

KFEQ(AM), KKJO-FM, KESJ(AM), KSJQ(FM)**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-------------------|--|-------------------------------|
| Account Executive | 2, 6, 11-12, 15, 17, 21-22, 24-25, 28-29, 33, 37, 41-43, 45-47, 52, 55, 57-58, 61, 63-65, 68, 70-71, 73, 75-76, 79, 84-85, 87-89, 91-92, 95, 97-98, 101, 115, 121-124 | 29 |
| News Director | 2, 8, 12, 15, 17, 21-22, 24-25, 28-29, 33, 37, 41-43, 45-48, 54-55, 57-58, 61, 63-65, 68, 70-73, 75-76, 79, 84-85, 87-89, 91-92, 95, 97-98, 101, 115, 121-124 | 123 |
| Account Executive | 2, 11-12, 15, 17, 21-22, 24-25, 28-29, 33, 37, 41-43, 45-47, 49, 55, 57-58, 61, 63-65, 68, 70-71, 73, 75-76, 79, 84-85, 87-89, 91-92, 95, 98, 101, 115, 121-124 | 29 |
| Account Executive | 2, 11-12, 15, 17, 21-22, 24-25, 28-29, 33, 37, 41-43, 45-47, 49, 55, 57-58, 61, 63-65, 68, 70-71, 73, 75-76, 79, 84-85, 87-89, 91-92, 95, 98, 101, 115, 121-124 | 123 |
| General Manager | 1-5, 7, 9-11, 13-14, 16, 18-20, 22-23, 26-27, 30-32, 34-36, 38-40, 43-46, 50-51, 53, 55-56, 59-60, 62, 64-69, 71, 73-74, 77-83, 86, 90-91, 93-94, 96, 99-112, 114-120, 123-124 | 123 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Alice Lloyd College 100 Purpose Road Pippa Passes, Kentucky 41844 Phone : 606-368-6136 Email : janetjohnson@alc.edu Fax : 1-606-368-6217 Janet Johnson | N | 0 |
| 2 | American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell | Y | 0 |
| 3 | American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle | N | 0 |
| 4 | Arkansas Technical University 1605 Collisium Drive Russellville, Arkansas 72801 Phone : 479-880-4520 Email : ajohnson94@atu.edu Fax : 1-479-964-0863 Amanda Johnson | N | 0 |
| 5 | Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid | N | 0 |

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|------------------|---|--|---|
| 6 | Avila University 11901 Wornall Rd Kansas City, Missouri 64145 Phone : 816-501-3666 Url : avila.edu Email : careers@avila.edu Fax : 1-816-501-2461 Susan Wulff | N | 0 |
| 7 | Bellarmino College 200 Newburg Road Louisville, Kentucky 40205 Phone : 502-452-8154 Fax : 1-502-452-8050 Ann Zenan | N | 0 |
| 8 | Benedictine College 1020 N 2nd Street Atchison, Kansas 66002 Phone : 913-360-7578 Katie McDowell Manual Posting | N | 0 |
| 9 | Black River Technical College PO Box 468 Pochantas, Arkansas 72455 Phone : 870-248-4000 Fax : 1-870-248-4100 Kimberly Bigger | N | 0 |
| 10 | Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-3231 Email : johare@blackburn.edu Fax : 1-217-854-3713 Jerry O Hare | N | 0 |
| 11 | Briar Cliff University/Career Development Center 3303 Rebecca Street Heelan Hall/Room 057 Sioux City, Iowa 51104 Phone : 712-279-5455 Url : www.briarcliff.edu Email : Joshua.Cobbs@briarcliff.edu Joshua Cobbs | Y | 0 |

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|------------------|---|--|---|
| 12 | Broadcast Center of St. Louis 2360 Hampton Ave St. Louis, Missouri 63139 Phone : 314-647-8181 Url : broadcastcenterinfo.com Email : placement@broadcastcenterinfo.com Fax : 1-314-647-8181 John Carrol | N | 0 |
| 13 | Cameron University 2800 West Gore Blvd. Lawton, Oklahoma 73505 Phone : 580-581-2209 Fax : 1-580-581-2564 Jennifer Holland | N | 0 |
| 14 | Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Fax : 1-660-248-3469 Mark Kelty | N | 0 |
| 15 | Central Methodist College 411 Central Methodist Square Fayette, Missouri 65270 Phone : 660-248-6986 Url : www.centralmethodist.edu Email : career@centralmethodist.edu Fax : 1-660-248-6980 Nicolette Yevich | N | 0 |
| 16 | Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Fax : 1-660-543-4668 Theresa Alewel | N | 0 |

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|------------------|--|--|---|
| 17 | Central Missouri State University Career Services Center WDE 1200 Warrensburg, Missouri 64093 Phone : 660-543-4985 Url : www.ucmo.edu Email : recruiter@ucmo.edu Fax : 1-660-543-4668 Amber Goreham | N | 0 |
| 18 | Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Fax : 1-773-995-2329 Abdule Mahdi | N | 0 |
| 19 | Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone : 563-588-6321 Email : careerservices@clarke.edu Fax : 1-563-588-8173 Mary Russell | N | 0 |
| 20 | College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Fax : 1-417-690-3246 Ron Martin | N | 0 |
| 21 | College of the Ozarks 1 Industrial Place Point Lookout, Missouri 65726 Phone : 417-690-3248 Url : www.cofu.edu Email : career@cofo.edu Jim Freeman | N | 0 |
| 22 | Community Services 1212 B South Main Maryville, Missouri 64468 Phone : 660-582-3113 Fax : 1-660-582-2965 Bonnie Patterson | Y | 0 |

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|------------------|---|--|---|
| 23 | Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Fax : 1-708-209-3176 Dan Walther | N | 0 |
| 24 | Culver-Stockton College One College Hill Canton, Missouri 63435 Phone : 573-288-6536 Url : www.culver.edu Email : kmandrell@culver.edu Kara Mandrell | N | 0 |
| 25 | DeVry Institute of Technology 11224 Holmes Road Kansas City, Missouri 64131 Phone : 816-941-0430 Url : devry.edu Email : mba@mbaweb.org Fax : 1-816-941-0239 Gerry Ellis | N | 0 |
| 26 | Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor | N | 0 |
| 27 | Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Fax : 1-417-873-7808 Tina Moore | N | 0 |

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|------------------|---|--|---|
| 28 | Drury University 900 North Benton, FSC 114 Springfield, Missouri 65802 Phone : 417-873-7284 Url : drury.edu Email : career@drury.edu Fax : 1-417-873-7284 Emily Buckmaster | N | 0 |
| 29 | Eagle Communications Careers Website 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Email : eaglehr@eaglecom.net Shannon Weiderholt | N | 3 |
| 30 | Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsrv.eiu.edu Email : jastevens2@eiu.edu Jan Stevens | N | 0 |
| 31 | Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Fax : 1-630-617-3393 Annett Coduto | N | 0 |
| 32 | Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Fax : 1-309-467-6437 Connie Redmon | N | 0 |

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|------------------|--|--|---|
| 33 | Evangel University 1111 N Glenstone Springfield, Missouri 65802 Phone : 417-865-2815 Url : evangel.edu Email : weatherlyt@evangel.edu Fax : 1-417-520-0545 Thelma Weatherly | N | 0 |
| 34 | Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Fax : 1-708-534-1173 Robbye Peppers | N | 0 |
| 35 | Grand View College 1200 Grandview Ave. Des Moines, Iowa 50316 Phone : 515-263-2888 Fax : 1-515-263-2824 Jim Auther | N | 0 |
| 36 | Grinnell College 1127 Park Street Grinnell, Iowa 50112 Phone : 641-269-4940 Email : mba@mbaweb.org Fax : 1-641-269-4508 Maryls Upah | N | 0 |
| 37 | Hannibal LaGrange College 2800 Palmyra Rd Hannibal, Missouri 63401 Phone : 573-221-3675 Url : hlg.edu Email : krichardson@hlg.edu Fax : 1-573-221-6594 Karry Richardson | N | 0 |

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|------------------|---|--|---|
| 38 | Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Fax : 1-573-221-6594 Dr. Karry Richardson | N | 0 |
| 39 | Harding University Main Campus PO Box 12243 Searcy, Arkansas 72149 Phone : 501-279-4454 Email : boersma@harding.edu Fax : 1-501-279-4122 Deb Bashaw | N | 0 |
| 40 | Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Fax : 1-314-340-3389 Wanda McNeal | N | 0 |
| 41 | Harris-Stowe State University 3026 Laclede Avenue St. Louis, Missouri 63103 Phone : 314-340-3512 Url : www.hssu.edu Email : careerengagement@hssu.edu Fax : 1-314-340-3389 Dr. LaTonia Collins Smith | N | 0 |
| 42 | Heart of America Indian Center 600 W 39th St Kansas City, Missouri 64111 Phone : 816-931-5229 Fax : 1-816-421-6493 Pam Slade | N | 0 |
| 43 | Helping Hand of Goodwill Industries 200 South 8th Street St. Joseph, Missouri 64501 Phone : 816-232-3108 Ronald Richey Manual Posting | Y | 0 |

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|------------------|--|--|---|
| 44 | Henderson State University 100 Henderson Street; Box 772 Arkadelphia, Arkansas 71923 Phone : 870-230-5295 Fax : 1-870-230-5336 Jessica Garrison | N | 0 |
| 45 | Highland Community College 803 West Missouri Highland, Kansas 66035 Phone : 785-442-6010 Email : egronniger@highlandcc.edu Eileen Gronniger | Y | 0 |
| 46 | Hillyard Technical Center 3434 Faraon St. Joseph, Missouri 64506 Phone : 816-671-4170 Email : john.delee@sjsd.k12.mo.us John DeLee | Y | 0 |
| 47 | IMKO PRO 900 N Belt Hwy St. Joseph, Missouri 64506 Phone : 816-233-4040 Url : www.imko.com Email : tracyf@imko.com Tracy Fender | N | 0 |
| 48 | Indeed 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Url : www.indeed.com Cole Grieves Manual Posting | N | 0 |
| 49 | Indeed.com - Not Directly Contacted by SEU | N | 1 |
| 50 | Internal Candidate | N | 1 |
| 51 | Iowa State University College of Liberal Arts and Sciences 223 Catt Hall Ames, Iowa 50011 Phone : 515-294-4841 Email : taren@iastate.edu Taren Crow | N | 0 |

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|------------------|---|--|---|
| 52 | Jefferson College 1000 Viking Drive Hillsboro, Missouri 63050 Phone : 636-789-3951 Email : bgross@jeffco.edu Bob Gross | N | 0 |
| 53 | John Brown University 200 West University Siloam Springs, Arkansas 72761 Phone : 479-524-7282 Fax : 1-479-524-7221 Dan Noyes | N | 0 |
| 54 | JournalismJobs.com unlisted San Francisco, California Phone : 510-653-1521 Url : www.journalismjobs.com Shannon Diggs Manual Posting | N | 0 |
| 55 | Kansas Association of Broadcasters 214 SW 6th Street Topeka, Kansas 66603 Phone : 785-235-1307 Email : judy@kab.net Fax : 1-785-235-1307 Judy Clouse | Y | 0 |
| 56 | Kentucky State University 400 East Main Street Frankfort , Kentucky 40601 Phone : 502-597-5948 Fax : 1-502-597-6699 Veleria Shavers | N | 0 |
| 57 | Lincoln University 820 Chestnut St. Jefferson City, Missouri 65101 Phone : 573-681-5167 Url : lincolnu.edu Email : meyerj@lincolnu.edu Fax : 1-573-681-5165 John Meyer | N | 0 |

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|------------------|--|--|---|
| 58 | Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Url : lindenwood.edu Email : careerdevelopment@lindenwood.edu Fax : 1-636-949-4790 Dana Wehrli | N | 0 |
| 59 | Lindsey Wilson College 210 Lidsey Wilson Street Columbia , Kentucky 42728 Phone : 270-384-8065 Email : careerservices@lindsey.edu Fax : 1-270-384-8434 Amy Wells | N | 0 |
| 60 | Loras College 1450 Alta Vista Dubuque, Iowa 52001 Phone : 563-588-7100 Fax : 1-563-588-7371 Bobbi Martin | N | 0 |
| 61 | Maryville University 13550 Conway Road St Louis, Missouri 63141 Phone : 314-576-9300 Url : maryville.edu Email : career@maryville.edu Fax : 1-314-529-9923 Lynn Willits | N | 0 |
| 62 | Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : career-center@millikin.edu Pam Haru | N | 0 |

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|------------------|--|--|---|
| 63 | Mineral Area College 5270 Flat River Road Park Hills, Missouri 63601 Phone : 573-518-3820 Url : mineralarea.edu Email : asheets@mineralarea.edu Alison Sheets | N | 0 |
| 64 | Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper | Y | 2 |
| 65 | Missouri Career Center 301 South 7th Street St. Joseph, Missouri 64501 Phone : 816-236-9736 Url : www.greathires.org Email : david.scholz@ded.mo.gov Fax : 1-816-387-2029 David Scholz | Y | 0 |
| 66 | Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : career@missouri.edu Laura Redfield-Jacobs | N | 0 |
| 67 | Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : . Email : hirealion@mssu.edu Career Services | N | 0 |

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|------------------|--|--|---|
| 68 | Missouri Southern State University 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-9343 Url : http://www.mssu.edu/career/index.php Email : HireALion@mssu.edu Nicole Brown | Y | 0 |
| 69 | Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Brie Dittmer | N | 0 |
| 70 | Missouri Valley College 500 East College Marshall, Missouri 65340 Phone : 660-831-4080 Url : moval.edu Email : mckayk@moval.edu Fax : 1-660-831-4039 Kellie McKay | N | 0 |
| 71 | Missouri Vocational Rehabilitation 525 Jules Suite201 St Joseph, Missouri 64501 Phone : 816-617-9177 Email : matthew.gregg@vr.dese.mo.gov Matthew Gregg | Y | 0 |
| 72 | Missouri Western State University 4525 Downs Drive Eder Hall, Suite 202 St. Joseph, Missouri 64507 Phone : 816-271-4292 Url : https://www.missouriwestern.edu/careerdevelopment/ Kay-lynn Taylor Manual Posting | N | 0 |
| 73 | Missouri Western State University 4525 Downs Drive Student Placement Center St. Joseph, Missouri 64507 Phone : 816-271-4206 Email : careercenter@missouriwestern.edu Chris Booher | Y | 0 |

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|------------------|---|--|---|
| 74 | Mount Mercy College 1330 Elmhurst Drive Northeast Cedar Rapids, Iowa 52402 Phone : 319-368-6463 Fax : 1-319-363-7543 Barb Mussman | N | 0 |
| 75 | NAFB 1100 Platte Falls Road Platte City, Missouri 64079 Url : nafb.com Email : info@nafb.com Tom Brand | N | 0 |
| 76 | Nebraska Broadcasters Assn 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 402-778-5178 Email : marty@ne-ba.org Fax : 1-402-778-5131 Marty Riemenschneider | N | 0 |
| 77 | Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-456-5511 Email : placement@nsuok.edu Fax : 1-918-458-2114 Gayle Anderson | N | 0 |
| 78 | Northern Oklahoma College 100 South University Avenue Enid, Oklahoma 73701 Phone : 580-548-2327 Fax : 1-580-548-2218 Boomer Appleman | N | 0 |
| 79 | Northwest Missouri State University KXCV 800 University Drive Maryville, Missouri 64468 Phone : 660-562-1163 Url : kxcv.org Email : rharris@nwmissouri.edu Rodney Harris | Y | 0 |

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|------------------|---|--|---|
| 80 | Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Fax : 1-712-707-7404 Bill Minnick | N | 0 |
| 81 | Northwestern State University 709 Oklahoma Blvd. Alva, Oklahoma 73717 Phone : 580-327-8435 Email : career@nwsu.edu Fax : 1-580-327-8413 Shaena Curry | N | 0 |
| 82 | Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone : 859-572-5680 Email : cdc@nku.edu Fax : 1-859-572-6996 Karen Chinetti | N | 0 |
| 83 | Oklahoma State University Main Campus 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-3473 Email : careers@okstate.edu Fax : 1-405-744-9954 Barry Fuxa | N | 0 |
| 84 | Olin School of Business 1 Brookings Drive Box 1157 St. Louis, Missouri 63130 Phone : 314-935-5950 Url : olin.wustl.edu Email : adminwerc@olin.wustl.edu Lisa Wilson | N | 0 |

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|------------------|---|--|---|
| 85 | On Air Announcements (one or more SEU stations) 4104 Country Lane St. Joseph, Missouri 64506 Phone : 816-233-8881 Url : www.stjoeradio.com Email : shannon.diggs@eagleradio.net Fax : 1-816-279-8280 Shannon Diggs | N | 0 |
| 86 | Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Fax : 1-785-229-1017 Susan Webb | N | 0 |
| 87 | Ozark Technical Community College 1001 E Chestnut Expressway Springfield, Missouri 65802 Phone : 417-447-6964 Url : otc.edu Email : careeremp@otc.edu Susan Blakely | N | 0 |
| 88 | Society of Broadcast Engineers 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Fax : 1-317-846-9120 Scott Jones | N | 0 |
| 89 | Southeast Missouri State University One University Plaza Cape Girardeau, Missouri 63701 Phone : 573-651-2000 Url : semo.edu Email : careerlinkages@semo.edu Fax : 1-573-651-2532 Sandy White | N | 0 |

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|------------------|--|--|---|
| 90 | Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert | N | 0 |
| 91 | Southern Illinois University/Edwardsville SIUE Edwardsville, Illinois 62026 Phone : 618-650-3708 Email : sseiber@siue.edu Fax : 1-618-650-3656 Susan Seibert | Y | 0 |
| 92 | Southwest Baptist University 1600 Universtiy Ave Bolivar, Missouri 65613 Phone : 417-326-5281 Url : sbuniv.edu Email : spowers@sbuniv.edu Fax : 1-417-328-2091 Suzanne Powers | N | 0 |
| 93 | Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Fax : 1-580-774-7102 Kim Liebscher | N | 0 |
| 94 | Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone : 502-585-9911 Fax : 1-502-588-7170 Connie Holland | N | 0 |

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|------------------|---|--|---|
| 95 | St Joseph Post 4104 Country Lane St. Joseph, Missouri 64506 Phone : 816-233-8881 Url : www.stjosephpost.com Email : nadia.thacker@eagleradio.net Nadia Thacker | N | 0 |
| 96 | St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Fax : 1-563-333-6243 Jennifer Timmon | N | 0 |
| 97 | St. Joseph Chamber of Commerce 3003 Frederick Ave St. Joseph, Missouri 64506 Phone : 816-364-4103 Url : www.saintjoseph.com Deana Greiner Manual Posting | N | 0 |
| 98 | St. Louis Community College 11333 Big Bend Road St. Louis, Missouri 63122 Phone : 314-984-7611 Url : stlcc.edu Email : CES@stlcc.edu Fax : 1-314-984-7447 Rita Reinhardt | N | 0 |
| 99 | St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Fax : 1-314-977-3486 Scott Plowman | N | 0 |
| 100 | Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : sydneyfountain@tabor.edu Sydney Fountain | N | 0 |

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|------------------|---|--|---|
| 101 | The Rehabilitation Institute 2921 N Belt Hwy St. Joseph, Missouri 64506 Phone : 816-390-8083 Email : jobplace@ponyexpress.net Fax : 1-816-390-8369 Alisha Olson | Y | 0 |
| 102 | The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler | N | 0 |
| 103 | Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-341-5800 Fax : 1-859-344-3607 Renee Noel | N | 0 |
| 104 | Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone : 859-233-8193 Fax : 1-859-233-8785 Susan Rayer | N | 0 |
| 105 | Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon | N | 0 |
| 106 | University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone : 870-460-1454 Fax : 1-870-460-1354 Laura Hughes | N | 0 |

KFEQ(AM), KKJO-FM, KESJ(AM), KSJQ(FM)**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 107 | University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Email : careers@ucok.edu Fax : 1-405-974-3826 Shannon Wilguess | N | 0 |
| 108 | University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Fax : 1-563-589-3419 Deb Clarke | N | 0 |
| 109 | University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Fax : 1-314-516-6535 Emily Mceneny | N | 0 |
| 110 | University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Fax : 1-913-758-6313 Priscilla McLean | N | 0 |
| 111 | University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu Kimberly Spicer | N | 0 |
| 112 | University of Tulsa 600 South College Tulsa, Oklahoma 74104 Phone : 918-631-2896 Email : career-services@utulsa.edu Sherri Alexander | N | 0 |

KFEQ(AM), KKJO-FM, KESJ(AM), KSJQ(FM)**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 113 | Vatterott College 3131 Frederick St. Joseph, Missouri 64506 Phone : 816-558-7500 Tracie Hanson Manual Posting Prong 2 Ended Date: 12/17/2018 | N | 0 |
| 114 | Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8615 Fax : 1-319-352-8365 Derek Solheim | N | 0 |
| 115 | Washburn University Career Services 1700 SW College Ave Morgan Hall 123 Topeka, Kansas 66621 Phone : 785-670-1450 Url : www.washburn.edu Email : kent.mcanally@washburn.edu Kent McAnally | Y | 0 |
| 116 | Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services | N | 0 |
| 117 | Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Fax : 1-314-935-5905 Mark Smith | N | 0 |
| 118 | Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka | N | 0 |

KFEQ(AM), KKJO-FM, KESJ(AM), KSJQ(FM)**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|--|---|
| 119 | Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl | N | 0 |
| 120 | William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : careerdevelopment@william.jewell.edu Marissa Bland | N | 0 |
| 121 | William Woods University One University Avenue Fulton , Missouri 65251 Phone : 573-592-4313 Url : williamwoods.edu Email : Amy.Dittmer@WilliamWoods.edu Fax : 1-573-592-1146 Amy Dittmer | N | 0 |
| 122 | Women's Employment Network 920 Main Suite 100 Kansas City, Missouri 64105 Phone : 816-822-8083 Url : kcwen.org Email : tbomar@kcwen.org Fax : 1-816-822-8607 Bomar Tonia | N | 0 |
| 123 | Word of Mouth Referral | N | 5 |
| 124 | www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 12 |

KFEQ(AM), KKJO-FM, KESJ(AM), KSJQ(FM)**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****III. RECRUITMENT INITIATIVES**

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|---|-------------------------------------|---|
| 1 | 4/4/2019 | Participation in events or programs sponsored by educational institutions | As part of their journalism class, nine students from Bishop LeBlond High School toured the SEU. Topics of discussion included radio formatting, advertising, and the different positions that make up a radio station | 1 | Program Director |
| 2 | 4/23/2019 | Co Sponsoring Job Fair | On April 23, 2019, our SEU co-hosted the 2019 Career and Resource Fair in conjunction with other Employment Coalition members. The Employment Coalition is a partnership between local businesses and resource agencies in and around St. Joseph, MO designed to raise job seeker awareness of available employment positions and assistance offered in the community. As co-host, our SEU participated in all aspects of the promotion and production of the event, including soliciting exhibitors, running on-air announcements with event details as well as organizational and logistical assistance. Our SEU's Business Manager served on the Career and Resource Fair committee and our stations also provided information to interested attendees about career opportunities in broadcasting. | 2 | Business Manager Talent Development Representative |
| 3 | 7/30/2019 | Participation in events or programs sponsored by educational institutions | On July 30, 2019, members from the SEU gave a lecture to a class of 14 at Northwest Missouri State University's Radio Talent Institute. The lecture covered the following RAB training modules: "Getting First Call Appointments" and "How to Conduct a Great Client Needs Analysis." | 2 | Account Executive General Manager |
| 4 | 8/1/2019 | Participation in events or programs sponsored by educational institutions | On August 1, 2019, the SEU's Production Director taught a copywriting class to broadcast students at the Radio Talent Institute at Northwest Missouri State University. The lecture covered radio copywriting, creative techniques and best practices. There were 14 students in the class. | 1 | Production Director |

KFEQ(AM), KKJO-FM, KESJ(AM), KSJQ(FM)**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****III. RECRUITMENT INITIATIVES**

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|--------------------------|
| 5 | 8/2/2019 | Participation in events or programs sponsored by educational institutions | The SEU participated in the Radio Talent Institute, a summer program at Northwest Missouri State University for 20 broadcast students from more than 9 universities. The General Manager made a presentation in a class entitled "Goal Setting & Time Management." | 1 | General Manager |