## CITY OF CLARKSVILLE CITY COUNCIL DEPARTMENT MEETING February 17, 2025

The Clarksville City Council met in regular session on February 17, 2025 in the City Council Chambers at 6:30 p.m. with Mayor Jerald Heuer presiding and Council Members Ruth Saulsbury, Jennifer Kielman, Jessi Reints (arrived at 6:58 pm) and Taran Sherburne (by phone). Roger Doty Absent. The following Department Heads and employees were in attendance: Molly Bohlen, City Clerk, Kristen Clark, Librarian, Jared Brunner, Maintenance, Rebecca Brown, Reserve Officer and Barry Mackey, Police Chief.

Motion Sherburne, Kielman to approve agenda for February 17, 2025. Ayes: Saulsbury, Kielman,

Sherburne. Nays: None. Absent: Doty, Reints.

Motion Kielman, Sherburne to approve Consent Agenda of: January Monthly Expenditures and Reports, Liquor License for Pioneer Days and Minutes from 02/03/2025. Ayes: Saulsbury, Kielman, Sherburne.

Nays: None. Absent: Doty, Reints.

Department Head Updates: Library: Clark provided update for the past 2 months due to her absence at last meeting. She was able to highlight recent events and upcoming happening of the library. Some of the programs that are coming up include: Spring Break Activities, Summer Reading program, and Paper Roller Coaster Competition which will showcase 11 other schools coming to the library to participate. Ambulance reported to City Clerk that there maybe some upcoming changes to their bylaws which they would present to the Council. Mackey provided monthly report for police department with calls totaling 85 calls for month of January. Maintenance: Reports that the current snow plow needs repaired, however the cylinders that are in need of repair cost as much as a newer used plow. Brunner also spoke with Dave Wilken as to the cost of attaching the newer plow to the end loader and he was quoted at no more than \$400. Brunner and Heuer have worked with Heartland Asphalt on quotes for road work to occur this year as well as projects in the future. Discussion of the proposed road work to be completed and Brunner also states that there will be additional quotes to compare.

Motion Kielman, Sherburne to move forward with purchasing newer snow plow. Ayes: Saulsbury, Kielman, Sherburne, Nays: None. Absent: Doty, Reints.

Council Member Reints arrived at 6:58 pm.

City Rec: Megan Wedeking was present and provided updates to council including: background checks, equipment needs at the ball diamonds and registration has been opened up for the new year. Clerk provided quotes on fencing for the main ball diamond that were received this afternoon. Wedeking asked if we could talk with the fencing company in Mason City to provide a quote. Clerk will contact them.

Software Accounting Options: Discussion and updated quote on software company.

Discussion about Employee Wages. Heuer states that Clerk has worked in increased salaries to the budget but would like a discussion for this. Heuer recommended a 3% increase at last meeting. Saulsbury feels that wage increases are vital to retaining good employees. She states that she has done some research at the Bureau of Labor which follows the CPI for January 2025 which is at 3%, however with the inflation around the Midwest that number is closer to 3.4%. Reints expresses her thoughts of 3-4% increase and feels that employees deserve a raise. Kielman states that she is leaning toward 4-5% and Sherburne states that he is feeling the 3% raises. Heuer states that the other thing to consider is the addition this year of the LTD/STD which they were able to add as a benefit. Saulsbury feels this is an investment at the City level. She brings up the costs of finding employees, hiring, training and retaining good employees.

Motion Sherburne, Reints to set Public Hearing for Proposed Tax Levy on Tuesday March 25, 2025 at

6 pm. Ayes: Saulsbury, Kielman, Sherburne, Reints. Nays: None. Absent: Doty.

Motion Reints, Sherburne to approve Resolution 25-3 Setting time & place for Public Hearing for the Purpose of Considering the Consolidated General Fund Tax Levy for FY 2025-2026. RCV/Ayes: Saulsbury, Kielman, Sherburne, Reints. Nays: None. Absent: Doty.

Clerk discussed budget forms and changes to department budgets.

Motion Kielman, Sherburne to adjourn the regular City Council Meeting at 7:44 p.m. Ayes: Saulsbury, Kielman, Sherburne, Reints. Nays: None. Absent: Doty.

Jerald Heuer, Mayor

Attest: Molly Bohlen, City Clerk