

2025

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period

Aug-2024- July 2025

1) **Employment Unit:** Mississippi River Radio - Marion/Carbondale
Number of Employees: More than 10
Small Market Exception: Y

2) **Unit Members (Stations and Communitites of License):**

WCIL	65950	AM	MRR LICENSE LLC	CARBONDALE IL
WCIL-FM	65949	FM	MRR LICENSE LLC	CARBONDALE IL
WJPF	19058	AM	MRR LICENSE LLC	HERRIN IL
WOOZ-FM	74581	FM	MRR LICENSE LLC	HARRISBURG IL
WUEZ	39520	FM	MRR LICENSE LLC	CARTERVILLE IL
WXLT	6647	FM	MRR LICENSE LLC	CHRISTOPHER IL

3) **EEO Contact Information for Unit Member:**

Mailing Address:	Telephone Number:
Mississippi River Radio LLC	618 - 985 - 4843
1431 Country Aire Drive	Contact Person/Title:
Cartersville, IL 62918	Steve Falat - GM / Market Manager
	E-Mail Address:
	stevef@riverradio.net

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

	Hire Date	Job Title	Recruitment Source Referring Hiree
1	10/21/24	Account Executive	Business Referral
2	4/21/25	Account Executive	On-Air Recruitment
3	7/1/25	Program Director	Current Employee
4			
5			
6			
7			
8			
9			
10			

Stations WCIL, WCIL-FM, WJPF, WOOZ-FM, WUEZ and WXLT are Equal Opportunity Employers

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INTERVIEWEE REFERRAL SOURCE SUMMARY
August 2024 - July 2025

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
On-Air Recruitment	9
Station Website	2
Business Referral	1
Current Employee	2
TOTAL	14

No organization requested that the station provide it with notice of all job vacancies.

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The stations used the following sources for ALL full-time vacancies, except Vacancy # 3.....

NAME	ORGANIZATION	ADDRESS	TELEPHONE / EMAIL	REFERRED
Rev. Logwood	Carbondale NAACP	P.O. Box 3303 Carbondale, IL 62902	618-457-7722 revlogwood@verizon.net	
Dr. Dafna Lemish Robert Spahr Prof. Jim Wall	SIU Dept of Radio/TV	Southern IL Univ Communications Bldg Rm 1048 Mail 6609 Carbondale, IL 62901	618-536-7555 jelder@siu.edu jwal@siu.edu	
Debra Gray	Illinois Broadcasters Association	200 Missouri Ave Carterville, IL 62918	618-985-5555	
Lori Cox	Southeastern Illinois College	3575 College Rd Harrisburg, IL 62946	Lori.cox@sic.edu	
Leslie Weldon	Shawnee Community College	8364 Shawnee College Road Ullin, IL 62992	618-634-3337	
John Carroll	Broadcast Center of St. Louis	9051 Watson Rd # C235 Crestwood, MO 63126	618-529-3681 placement@broadcastcenterinfo.com	
Erin Morris	Rend Lake College	468 N Ken Gray Pky Ina, IL 62846	618-437-5321 morrise@rlc.edu	
Erwin Viaz	National Assoc of Hispanic Journalists	1000 Natl Press Bldg Washington DC 20045	viaz@nahj.org	
Lisa Hudgens	John A Logan College Career Services	700 Logan College Dr Carterville, IL 62918	618-985-2828 ext 8424 lisahudgens@jalc.edu	
Station Website	River Radio of So IL	1431 Country Aire Dr Carterville, IL 62918	618-985-4843	2

In addition to the list of recruitment sources referenced at the top of page 3, the following additional sources were used to recruit for the following vacancy.....

Job Title: Account Executive

vacancy #: 1

NAME	ORGANIZATION	ADDRESS	TELEPHONE / EMAIL	REFERRED
On-Air Recruitment	River Radio of So IL	1431 Country Aire Dr Carterville, IL 62918	618-985-4843	3
Business Referral	Saluki Sports Properties	Lingle Hall 118 - 6620 Carbondale, IL 62901	618-536-5327	1

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In addition to the list of recruitment sources referenced at the top of page 3, the following additional sources were used to recruit for the following vacancies.....

Job Title: Account Executive

vacancy #: 2

NAME	ORGANIZATION	ADDRESS	TELEPHONE / EMAIL	REFERRED
On-Air Recruitment	River Radio of So IL.	1431 Country Aire Dr Carterville, IL 62918	618-985-4843	6

In addition to the list of recruitment sources referenced at the top of page 3, the following additional sources were used to recruit for the following vacancies.....

Job Title: Program Director

vacancy #: 3

NAME	ORGANIZATION	ADDRESS	TELEPHONE / EMAIL	REFERRED
Hong Cheng, Dean	SIU Dept of Radio/TV	Southern Illinois Univ Communications Bldg Carbondale, IL 62901	618-453-4308 cam@siu.edu	
Radio Insight	www.radioinsight.com/job		800-248-4242	
Current Employee	River Radio of So IL	1431 Country Aire Dr Carterville, IL 62918	618-985-4843	2

6) Total # of Interviewees Referred:

Fourteen (14)

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7) Supplemental Recruitment Initiatives:

*Participated in at least 4 **Job Fairs** by station personnel who have substantial responsibility in making hiring decisions*

River Radio participated in a "JOB FAIR" @ DuQuoin High School

1/31/25

River Radio participated in a "FFA Career and College Fair" on January 31, 2025 at DuQuoin High School in DuQuoin, IL with a booth providing information about the company and about the sales & programming departments and included applications for employment. The General Sales Manager and Event Coordinator were in attendance.

River Radio participated in a "JOB FAIR" @ Shawnee Community College

3/7/25

River Radio participated in a "Job Fair" on March 7, 2025 at Shawnee Community College in Ullin, IL with a booth providing information about the company and about the sales & programming departments and included applications for employment. General Sales Manager and Event Coordinator were in attendance.

River Radio participated in a "JOB FAIR" @ John A. Logan College

3/26/25

River Radio participated in a "Job Fair" on March 26, 2025 at John A. Logan College in Carterville, IL with a booth providing information about the company and about the sales & programming departments and included applications for employment. The General Manager and the General Sales Manager were in attendance.

River Radio participated in a "JOB FAIR" @ Southwestern Illinois College

4/16/25

River Radio participated in a "Job Fair" on April 16, 2025 at Southwestern Illinois College in Harrisburg, IL with a booth providing information about the company and about the sales & programming departments and included applications for employment. The General Sales Manager and Event Coordinator were in attendance.

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