

WBAL-AM, WBAL-TV, WIYY-FM**EEO PUBLIC FILE REPORT**

June 1, 2011 - May 25, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager Open Date: 3/23/2011 Hire Date: 7/1/2011	1-3, 6, 8-12, 16-18, 23-25, 28-29, 32-37, 39-40, 42, 46-47, 49, 51, 53-55, 57, 59, 61, 63, 65-66, 68, 70-72, 74	39
Meteorologist Open Date: 3/23/2011 Hire Date: 6/8/2011	1-3, 6, 8-12, 16-19, 23-25, 28-29, 32-36, 40, 42, 46-49, 51, 53-55, 57-61, 63, 66, 68, 70-72, 74	60
News Producer Open Date: 4/18/2011 Hire Date: 10/3/2011	6, 9, 11-12, 16, 19, 24-25, 28-29, 32, 35-36, 39-40, 42, 51, 53-55, 61, 68, 70, 72, 74	19
Producer/ Director Open Date: 6/2/2011 Hire Date: 8/10/2011	6, 12, 16, 19, 23, 25, 28, 32-37, 40, 42, 46, 54-55, 57, 61, 63, 66, 68-69, 71-72, 74	69
1090AM/WBAL Radio News Director Open Date: 7/14/2011 Hire Date: 8/29/2011	2, 8-9, 11, 19, 27, 30, 36-37, 53-54, 61, 63, 70, 72	37
Sales & Marketing Executive for WIYY-FM, 98 Rock Open Date: 8/29/2011 Hire Date: 11/7/2011	1-2, 6, 10, 12-13, 16, 19, 21-23, 25, 28-29, 34-37, 42, 46-47, 54-55, 57, 61, 63, 66, 68, 70-72, 74	37
DIGITAL EDITOR Open Date: 9/29/2011 Hire Date: 1/1/2012	1-3, 8-14, 16-17, 19, 21-25, 28-29, 32-36, 39-40, 42, 45-46, 54-55, 57, 59, 61, 63, 66, 68, 70-72, 74	39
DIGITAL EDITOR Open Date: 9/29/2011 Hire Date: 1/1/2012	1-3, 7-14, 16-17, 19-25, 28-29, 32-36, 39-40, 42, 45-46, 51, 54-55, 57, 59, 61, 63, 66, 68, 70-72, 74	39
News Producer Open Date: 11/23/2011 Hire Date: 2/13/2012	1-3, 6-8, 12-17, 19-26, 28-29, 32-36, 40, 42-47, 50-51, 56-57, 59, 61, 63-64, 66-74, 76	19
News Producer Open Date: 11/23/2011 Hire Date: 4/30/2012	1-3, 6-8, 12-17, 19-26, 28-29, 32-36, 40, 42-47, 50-51, 56-57, 59, 61, 63-64, 66-74, 76	19
Promotion Manager Open Date: 12/19/2011 Hire Date: 1/16/2012	6-7, 12-16, 19, 21-22, 28-29, 32-37, 39, 42, 45-46, 50, 57, 61, 63, 66, 68-69, 71-73, 75	39
Account Executive Open Date: 12/27/2011 Hire Date: 3/29/2012	1, 6-7, 12-16, 18-23, 26, 28-29, 32-36, 40, 42-46, 50-51, 56-57, 59, 61, 63, 66, 68-74, 76	19
Photographer/Editor Open Date: 1/23/2012 Hire Date: 2/13/2012	6-7, 12-14, 16, 19-23, 26, 28-29, 32-36, 39-40, 42, 44-45, 50, 57, 59, 61, 63, 66-69, 71-72	39
• Promotion Producer Open Date: 1/27/2012 Hire Date: 5/14/2012	6-7, 12-16, 19-23, 26, 28-29, 34-37, 39-40, 42, 45, 57, 59, 61, 63, 66, 68-72	37

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General Assignment Reporter/Anchor Open Date: 1/30/2012 Hire Date: 2/27/2012	6-7, 12-16, 19-23, 26, 28-29, 34-36, 40-42, 45, 52, 57, 59, 61, 63, 66, 68-72, 74	19
Assignment Editor Open Date: 3/6/2012 Hire Date: 4/9/2012	7, 12-16, 19, 21-23, 26, 28-29, 32, 35-36, 39-40, 42, 45-46, 50, 57, 59, 61, 63, 66-69, 71-72, 74	19
Engineering Operations Technician Open Date: 3/8/2012 Hire Date: 4/9/2012	7, 12-16, 19, 21-22, 26, 28-29, 32-33, 35-36, 39-40, 42-46, 50, 57, 59, 61, 66, 68-69, 71-72	39
National Sales Manager Open Date: 3/12/2012 Hire Date: 4/16/2012	1, 7, 12-16, 19, 21-22, 26, 28-29, 32, 35-37, 39-40, 42-46, 50, 57, 59, 61, 63, 66, 68-72	37
Producer/Board Op. -- Full Time Open Date: 3/13/2012 Hire Date: 4/12/2012	1, 7, 12-16, 18-19, 21-23, 26, 28-29, 32-33, 35-36, 39-40, 42-46, 50, 57, 59, 61, 63, 66, 68-72	18
Regional Accounting Manager Open Date: 7/1/2011 Hire Date: 9/15/2011	4-5, 7, 12-16, 21-22, 28-29, 35-36, 40, 42, 45-46, 55, 57, 61-63, 69, 71-72	4
Regional Controller Open Date: 7/1/2011 Hire Date: 9/15/2011	7, 12-14, 16, 18, 21-22, 28-29, 31, 35-38, 40, 45, 55, 57, 59, 61, 63, 66, 69, 71-72	38
Reporter Open Date: 11/1/2011 Hire Date: 1/18/2012	6, 18, 36-37, 39, 72, 74	39
Account Executive Open Date: 3/7/2011 Hire Date: 11/7/2011	1, 7, 12-14, 16, 19, 21-22, 28-29, 35-37, 40, 45, 55, 57, 59, 61, 63, 67, 69, 71-72	19
Account Executive Open Date: 3/7/2011 Hire Date: 3/5/2012	1, 7, 12-14, 16, 19, 21-22, 28-29, 35-37, 40, 45, 55, 57, 59, 61, 63, 67, 69, 71-72	37
Account Executive Open Date: 3/7/2011 Hire Date: 4/9/2012	1, 7, 12-14, 16, 19, 21-22, 28-29, 35-37, 40, 45, 55, 57, 59, 61, 63, 67, 69, 71-72	19
National Sales Manager Open Date: 7/1/2011 Hire Date: 10/3/2011	7, 12-14, 16, 21-22, 28-29, 35-37, 39, 45, 55, 57, 59, 61, 63, 65, 67, 69, 71-72	65
Reporter-Radio AM Open Date: 8/1/2011 Hire Date: 9/1/2011	37	37