

EEO PUBLIC FILE REPORT 2019

This Report covers full-time vacancy recruitment data for the period: **December 1, 2018 – December 1, 2019**

1) Employment Unit: Davis Broadcasting Inc. of Columbus

- 2) Unit Members (Stations and Communities of License):** WKZJ (FM) Eufaula, AL
WOKS (AM) Columbus, GA
WIOL (AM) Columbus, GA
WIOL (FM) Waverly Hall, GA
WFXE (FM) Columbus, GA
WEAM (FM) Buena Vista, GA

3) EEO Contact Information for Employment Unit:

Mailing Address:	Telephone Number: (706) 576-3565
WKZJ(FM), WOKS(AM), WIOL(AM), WIOL(FM), WFXE(FM) & WEAM(FM)	Contact Person/Title: Geniece R. Granville, CFO
2203 Wynnton Road, Columbus, GA 31906 Attn: Gerald Williams	E-mail Address: ggranville@dbicolumbus.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
(a) Sales Account Manager	Indeed.com
(b) Sales Account Manager	Indeed.com
(c) On-Air Personality	Internal Promotion

Station(s) WKZJ(FM), WOKS(AM), WIOL(AM), WIOL(FM), WFXR(FM) and WEAM(FM) are an Equal Opportunity Employer(s).

**5) Job Title: Sales Account Manager Referral Source(s) of Hiree:
Indeed.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
GA Department of Labor	Sharon Dupriest	700 Veterans Partway Columbus, GA 31901	706 649-7423	0	Yes
Columbus Urban League	Rhonda Gaines	802 1 st Avenue Columbus, GA 31901	614 257-6300	0	Yes
Indeed.com		Employers.indeed.com		5	NO

**Job Title: Sales Account Executive Referral Source(s) of Hiree:
Indeed.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
GA Department of Labor	Gail Long	700 Veterans Partway Columbus, GA 31901	706 649-7423	0	Yes
GA College & State University	Daniella Thomas	Milledgeville, Ga	478-445-5384	0	No
Davis Broadcasting Internal Posting	Angela Verdejo	2203 Wynnton Road Columbus, GA 31906	706 576-3565	0	No
Columbus State University	Lynn Rigsby Gonzales	Columbus, GA	706-507-8760	1	No
Troy University	Lauren Cole	Columbus, GA	3346703217	1	No
University of West Georgia	Johnathon James	Carrollton, GA	678-839-6431	0	NO
Albany Tech	Judy Jimmerson	Albany, GA	229-430-3514	0	NO
Indeed.com	N/A	N/A		7	yes

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Job Title: On-Air Personality

Referral Source(s) of Hire: DBI Internal Posting/Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Davis Broadcasting Internal Posting	Michael Muhammad	2203 Wynnton Road Columbus, GA 31906	706 576-3565	1	No

Unexpected termination allowed for current overnight personnel to be promoted to Evenings as a full time employee.

6) Total # of Interviewees Referred: For the period from December 1, 2018 – December 1, 2019 this Employment Unit interviewed 15 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

(a) Internship Program:

In conjunction with the University of Alabama internship requirements, the Employment Unit conducted an internship program for 1 student enrolled in the school’s Communication Programs. Opportunities were provided for students to apply the classroom training through hands-on experience working at the Employment Unit, thus assisting the students in developing the skills needed for broadcast employment. The intern were supervised by the Program Director. During this reporting period the employment unit hosted 1 internship and 1 mentees.

(b) Job Fairs:

JULY 24, 2019 (WFXE, WKZJ, WEAM, WOKS, WIOL)

JOB READINESS FAIR- COLUMBUS CONVENTION AND TRADE CENTER

FREE EVENT OPEN TO PUBLIC. APPRX. 50 COLUMBUS BASED COMPANIES SPOKE WITH INDIVIDUALS ABOUT JOB OPPORTUNITIES AT THEIR COMPANIES. KAREN ROBINSON- PROMOTIONS DIRECTOR AND SALES MANAGER ANGELA VERDEJO WERE IN ATTENDANCE TO TALK ABOUT THE JOBS AVAIALBE AT DAVIS BROADCASTING.

OCT 17, 2018 (WFXE, WKZJ, WOKS, WEAM, WIOL)

COLUMBUS TECH CAREER FAIR- COLUMBUS TECH:

DESCRIPTION: THE STATION’S PARTICIPATED IN THE COLUMBUS TECH CAREER FAIR BY PROVIDING INFORMATION ON JOBS AVAILABLE AT THE RADIO STATION AND CAREERS IN RADIO. PROMOTION DIRECTOR KAREN ROBINSON AND SALES REP BRE’TANGE HINES SERVED AS REPRESENTATIVES FROM DAVIS BROADCASTING.

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