

Annual EEO Public File Report Form

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080©(6) of the FCC’s 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period: 1st of April 2020 – 31st of March 2021

Section 1: Vacancy Information

Full-Time Postions	Recruitment Source of Hire	Total # of Interviewees From All	
Filled by Job Title			
Account Executive	Indeed	13	
Sales Manager	Indeed	5	
Account Executive	Referral	7	
On-Air Personality	All Access	10	
On-Air Personality	All Access	5	
Total Number of Persons Interviewed During Applicable Period:		40	

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees	Full-time Positions for Which this Source was Utilized	
Job Fairs			
All Access Web Posting	15	2	
Recruit			
Indiana Career Connect			
On Air Advertisement			
Word of Mouth Referral	2	1	
Not Available			
Station Website	2		
In House			
IBA Website			
IUK			
Ivy Tech			
indeed.com	16	2	
Facebook	4		
LinkedIn	1		

** Indicates sources that have requested notification of job openings

Annual EEO Public File Report Form - Continued..

The information contained in this report covers the time period: 1st of April 2020 – 31st of March 2021

**Section 1: Supplemental (Non-Vacancy) Recruitment Activities Undertaken by Stations:
WZWZ/WIOU/WMYK**

(Description of the Activities)

ACTIVITY	DATE	INFO
EEO Outreach PSA's	April, 2020 - March, 2021	On-Air Advertisements encouraging others to post our job openings
2021 IBA Broadcasters Virtual Career Fair	February 2021	On-Air Advertisements for Event
2021 IBA Broadcasters Virtual Career Fair	February 25-26, 2021	Participant
Internship	February - March, 2021	Indiana Wesleyan University (Marion, IN)