

**KLGR(AM) & KLGR-FM
EEO PUBLIC FILE REPORT
December 1, 2017-November 30, 2018**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Agricultural Director	1-5	2
Account Executive	1, 3-4, 8	8
Content Director	1-5, 8	8
On-Air Talent	3, 6-8*	6

**Exigent Circumstances*

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements (<i>one or more SEU stations</i>)	No	0
2	Minnesota Broadcasters Association 3033 Excelsior Blvd suite 440 Minneapolis, MN 55416 Ph: 612-926-8123 www.minnesotabroadcasters.com Contact: Linda Lasere	No	2
3	Alpha Media Careers www.alphamediausa.com/careers	No	0
4	Internal Candidate/Posting	No	0
5	All Access www.allaccess.com	No	1
6	Word-of-Mouth Referral	No	1
7	Indeed.com (<i>automated posting from Alpha Media careers website</i>) www.indeed.com	No	0
8	Internal Transfer/Promotion	No	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			6

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On February 14, 2018, our SEU hosted a student from Redwood Falls Junior High for a for a job shadowing opportunity. Our Content Director as well as on-air staff were shadowed by the students during the work day, demonstrating their job duties and other station operations.
2	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On March 29, 2018, our SEU hosted two students from Redwood Falls Junior High for a job shadowing opportunity. Our Content Director as well as on-air staff were shadowed by the students during the work day, demonstrating their job duties and other station operations.
3	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On October 15, 2018, our SEU hosted two students from Redwood Falls High School for a job shadowing opportunity. On-air staff were shadowed by the students during the work day, demonstrating their job duties and other station operations.