

**KKFD-FM & KMCD(AM)
EEO PUBLIC FILE REPORT
October 1, 2016-September 30, 2017**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KKFD-FM & KMCD(AM)
EEO PUBLIC FILE REPORT
October 1, 2016-September 30, 2017**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS STATED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KKFD-FM & KMCD(AM)
EEO PUBLIC FILE REPORT
October 1, 2016-September 30, 2017**

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in event/program sponsored by or on behalf of a community organization relating to careers in broadcasting	On June 14, 2016, our SEU's Operations Manager spoke to a group at the local Kiwanis Club about his experiences working in the industry as well as the various career opportunities available in radio broadcasting.
2	Host event/program sponsored by or on behalf of a community organization relating to careers in broadcasting (2)	On November 1, 2016, our SEU hosted two groups of participants in the Leadership Fairfield program to tour our facilities, during which our Market and Operations Managers introduced them to other staff members, discussed how radio stations operate, described the nature of their jobs, and shared information about opportunities available for a future career in broadcasting.
3	Participate in Job Fair	On May 10, 2017, our SEU participated in a job fair held at the Fairfield Arts & Convention Center in Fairfield, Iowa. SEU participants included our Market and Operations Managers, who spoke with attendees about career opportunities in radio as well as job openings within the SEU. Resumes and applications were collected from interested attendees.