

2026

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period

Aug-2025- July 2026

1) **Employment Unit:** Mississippi River Radio - Marion/Carbondale
Number of Employees: More than 10
Small Market Exception: Y

2) **Unit Members (Stations and Communitites of License):**

WCIL	65950	AM	MRR LICENSE LLC	CARBONDALE IL
WCIL-FM	65949	FM	MRR LICENSE LLC	CARBONDALE IL
WJPF	19058	AM	MRR LICENSE LLC	HERRIN IL
WOOZ-FM	74581	FM	MRR LICENSE LLC	HARRISBURG IL
WUEZ	39520	FM	MRR LICENSE LLC	CARTERVILLE IL
WXLT	6647	FM	MRR LICENSE LLC	CHRISTOPHER IL

3) **EEO Contact Information for Unit Member:**

Mailing Address:	Telephone Number:
Mississippi River Radio LLC	618 - 985 - 4843
1431 Country Aire Drive	Contact Person/Title:
Carterville, IL 62918	Steve Falat - GM / Market Manager
	E-Mail Address:
	stevef@riverradio.net

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

	Hire Date	Job Title	Recruitment Source Referring Hiree
1	9/2/25	Engineer	Referral
2	5/11/26	Account Executive	Employee Referral
3			
4			
5			
6			
7			
8			
9			
10			

Stations WCIL, WCIL-FM, WJPF, WOOZ-FM, WUEZ and WXLT are Equal Opportunity Employers

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INTERVIEWEE REFERRAL SOURCE SUMMARY
August 2025 - July 2026

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
On-Air Recruitment	4
Station Website	1
Referral	1
Employee Referral	1
TOTAL	7

No organization requested that the station provide it with notice of all job vacancies.

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The stations used the following sources for ALL full-time vacancies.....

NAME	ORGANIZATION	ADDRESS	TELEPHONE / EMAIL	REFERRED
Rev. Logwood	Carbondale NAACP	P.O. Box 3303 Carbondale, IL 62902	618-457-7722 revlogwood@verizon.net	
Dr. Dafna Lemish Robert Spahr Prof. Jim Wall	SIU Dept of Radio/TV	Southern IL Univ Communications Bldg Rm 1048 Mail 6609 Carbondale, IL 62901	618-536-7555 jelder@siu.edu jwal@siu.edu	
Debra Gray	Illinois Broadcasters Association	200 Missouri Ave Carterville, IL 62918	618-985-5555	
Lori Cox	Southeastern Illinois College	3575 College Rd Harrisburg, IL 62946	Lori.cox@sic.edu	
Leslie Weldon	Shawnee Community College	8364 Shawnee College Road Ullin, IL 62992	618-634-3337	
John Carroll	Broadcast Center of St. Louis	9051 Watson Rd # C235 Crestwood, MO 63126	618-529-3681 placement@broadcastcenterinfo.com	
Erin Morris	Rend Lake College	468 N Ken Gray Pky Ina, IL 62846	618-437-5321 morrise@rlc.edu	
Erwin Viaz	National Assoc of Hispanic Journalists	1000 Natl Press Bldg Washington DC 20045	viaz@nahj.org	
Lisa Hudgens	John A Logan College Career Services	700 Logan College Dr Carterville, IL 62918	618-985-2828 ext 8424 lisahudgens@jalc.edu	
Station Website	River Radio of So IL	1431 Country Aire Dr Carterville, IL 62918	618-985-4843	1

In addition to the list of recruitment sources referenced at the top of page 3, the following additional sources were used to recruit for the following vacancy.....

Job Title: Engineer

vacancy #: 1

NAME	ORGANIZATION	ADDRESS	TELEPHONE / EMAIL	REFERRED
Referral	Former River Radio Engineer	jhelleny@helleny.com joeyhelleny21@gmail.com	618-534-1667	1

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In addition to the list of recruitment sources referenced at the top of page 3, the following additional sources were used to recruit for the following vacancies.....

Job Title: Account Executive

vacancy #: 2

NAME	ORGANIZATION	ADDRESS	TELEPHONE / EMAIL	REFERRED
On-Air Recruitment	River Radio of So IL.	1431 Country Aire Dr Carterville, IL 62918	618-985-4843	4
Employee Referral	Current Employee	1431 Country Aire Dr Carterville, IL 62918	618-985-4843	1

6) Total # of Interviewees Referred:

Seven (7)

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7) Supplemental Recruitment Initiatives:

*Participated in at least 4 **Job Fairs** by station personnel who have substantial responsibility in making hiring decisions*

River Radio participated in a "JOB FAIR" @ Sesser-Valier High School

3/13/26

River Radio participated in a "College and Career Fair" on March 13, 2026 at Sesser-Valier High School in Sesser, IL with a booth providing information about the company and about the sales & programming departments and included applications for employment. The General Sales Manager was in attendance.

River Radio participated in a "JOB FAIR" @ John A. Logan College

3/24/26

River Radio participated in a "Job Fair" on March 24, 2026 at John A. Logan College in Carterville, IL with a booth providing information about the company and about the sales & programming departments and included applications for employment. The General Sales Manager and Event Coordinator were in attendance.

River Radio participated in a "JOB FAIR" @ Shawnee Community College

4/1/26

River Radio participated in a "Job Fair" on April 1, 2026 at Shawnee Community College in Ullin, IL with a booth providing information about the company and about the sales & programming departments and included applications for employment. The General Sales Manager was in attendance.

*Participated in at least 4 **events** or **programs** sponsored by **educational** institutions relating to career opportunities in broadcasting*

River Radio participated in a "JOB FAIR" @ Sesser-Valier High School

3/13/26

River Radio participated in a "College and Career Fair" on March 13, 2026 at Sesser-Valier High School in Sesser, IL where the General Sales Manager participated as part of an Alumni Panel and outlined the radio broadcasting industry, advertising sales and digital media to all classes at the school. The panel also answered questions regarding their industry and career,

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