

## MEETING MINUTES

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### Attendance

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#### Voting Members

Mr. Erran Miller, Board President  
Ms. Stephanie Powers, Board Vice President  
Mr. Brent Hansen, Board Director  
Mr. Steve Severs, Board Director  
Mr. Matt Showalter, Board Director  
Ms. Elisa Van Wert, Board Director

### 1. Call Regular Meeting to Order, Record of Members Present and Absent, Acknowledgment of a Quorum

The Hampton-Dumont Board of Education met in a Regular Meeting on December 15, 2025, in the District Boardroom. President Erran Miller called the meeting to order at 4:30 pm. Board members Erran Miller, Elisa Van Wert, Brent Hansen, Steve Severs, Matt Showalter and Stephanie Powers were present. Board member Mark Morrison was absent. Also present were: Superintendent Tim Felderman; Principals Beth Frenchick, Tony Spradlin and Matt Trosky; High School Assistant Principal and Activities Director Lance Thompson; Director of Academic Services Jen Koenen; Business Manager Lisa Lewis; Maintenance Director Marlin Smith; Technology Director Dustin Epple and Human Resources Manager Anne Lewis who acted as board secretary for the meeting. Visitors were Cynthia Krull, Alexis Vosburg and Phoenix Riemenscheider.

### 2. Approve the Agenda

Motion was made to approve the agenda as presented.

Motion made by: Ms. Stephanie Powers

Motion seconded by: Mr. Brent Hansen

Voting:

Unanimously Approved

### 3. Recognitions/Awards

The board reviewed donations received by the district.

#### a. Donations and Grants Received

### 4. Communication

There was no communication or public comment.

**a. Public Comment**

**5. Consent Agenda**

Motion was made to approve the consent agenda as presented.

The minutes of the November 24, 2025, Annual and Organizational Meeting minutes were approved.

The board approved the treasurer's reports and to allow for payment of the bills listed.

Contracts were approved for:

- Hope Hartman as Substitute Teacher;
- Lucy Pineda as Middle School Associate/Interpreter; and
- Jenna Rotgers as North Side Associate.

Contract Amendments were approved for:

- Stephanie Mulford with a 50 cent increase due to obtaining her substitute authorization; and
- Jessica Toomsen with a \$1.02 increase for additional years of experience.

Resignations/retirements were accepted from:

- Kathy Zobrist as School Nutrition Director effective February 1, 2026.

The board reviewed one open enrollment out to Clayton Ridge for Iowa Virtual Academy and one application out to CAM for Iowa Connections Academy.

There were no fundraisers for the month.

**a. Approve Minutes of the Previous Meeting(s)**

**b. Approve Treasurer's Financial Reports**

**c. Approve Staffing Updates**

**d. Allow for Payment of Bills**

**e. Approve/Deny/Review Open Enrollments**

**f. Approve Fundraisers**

**6. Items Removed from the Consent Agenda**

There were no items removed from the consent agenda.

## **7. Reports**

The board reviewed the transportation, child nutrition, nurse, business and academic services reports and heard the following reports:

- **Activities:** Lance Thompson reported the little cheer camp would be held at the upcoming ball game and gave an update on the new storage area at the high school.
- **Technology:** Dustin Epple gave updates on fiber upgrades, new point of sales and payment platform and work on incident response plan.
- **Maintenance:** Marlin Smith stated Pro Wall has begun work on the storage unit.
- **Elementary:** Beth Frenchick reported about the Thanksgiving Day Parade movie, new furniture for first grade and upcoming assessments.
- **Middle School:** Tony Spradlin reported the Middle School is once again doing the Bark Store and holiday meal deliveries. He also reported communication is being sent to parents about reading plans and tips for using iPads.
- **High School:** Matt Trosky reported on the youth apprenticeship program set to begin second semester and possible new Ag curriculum.
- **Superintendent:** Tim Felderman thanked the maintenance department for moving snow and the transportation department for safely transporting students.

### **a. Directors**

#### **i. Activity Directors**

#### **ii. Transportation**

#### **iii. Technology**

#### **iv. Buildings & Grounds**

#### **v. Child Nutrition**

#### **vi. Nurse**

#### **vii. Business Manager**

### **b. Administrators**

#### **i. Academic Services**

#### **ii. Elementary**

#### **iii. Middle School**

#### **iv. High School**

**v. Superintendent**

**c. Board Members**

**8. Learning and Leadership**

Trosky presented on work-based learning opportunities offered at the High School and student Phoenix Riemenschneider talked about his current placement in the program.

**9. Old Business**

**a. Appointment of Board Treasurer**

Motion was made to appoint Lisa Lewis as the Board Treasurer for one year until the next annual meeting. Anne Lewis gave Lisa the oath of office.

Motion made by: Ms. Stephanie Powers

Motion seconded by: Ms. Elisa Van Wert

Voting:

Unanimously Approved

**10. New Business**

**a. Approve School Board Goal Statements**

Motion was made to approve the board goal statements as presented.

Motion made by: Mr. Brent Hansen

Motion seconded by: Mr. Steve Severs

Voting:

Unanimously Approved

**b. Approve Settlement of the Books/Financial Review**

Motion was made to approve the settlement of the books/financial review for 2024-2025 as presented.

Motion made by: Ms. Stephanie Powers

Motion seconded by: Mr. Brent Hansen

Voting:

Unanimously Approved

**c. Approve Modified Supplement Amount for At Risk and Drop-Out Prevention**

Motion was made to approve the Modified Supplemental Amount for At Risk and Drop-Out Prevention in the amount of \$250,404.

Motion made by: Mr. Brent Hansen

Motion seconded by: Mr. Steve Severs

Voting:

Unanimously Approved

**d. Approve Early Resignation Stipend**

Motion was made to approve the following early resignation stipend: An individual would receive \$1,500 if a resignation is submitted to the District Office by January 23rd, they would receive \$1,000 if a resignation is submitted to the District Office by February 6th, or they would receive \$500 if the resignation is submitted to the District Office by February 20th. The payment of these stipends will be at the conclusion of the school year in the paycheck following the employee's last month of employment if the employee has fulfilled their contract in good standing. Employees are only able to receive the stipend once in their employment with Hampton-Dumont.

Motion made by: Ms. Elisa Van Wert

Motion seconded by: Mr. Brent Hansen

Voting:

Unanimously Approved

**e. Approve District Special Education Collaborator Position with Job Description**

Motion was made to approve a District Special Education Collaborator Position as presented.

Motion made by: Ms. Stephanie Powers

Motion seconded by: Ms. Elisa Van Wert

Voting:

Unanimously Approved

**f. Approve Instructional & Library Material Reconsideration Committee Recommendations**

Prior to voting on item 10f. the board moved up the discussion item of Update on New Competition Gym to hold the discussion before a couple of the board members had to leave. Travis Schwartz from Larson Construction was in attendance and gave an update on warranty items as well as roof leak issues and concrete floor repairs. Board member Stephanie Powers left the meeting at the conclusion of the discussion at 5:30 pm.

Motion was made to approve the members of the Instructional and Library Material Reconsideration Committee as recommended. The committee members approved were Liz Carr, Charlene Pralle Janssen and Scott Sackville.

Motion made by: Ms. Elisa Van Wert

Motion seconded by: Mr. Matt Showalter

Voting:

Mr. Erran Miller - Yes

Ms. Stephanie Powers - Not Present

Mr. Brent Hansen - Yes

Mr. Steve Severs - Yes

Mr. Matt Showalter - Yes

Ms. Elisa Van Wert - Yes

**g. Approve Pro Wall Contract**

Motion was made to approve the contract with Pro Wall Construction as presented to build a storage space at the high school.

Motion made by: Mr. Brent Hansen

Motion seconded by: Ms. Elisa Van Wert

Voting:

Mr. Erran Miller - Yes

Ms. Stephanie Powers - Not Present

Mr. Brent Hansen - Yes

Mr. Steve Severs - Yes

Mr. Matt Showalter - Yes

Ms. Elisa Van Wert - Yes

#### **h. Approve Early Graduate Requests**

Board member Brent Hansen left the meeting at 5:31 pm.

Motion was made to approve the list of early graduates as presented.

Motion made by: Ms. Elisa Van Wert

Motion seconded by: Mr. Steve Severs

Voting:

Mr. Erran Miller - Yes

Ms. Stephanie Powers - Not Present

Mr. Brent Hansen - Not Present

Mr. Steve Severs - Yes

Mr. Matt Showalter - Yes

Ms. Elisa Van Wert - Yes

#### **i. Approve Health Course Graduation Requirements**

Motion was made to approve the health course graduation requirements as proposed.

Motion made by: Ms. Elisa Van Wert

Motion seconded by: Mr. Steve Severs

Voting:

Mr. Erran Miller - Yes

Ms. Stephanie Powers - Not Present

Mr. Brent Hansen - Not Present

Mr. Steve Severs - Yes

Mr. Matt Showalter - Yes

Ms. Elisa Van Wert - Yes

#### **j. Approve the Addendum to North Iowa Area Community College (NIACC) Contract for Educational Services for Concurrent Enrollment Career Link Programs & Courses 2025-2026**

Motion was made to approve the addendum to the North Iowa Area Community College contract for educational services for concurrent enrollment career link programs and courses for 2025-2026 as presented.

Motion made by: Mr. Steve Severs  
Motion seconded by: Mr. Matt Showalter  
Voting:  
Mr. Erran Miller - Yes  
Ms. Stephanie Powers - Not Present  
Mr. Brent Hansen - Not Present  
Mr. Steve Severs - Yes  
Mr. Matt Showalter - Yes  
Ms. Elisa Van Wert - Yes

**k. Approve Quote for HS Band Room, HS Media Center, and HS Office Carpet**

Motion was made to approve the Ideal Flooring quote for carpet in the high school band room, media center and office.

Motion made by: Ms. Elisa Van Wert  
Motion seconded by: Mr. Steve Severs  
Voting:  
Mr. Erran Miller - Yes  
Ms. Stephanie Powers - Not Present  
Mr. Brent Hansen - Not Present  
Mr. Steve Severs - Yes  
Mr. Matt Showalter - Yes  
Ms. Elisa Van Wert - Yes

**11. Discussion Items**

Discussion was held earlier in the meeting.

**a. Update on New Competition Gym**

**12. Next Meeting**

The next meeting is scheduled for January 26, 2026, at 4:30 pm in the District Boardroom.

**13. Adjournment**

Motion was made to adjourn. The meeting was adjourned at 5:35 pm.

Motion made by: Mr. Steve Severs  
Motion seconded by: Ms. Elisa Van Wert  
Voting:  
Mr. Erran Miller - Yes  
Ms. Stephanie Powers - Not Present  
Mr. Brent Hansen - Not Present  
Mr. Steve Severs - Yes  
Mr. Matt Showalter - Yes  
Ms. Elisa Van Wert - Yes