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Section 1: VACANCY INFORMATION

Full Time Positions Filled by Job Title	Recruitment Source of Hire	Total Interviewees - All Sources
Promotions/On-Air	All Access	6
Production/On-Air	All Access	10
Business Manager	Radio Ad	7
Account Executive	None Hired	13

Section 2: RECRUITMENT SOURCE INFORMATION

Recruitment Source (Name, Address, Phone, Contact)	Total # Interviewees Provided	Full Time Positions Utilized
Indiana Broadcasters Association (indianabroadcasters.org)		0
AllAccess Music Group (allaccess.com) p: 615-252-4838 Jim Asker 11 Music Circle S, Ste 101, Nashville, TN 37203	15	2
Ball State University (bsu-csm.symplicity.com)	0	0
Indiana Radio Watch (indianaradio.net) Blaine Thompson 6502 Emmons Dr., Fort Wayne, IN 46835	0	0
Facebook	2	0
Station Websites	0	0
Indeed.com	5	0
Radio Ads	11	2
Station Memo/Posting	0	1
Referral/Word of Mouth	3	1
Walk-ins	0	0
Other: Job Fairs	0	0

This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBAT-AM 1400, WCJC-FM 99.3, WMRI-AM 860, and WXXC-FM 106.9.

Section 3: MENU OPTION INITIATIVES:

(Description of Activities)

4/1/2020-3/31/2021 EEO Outreach PSA's – Aired on all stations to encourage businesses and organizations to post our job openings

2/1/2021 – 3/31/2021 Internship: Indiana Wesleyan University (Marion, IN)

02/25/21 2021 Spring Indiana Broadcasters Association (IBA) Virtual Career Fair

2/19/2021 - 2/24/2021 On-Air Advertisements for 2021 Spring Indiana Broadcasters Association (IBA) Virtual Career Fair

Section 4: PUBLIC CONTACT INFORMATION

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