

Annual EEO Public File Report Form

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080©(6) of the FCC’s 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period: 1st of April 2023 – 31st of March 2024

Section 1: Vacancy Information

| Full-Time Postions | Recruitment Source of Hire | Total # of Interviewees From All | |
|--|----------------------------|----------------------------------|--|
| Filled by Job Title | | | |
| Account Executive | Referral | 1 | |
| Account Executive | Referral | 1 | |
| Account Executive | Indeed | 3 | |
| General Manager | In House | 1 | |
| | | | |
| | | | |
| Total Number of Persons Interviewed During Applicable Period: | | 4 | |

Section 2: Recruitment Source Information

| Recruitment Source | Total Number of Interviewees | Full-time Positions for Which this Source was Utilized | |
|------------------------|------------------------------|--|--|
| Job Fairs | | | |
| All Access Web Posting | | | |
| Recruit | | | |
| Indiana Career Connect | | | |
| On Air Advertisement | | | |
| Word of Mouth Referral | 2 | 2 | |
| Station Memo/Posting | | | |
| Station Website | | | |
| In House | 1 | 1 | |
| IBA Website | | | |
| IUK | | | |
| Ivy Tech | | | |
| indeed.com | 3 | 1 | |
| Facebook | | | |
| LinkedIn | | | |
| Indiana Radio Watch | | | |
| | | | |
| | | | |
| | | | |

** Indicates sources that have requested notification of job openings

Annual EEO Public File Report Form - Continued..

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**Section 1: Supplemental (Non-Vacancy) Recruitment Activities Undertaken by Stations:
WZWZ/WIOU/WMYK**

(Description of the Activities)

| ACTIVITY | DATE | INFO |
|------------------------------|-------------------------|----------------------------------|
| IBA Public Education Program | April 2023 - March 2024 | Participated with Advertisements |