

Original Submission

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Public Official Contact Information

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Public Official Position

Sheriff

Narrative

On Monday June 12th, 2023, Sheriff Chris Kaber made a request from the Klamath County Human Resources department to create a change of status for his son Ryan Kaber. Sheriff Kaber stated in the request that Ryan would now be the detective sergeant for the Sheriff's Office. The Human Resources Director questioned the request because the position was not posted for other Sergeants to submit letters of interest and the appointed party is the Sheriff's son. Following this questioning, Sheriff Kaber made the decision to proceed with naming Sgt. Kaber as the detective sergeant effective that day. The following morning Sheriff Kaber was notified by the Human Resources Director that the only person in his agency who had the authority to make decisions regarding his son was the Captain. This decision will financially impact his son as the detective sergeant, as that position is called out to receive a 4% clothing stipend. In addition, the County has a resolution in place to prohibit the Sheriff from having any decision making authority when it comes to the employment of his children. It also prohibits the Sheriff from having any influence over those who can make a decision. This appears Sheriff Kaber is in violation of the attached agreement, Klamath County Policy 022, and the following sections of ORS 244: - 244.020(1) - "Actual Conflicts" - 244.040(1) - "Prohibited use of Position" - 244.120(2) - "Methods of Handling Conflict" - 244.130 - "Recording Notice of Conflict" - 244.177 - "Employment of Relatives" - 244.179 - "Supervision of Relatives"

Links

No links were provided in the original submission.

Files  [C. Kaber Ethics Complaint.pdf \(/OGEC/CMS/File/GetFile?fileKey=faf6586f-678c-4bcd-bc52-834f28f48229\)](/OGEC/CMS/File/GetFile?fileKey=faf6586f-678c-4bcd-bc52-834f28f48229)

Complainant Contact Information

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Electronic Signature

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