

Rincon Broadcasting LLC

Annual EEO Public File Report

YEAR 2026

This annual EEO public file report for Rincon Broadcasting LLC ("Rincon") covers recruitment and hiring for the broadcast radio stations listed below during the period from August 1, 2025 through July 31, 2026:

Call Sign	Station ID	City of License
KIST (FM)	31434	Carpinteria, CA
KOSJ (AM)	61712	Santa Barbara, CA
KSPE (FM)	61058	Ellwood, CA
KTMS (AM)	14529	Santa Barbara, CA
KTYD (FM)	14528	Santa Barbara, CA
KSBL (FM)	35592	Santa Barbara, CA

During this reporting period, Rincon Broadcasting LLC filled the zero (0) full-time positions:

No Full-Time Positions were filled during period above.

NO POSITIONS WERE FILLED – Recruitment for potential candidates would have been used as noted below:

Information on the interviewees and the recruitment sources utilized to fill these positions follows. A complete list of organizations and/or recruitment sources used by Rincon for community outreach during the reporting period is contained in Appendix A to this report. A complete list of organizations or recruitment sources requesting notification of full-time job vacancies is contained in Appendix B. Information on the supplemental recruitment measures engaged in by Rincon during the reporting period is contained in Appendix C.

Appendix A

RECRUITMENT AND/OR COMMUNITY OUTREACH SOURCES UTILIZED

No outreach was conducted during the EEO period.

ORGANIZATIONS REQUESTING NOTIFICATION

No Organization have contacted Rincon requesting notification of job openings.

SUPPLEMENTAL RECRUITMENT ACTIVITIES

Activity: Latino Business Expo

Date: May 23, 2026

Participating Employees: Kelly-marie Jones

Host / Sponsor of Activity: Latino Business Organization

Brief Description of Activity and Station Participation:

Rincon Broadcasting LLC participated in the 33rd Latino Business Expo as an opportunity to share information about the radio industry and provide details about our internal employment opportunities. It took place at the Ventura County Fairgrounds with over 100 different businesses from the tri-counties.

Activity: 2026 Labor Law Update presentation

Date: January 13, 2026

Participating Employees: Kelly-marie Jones

Host / Sponsor of Activity: California Employers Association

Brief Description of Activity and Station Participation:

Rincon Broadcasting LLC Sales Manager attended this event to provide management with educational recruitment and compliance updates for employers. Items covered were wage & hour updates, leaves & benefits, employee rights, artificial intelligence as well as case law & regulations. Also, while networking had the opportunity to share internal positions as radio broadcasters and details about all our stations.

Activity: Latino Business Expo

Date: October 23, 2025

Participating Employees: Lisa Felix, Brian Davis

Host / Sponsor of Activity: Latino Business Organization

Brief Description of Activity and Station Participation:

Rincon Broadcasting LLC participated in the 32nd Latino Business Expo as an opportunity to share information about the radio industry and provide details about our internal employment opportunities. It took place at the Ventura County Fairgrounds with over 100 different businesses from the tri-counties.
