

The purpose of this EEO Public File Report is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBAT-AM 1400, community of License Marion, Indiana; WCJC-FM 99.3, community of license Van Buren, Indiana; WMRI-AM 860, community of license Marion, Indiana; and WXXC-FM 106.9, community of license Marion, Indiana; and is required to be placed in the public inspection files of these stations, and posted on these stations' websites, if applicable.

The information contained in this report covers the time period beginning **April 1, 2021** to and including **March 31, 2022**.

### **Section 1: VACANCY INFORMATION**

<b>Full Time Positions Filled by Job Title</b>	<b>Recruitment Source of Hire</b>	<b>Total Interviewees - All Sources</b>
Assistant P.D./On-Air	All Access	6
Traffic/Billing Director	Radio Ad	13
General Sales Manager	Referral	5
Account Executive	IBA Fall Career Fair	5

### **Section 2: RECRUITMENT SOURCE INFORMATION**

<b>Recruitment Source (Name, Address, Phone, Contact)</b>	<b>Total # Interviewees Provided</b>	<b>Full Time Positions Utilized</b>
Indiana Broadcasters Association (indianabroadcasters.org)	1	0
AllAccess Music Group (allaccess.com) p: 615-252-4838 Jim Asker 11 Music Circle S, Ste 101, Nashville, TN 37203	4	1
Indiana Radio Watch (indianaradio.net) Blaine Thompson 6502 Emmons Dr., Fort Wayne, IN 46835	1	0
Facebook	5	0
Station Websites	2	0
Indeed.com	0	0
Radio Ads	8	1
Station Memo/Posting	0	0
Referral/Word of Mouth	3	1
Walk-ins	1	0
Other: Job Fairs	4	1

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**Section 3: MENU OPTION INITIATIVES:**

(Description of Activities)

4/1/21-12/31/21	EEO Outreach PSA's -Aired on all stations to encourage businesses and organizations to post our job openings
October of 2021	2021 IBA Broadcasters Fall Career Fair - Participant
November of 2021	2021 IU Kokomo Cougar Career Fair - Participant
November of 2021	Grant County Job Fair - Participant
February of 2022	Cardinal Job Fair - Participant
March of 2022	2022 IBA Spring Career Fair

**Section 4: PUBLIC CONTACT INFORMATION**

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