

High Desert Broadcasting LLC

Annual EEO Public File Report

Year 2026

This annual EEO public file report for High Desert Broadcasting LLC ("High Desert") covers recruitment and hiring for the broadcast radio stations listed below during the period of August 01, 2025 through July 31, 2026.

Call Sign	Station ID	City of License
KGMX (FM)	19703	Lancaster, CA
KKZQ (FM)	85024	Tehachapi, CA
KMVE (FM)	33526	California City, CA
KOSS (AM)	19702	Lancaster, CA
KQAV (FM)	70879	Rosamond, CA
KUTY (AM)	22011	Palmdale, CA
KCEL (FM)	164156	Mojave, CA – Coloma Mojave LLC

During this reporting period, High Desert Broadcasting LLC filled the zero (0) full-time positions:

No Full-Time Positions were filled during period above.

NO POSITIONS WERE FILLED – Recruitment for potential candidates would have been used as noted below:

Information on the interviewees and the recruitment sources utilized to fill these positions follows. A complete list of organizations and/or recruitment sources used by High Desert Broadcasting for community outreach during the reporting period is contained in Appendix A to this report. A complete list of organizations or recruitment sources requesting notification of full-time job vacancies is contained in Appendix B. Information on the supplemental recruitment measures engaged in by High Desert Broadcasting during the reporting period is contained in Appendix C.

Appendix A

RECRUITMENT AND/OR COMMUNITY OUTREACH SOURCES UTILIZED

No outreach was conducted during the EEO period.

Appendix B

ORGANIZATIONS REQUESTING NOTIFICATION

Source: Employment Development Department
Address: 1420 West Avenue I, Lancaster CA 93534
Contact: Attn: Job Postings - (661) 945-5037

Source: Regional Occupational Center (Antelope Valley)
Address: 1156 East Avenue S, Palmdale CA 93550
Contact: Attn: Job Postings - (661) 575-1010

SUPPLEMENTAL RECRUITMENT ACTIVITIES

Activity: 2026 Spring Business Summit

Date: March 19, 2026

Participating Employees: Kelly-marie Jones

Host / Sponsor of Activity: AV Edge

Brief Description of Activity and Station Participation:

High Desert Broadcasting sponsored and participated in this conference event engaging with other local businesses sharing opportunities about our radio stations and what type of positions are held in different departments.

Activity: 2026 Labor Law Update presentation

Date: January 13, 2026

Participating Employees: Kelly-marie Jones

Host / Sponsor of Activity: California Employers Association

Brief Description of Activity and Station Participation:

High Desert Broadcasting Sales Manager attended this event to provide management with educational recruitment and compliance updates for employers. Items covered were wage & hour updates, leaves & benefits, employee rights, artificial intelligence as well as case law & regulations. Also, while networking had the opportunity to share internal positions as radio broadcasters and details about all our stations.
