VACANCY LIST

Period: This report covers the period from February 1, 2018 –January 31, 2019

Vacancy-Specific Recruitment Information:

During the period covered by this report, **WRBJ-FM** had one vacancy for full time positions at the station. The following table presents information on those positions and the recruitment sources used to fill those positions. As of this date, no organizations have requested that Stations provide them notification of job vacancies. Attached is a list of the station’s recruitment source list

See Section II, the “Master Recruitment Source List” (“MSRL” for recruitment source data

Job Title	Recruitment Sources Used to Fill Vacancy	Recruitment Sources of Interviewees (Number of Interviewees)	RS Referring Hire
ACCOUNT EXECUTIVE	See attached list of recruitment sources (Schedule C)	8(9)	3

Roberts Radio Broadcasting

JACKSON, MS

EEO PUBLIC FILE REPORT-SCHEDULE B

For the following Stations: WRBJ-FM

February 1, 2019

Period: This report covers the period from February 1, 2018 through January 31, 2019

The following table summarizes the total number of job interviews during the reporting period and the referral sources for those interviewees:

Interview Source	Number of Interviewees referred
3	3
6	2
Total Job Interviews	5

JACKSON, MS
EEO PUBLIC FILE REPORT-SCHEDULE C
For the following Stations: WRBJ-FM

List of Recruitment Sources
For period ending January 31, 2019

<p>(1) JACKSON STATE UNIVERISTY DOROTHY WHITLEY CAREER COUNSELING/PLACEMENT P.O. BOX 17280 JACKSON, MS 39217 601-979-2477</p>	<p>(2) TOUGALOO COLLEGE CAREER PLANNING & DEVELOPMENT 500 W COUNTY LINE RD TOUGALOO, MS 39174 601-977-7817</p>	<p>(3) INDEED.COM</p>
<p>(4) NAACP INEVA MAY PITTMAN 5110 INWOOD DR JACKSON, MS 39206 601-353-6906</p>	<p>(5) WIN JOB CENTER MIKE MCNELIS 5959 I-55 NORTH STE C JACKSON, MS 39213 601-328-3500</p>	<p>(6) RADIO STATION WRBJ-FM</p>
<p>(7) WALK IN APPLICANTS</p>	<p>(8) CENTRAL MS HELP WANTED .COM</p>	<p>(9) MISSISSIPPI COLLEGE KAREN LINDSAY LLOYD DIRECTOR OF CAREER SERVICES P.O. BOX 4010 CLINTON, MS 39058</p>
<p>(10) URBAN INSITE .COM</p>		

ROBERTS RADIO BROACDCASTING, LLC
JACKSON, MS

EEO PUBLIC FILE REPORT-SCHEDULE D
For the following Stations: WRBJ-FM

SCHEDULE D

Roberts Radio Broadcasting, LLC Outreach Programs:

Internship:

Robert Bell , a student at Belhaven University served as an intern from September 1, 2019 to November 18, 2019 at WRBJ-FM , Roberts Radio Broadcasting. Robert worked with our promotions team as well as sales. Robert's duties included show prep; and writing and producing copy script.

Roberts's experience afforded him the ability to enhance his media skills with Roberts Radio Broadcasting, LLC.

