

WBNS-AM, WBNS-FM
EEO PUBLIC FILE REPORT
May 21, 2025 - May 20, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Radio Account Manager 3602	1-13, 15, 17-22, 24-27	22
Sports Radio Producer 3596	1-15, 17-22, 24-27	22
Baseball/Basketball Announcer 3616	1-15, 17-22, 24-27	14
Radio Sales Assistant 3987	1, 3-13, 15, 17-22, 24-27	22
Traffic Assistant 4001	1, 3-13, 15, 17-22, 24-27	22
Digital Editor 4300	1-27	22

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 4511 SE 29th St. Del City, Oklahoma 73115 Phone : 405-672-6511 Email : michelle@radioschool.com Michelle McConnell	Y	0
2	BSP Black Sports Professionals (Sports Diversity Group) 41 South High Street Ste 2800-3200 Columbus, Ohio 43215 Phone : 614-827.2593 Email : bwimbish@columbusconventions.com Bruce Wimbish	N	0
3	Capital University Dept of Communication 1 College & Main Columbus, Ohio 43209 Phone : 614-236-6663 Email : srenkar@capital.edu Sabrina Renkar	N	0
4	Cedarville University Career Services 251 N. Main St Cedarville, Ohio 45314 Phone : 937-766-7868 Email : reepj@cedarville.edu Jeffrey Reep	N	0
5	Columbus Speech and Hearing Center 510 E. North Broadway Columbus, Ohio 43214 Phone : 614-263-5151 Email : jfelts@columbusspeech.org Julia Felts	N	0
6	Community Housing Network 1680 Watermark Dr. Columbus, Ohio 43215 Phone : 614-487-6792 Email : thaddox@chninc.org Trey Haddox	Y	0
7	Community Refugee and Immigration Services 4645 Executive Drive Columbus, Ohio 43220 Phone : 614-456-1523 Email : nnepal@cris-ohio.org Narad Nepal	N	0

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8	DeVry University Career Services 1 West Court Square Suite 100 Decatur, Georgia 30030 Phone : 615-445-3465 Email : cturner3@devry.edu Crystal Turner	N	0
9	Eastland-Fairfield Career & Technical Schools 4300 Amalgamated Pl Groveport, Ohio 43125 Phone : 614-836-4530 ext 1518 Email : cturner@efcts.us Cherelle Turner	N	0
10	Fairfield County Job & Family Services 239 West Main St Lancaster, Ohio 43130 Phone : 740-652-7800 Email : amy.seesholtz@jfs.ohio.gov Amy Sheesholtz	N	0
11	Functional Training Services 909 Oakland Park Ave Columbus, Ohio 43224 Phone : 614-262-9669 Email : jennifer.bechtel@ftsjobs4u.com Jennifer Bechtel	N	0
12	Goodwill Columbus 1331 Edgehill Rd Columbus, Ohio 43212 Phone : 614-583-0136 Email : jenifer.garey@gwcols.com Jenifer Garey	N	0
13	Illinois Media School - Chicago Campus Chicago Campus 530 South State Street Chicago, Illinois 60605 Phone : 331-215-4733 Email : dclark@beonair.com Don Clark	Y	0
14	Indeed.com	N	3

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15	Jewish Family Services 1070 College Ave. Columbus, Ohio 43209 Phone : 614-237-9675 Email : hbarney@jfscolumbus.org Hannah Barney	N	0
16	Linked In	N	4
17	New Directions Career Center 2760 Airport Drive B Columbus, Ohio 43219 Phone : 614-849-0028 x 104 Email : JPhillips@newdirectionscc.org Jami Phillips	N	0
18	Ohio Means Jobs Licking County Ohio Department of Job and Family Services 998 East Main St. Newark, Ohio 43055 Phone : 740-670-8866 Email : Mark.Pellegrino@jfs.ohio.gov Mark Pellegrino	N	0
19	Ohio Media School- Cleveland Campus 9885 Rockside Rd Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 ex:148 Email : hcrable@beonair.com Houda Crable	N	0
20	Opportunities for Ohioans with Disabilities 4300 E Broad St Suite 200 Whitehall, Ohio 43213 Phone : 380-239-0158 Email : julie.lasher@ood.ohio.gov Julie Lasher	N	0
21	Talent Dynamics 2390 E Camelback Rd. Suite 130 Phoenix, Arizona 85016 Phone : 214-640-3180 Email : pumphrey@talentdynamics.com Julie Pumphrey	N	0

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22	TEGNA Careers Page 8350 Broad St. Suite 2000 Tysons, Virginia 22102 Human Resources Manual Posting	N	11
23	The Ohio State University College of Arts and Sciences 165 Denney Hall Annie & John Glenn Ave Columbus, Ohio 43210 Phone : 614.292.6446 Email : barnes.363@osu.edu David Barnes	N	0
24	The Ohio State University Office-Diversity & Inclusion 154 W. 12th Avenue Room 84 Columbus, Ohio 43210 Phone : 614-292-8236 Email : odicareer@osu.edu Jackie Lipscomb	N	0
25	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Mark Holloway	N	0
26	WMCO Muskingum University/Dept of Communication, Media & Theatre 163 Stormont St New Concord, Ohio 43762 Phone : 740-826-8375 Email : tgerman@muskingum.edu Tom German	N	0
27	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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May 21, 2025 - May 20, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in events or programs sponsored by educational institutions	Ohio State Journalism Class Speaker – WBNS AM/FM participated in classroom outreach opportunities with journalism students at The Ohio State University during August 2025 and January 2026. A WBNS AM/FM Anchor/Sports Reporter spoke with journalism classes regarding careers in broadcasting, sharing industry experiences, career pathways, and insights into journalism, television, radio, and sports media.	1	Anchor/MSJ
2	8/23/2025	Participation in events sponsored by organizations representing the community	WBNS AM/FM participated in the Central Ohio Journalism Awards on August 23, 2025, at Hofbräuhaus in Columbus, Ohio. A WBNS AM/FM Anchor/Sports Reporter served as a speaker at the event, which was hosted by the Society of Professional Journalists. The event provided an opportunity to engage with journalism professionals and individuals interested in careers in media and broadcasting.	1	Anchor/MSJ
3	1/5/2026	Participation in events or programs sponsored by educational institutions	WBNS AM/FM participated in a student outreach event at Pickerington High School North in January 2026. A WBNS AM/FM Anchor/Sports Reporter spoke with high school students interested in journalism, radio, television, and sports careers. The event provided students with information regarding broadcasting careers and educational pathways within the industry.	1	Anchor/MSJ
4	2/2/2026	Participation in events or programs sponsored by educational institutions	WBNS AM/FM participated in a student outreach event at Olentangy High School in February 2026. A WBNS AM/FM Anchor/Sports Reporter spoke with high school students interested in journalism, radio, television, and sports careers. The event provided students with exposure to broadcasting career opportunities and industry experiences.	1	Anchor/MSJ

WBNS-AM, WBNS-FM
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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	2/24/2026	Participation in other activities designed by the station employment unit	February 24, 2026: An Upper Arlington High School student participated in a job-shadowing experience with a WBNS Radio/Ohio State Announcer. During the visit, the student observed day-to-day broadcasting responsibilities and gained insight into the skills, preparation, and work involved in radio and sports broadcasting.	1	Radio Announcer
6	3/17/2026	Participation in events sponsored by organizations representing the community	WBNS AM/FM participated in a pre-game event at Nationwide Arena on March 17, 2026. A WBNS AM/FM Radio Producer served as a speaker for a group of high school students interested in careers in sports broadcasting. The event provided an opportunity to educate and engage students about career opportunities and experiences within the broadcasting industry.	1	Producer
7	3/25/2026	Participation in other activities designed by the station employment unit	March 25, 2026: An Upper Arlington High School student shadowed WBNS Radio staff and observed the work involved in radio broadcasting and sports coverage.	1	Radio Announcer
8	3/27/2026	Participation in events or programs sponsored by educational institutions	WBNS AM/FM participated in Career Day at Bishop Hartley High School on March 27, 2026. A WBNS AM/FM Senior Producer and Program Host participated on a career panel and met with rotating groups of junior students to discuss career experiences, educational backgrounds, and pathways into broadcasting and media careers.	2	Program Director Sr. Producer

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9	3/31/2026	Participation in events sponsored by organizations representing the community	<p>WBNS Radio participated in the 2026 Tri-State Radio Show held at the Marriott RiverCenter in Covington, Kentucky, from March 31 through April 1, 2026. The collaborative industry event brought together broadcast professionals, exhibitors, and media leaders to share ideas, discuss industry trends, and provide professional development opportunities.</p> <p>WBNS Radio employees attended educational sessions and networking opportunities focused on topics designed to strengthen leadership, operational effectiveness, and industry knowledge. Participants had the opportunity to engage with peers and industry experts on subjects related to innovation, broadcasting strategy, emerging technologies, and best practices intended to support professional growth and advancement within the media industry.</p>	1	Director of Programming
10	4/4/2026	Participation in Job Fairs	WBNS AM/FM participated in the Columbus Blue Jackets Breaking into Sports Workshop & Career Fair on April 4, 2026. A WBNS AM/FM Program Director attended the event and spoke with college students interested in careers in sports and broadcasting. The event also included representatives from Cincinnati Reds, Columbus Crew, and Columbus Clippers, providing participants with exposure to a variety of career opportunities within the sports industry.	1	Program Director
11	4/22/2026	Participation in events or programs sponsored by educational institutions	WBNS AM/FM hosted a group of broadcast students from University of Cincinnati on April 22, 2026. Students were provided with exposure to broadcasting operations and career opportunities within media through discussions regarding industry roles, responsibilities, and pathways into broadcasting careers.	1	Program Director

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12	4/22/2026	Participation in other activities designed by the station employment unit	April 22, 2026: A Denison University student shadowed multiple WBNS Radio staff members and was provided exposure to various aspects of radio operations and broadcasting roles.	3	Radio Announcer Program Director Program Director