

EEO Public File Report

Group: WCLO/WJVL					
Stations: WCLO-AM, WJVL-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2018-07-31 and 2019-08-01					
1. Job Title: News Reporters (J027341)			Date Submitted: 2018-09-24		Date Filled: 2018-10-22
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: News Reporters				Date Filled: 2018-10-22	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A Room of Ones Own	Sandi Torkildson	317 West Johnson Street Madison, WI 53714	608-257-7888	NO	NO
ABR Employment Services-Madison, WI	Tibor Zana	6808 Odana Road Suite 201 Madison, WI 53719	608-827-5818	NO	NO
Adult Education Center		978 Haskell Avenue Rockford, IL 61103	815-966-3250	NO	NO
Advanced Employment, Inc	Chris Sarbacker	7618 Westward Way Suite 99 Madison, WI 53717	608-833-7170	NO	NO
Advantage Resource Group	Leslie M. Olson	658 South Gammon Road Suite 206 Madison, WI 53719	800-782-3354	NO	NO
American Society for Training and Development-Rock Valley Chapter	Ron Schwarz	6629 Thomas Parkway Rockford, IL 61114	815-654-7390	NO	NO
ARC of Fond du Lac County	Tania Rhoads	2001 West Beltline Highway Suite 102 Madison, WI 53713	608-278-2300	NO	NO
Asian American Student	Amy Eng	2nd Floor, Red Gym 716 Langdon Street Madison, WI 53706	608-262-5169	NO	NO
Association for Retarded Citizens(ARC)-Community Services, Incorporated	Laura Parker	1409 Emil Street Suite 100 Madison, WI 53713	608-283-6426	NO	NO
Bridge-Lake Point Waunona Neighborhood Center	Tom Solyst	1917 Lake Point Drive Madison, WI 53713	608-441-6991	NO	NO
Career and Technical Education Team	Courtney Jenkins	P O Box 7841 Madison, WI 53711		NO	NO

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Catholic Charities	Kelly Medenwaldt	3311 Prairie Avenue # A Beloit, WI 53511		NO	NO
Center on Education & Work	Wendy Way	646 Odell Street Madison, WI 53711		NO	NO
Chrysalis Incorporated	Julianne Carbin	844 Williamson Street Madison, WI 53703	608-256-3102	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Edgewood College	Pearl Leonard-Rock	Center for Diversity 1000 Edgewood College Drive Madison, WI 53711	608-663-2256	NO	NO
College-Edgewood College-Communication Studies	Kella Mella	32 Lower Level Library Building 1000 Edgewood College Drive Madison, WI 53711	608-663-3461	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gateway Technical College	Sheri Eisch	3520 30th Avenue Kenosha, WI 53144	262-564-3092	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO

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College-Lakeshore Technical College	Jane Birkholz	1290 North Ave. Cleveland, WI 53015	262-564-2552	NO	NO
College-Madison Area Technical College (MATC)----Fort Atkinson Campus	Pam Chrostowski-Wright	Advising and Career Resources (ACR), Room 108 827 Banker Road Fort Atkinson, WI 53538	920-568-7200	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Rockford Career College	Karen Gilbert	1130 South Alpine Road Suite 100 Rockford, IL 61103	815-965-8616	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Common Cause in Wisconsin	Jay Heck	152 West Johnson-Suite 212 PO Box 2597 Madison, WI 53701	608-256-2686	NO	NO
Communication Workers of America Local 4630	Robin Nix	821 Williamson Street Madison, WI 53703	608-256-4630	NO	NO
Community Action, Inc.	Lisa Furseth	2300 Kellogg Avenue Janesville, WI 53546	608-755-2470	NO	NO
Community Support Program-Blacksmith House, Dane County	Ed Stoll	2000 Fordem Avenue Madison, WI 53703	608-280-2750	NO	NO
Dane County Contract Compliance Program	Wesley Sparkman	City-County Building, Room 421 210 Martin Luther King, Jr. Blvd. Madison, WI 53703	608-266-5623	NO	NO
Dane County Mental Health Center	Bob Boyd	625 West Washington Avenue Madison, WI 53703	608-280-2700	NO	NO
Dane County-Cornerstone	Corinda Rainey-Moore	2000 Fordem Avenue Madison, WI 53703	608-280-3180	NO	NO
Dane County-Gateway CSP	Brad Schlough	1020 Regent Street 3rd Floor Madison, WI 53715	608-280-3150	NO	NO
Dane County-Veterans Administration Community Support Program	John Radke, ACSW	306 North Brooks Street Madison, WI 53715	215-965-8140	NO	NO
Department of Corrections-Transition Program	Rachele Klassy	3099 East Washington Avenue PO Box 7925 Madison, WI 53708	608-240-5257	NO	NO

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Department of Health and Human Services Walworth County ,WI	Becky Gove	W4051 County Road NN Elkhorn, WI 53121	262-741-3200	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dimensions-Wisconsin Rehabilitation	Dennis Carriere	313 West Beltline Highway Suite 120 Madison, WI 53713	608-327-9250	NO	NO
Dwight Foster Public Library	Connie Meyers	102 East Milwaukee Avenue Fort Atkinson, WI 53538	920-563-7790	NO	NO
Equal Opportunities Commission-Madison	Lucia Nunez	210 Martin Luther King Jr. Boulevard Room 523 Madison, WI 53703	608-266-4910	NO	NO
FocusCorp, Incorporated	Catherine Murray	3201 Latham Drive Madison, WI 53713	608-277-9140	NO	NO
Goodwill Industries in Rockford, Illinois	Lee Turner	2909 North Main Street Rockford, IL 61103	815-282-4032	NO	NO
Great Lakes Inter-Tribal Council	Jody Hardes	2932 State Highway 47 South P O Box 9 Lac du Flambeau, WI 53538	715-588-3324	NO	NO
Internal--Lorin was an intern with us	Internal	1 South Parker Dr.	6087527895	YES	NO
ITT Technical Institute-Madison, WI	Jennifer Kalka	2450 Rimrock Road Suite 100 Madison, WI 53713	608-288-6301	NO	NO
Jefferson County Job Center	Beverly Farnsworth	874 Collins Road Workforce Development Center Jefferson, WI 53549	920-262-6960	NO	NO
Jewish Social Services of Madison	Barbara Spierer, LCSW	Max Weinstein Jewish Community Building 6434 Enterprise Lane Madison, WI 53719	608-278-1808	NO	NO
Kandu Industries, Inc. (Rock County)	Joyce Musil-Condon	1741 Adel Street Janesville, WI 53546	608-755-4123	NO	NO
Legal Action of Wisconsin, Inc. (LAW)	Alissia Olivas	31 South Mills Street P O Box 259686 Madison, WI 53725	608-256-3304	NO	NO
Lussier Neighborhood Center	Paul Terranova	55 South Gammon Road Madison, WI 53717	608-833-4979	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Mark Benson	Skaalen Retirement Services, Inc. 400 North Morris Street Stoughton, WI 53589	608-873-5651	NO	NO
Madison Area Rehabilitation Center-West (MARC)	Randy Klein		608-273-3630x11	NO	NO

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		805 Forward Drive Madison, WI 53711			
Madison Community Foundation	Ann Casey	2 Science Court PO Box 5010 Madison, WI 53703	608-232-1763	NO	NO
Madison Magazine	Cindy Morris	7025 Raymond Road Madison, WI 53719	608-270-3600	NO	NO
Madison Media Institute	Bill Mallinson	2702 Agriculture Drive Madison, WI 53718	608-663-2000	NO	NO
McBurney Disability Resource Center--University of WI	Cathy Trueba	1305 Linden Drive Madison, WI 53706	608-263-2741	NO	NO
Mount Zion Baptist Church	Vanessa McDowell	2019 Fisher Street Madison, WI 53713	608-255-5270	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance		812-332-1513	NO	NO

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		PO Box 243 Bloomington, IN 47402			
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Organization for Women-Wisconsin	Sheila Evanoff	122 State Street Suite 403 Madison, WI 53703	608-255-3911	NO	NO
OIC, Incorporated, Winnebago County		605 North Main Street Rockford, IL 61103	815-964-5901	NO	NO
Pathways of Wisconsin	Deborah Rogan	22 North Hancock Street Madison, WI 53703	608-255-5011	NO	NO
People Against Domestic Abuse (PADA) - Jefferson County	Jackie Judd	P O Box 395 Jefferson, WI 53549	920-674-6748	NO	NO
Probation & Parole Division of, Region 1, Unit 110	Holly Schafer	411 West Main Street Madison, WI 53703	608-266-5579	NO	NO
Probation & Parole Division of, Region 1, Unit 120	Dan Duame	206 East Olin Avenue Madison, WI 53713	920-674-7840	NO	NO
Probation & Parole Division of, Region 1, Units 101 & 107		818 West Badger Road Suite 200 Madison, WI 53713	608-266-2085	NO	NO
Probation & Parole Office - Rock County Units 106 7 108	Jackie	1146 Grant Street Beloit, WI 53511	608-364-3040	NO	NO
Probation & Parole- Division of, Region 1, Unit 104	Mary Troia	5706 Odana Road 2nd Floor Madison, WI 53719	608-273-5800	NO	NO
Radio ! Broadcast School	Joe Deschler	700 Third Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
REM Wisconsin-Janesville	Karen Harden	4445 Woodgate Drive Janesville, WI 53546	608-755-0618	NO	NO
REM Wisconsin-Madison	Jeanean Hirsch	2005 West Beltline Highway Suite 100 Madison, WI 53713	608-276-0102	NO	NO

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Rock County - Beloit Community Support Program	Brad Munger	822 Broad Street Beloit, WI 53511	608-363-6200	NO	NO
Rock County - Janesville Community Support Program	Brad Munger	355 Main Street Janesville, WI 53545	608-757-5566	NO	NO
Rock County Job Center	Daniel McAloon	Division of Vocational Rehabilitation 1900 Center Avenue Janesville, WI 53546	608-741-3583	NO	NO
Salvation Army-Illinois-Loves Park	Robert McClintock	6545 North Apline Road Loves Park, IL 61111	815-986-0735	NO	NO
Salvation Army-Wisconsin-Beloit Corps	Lt. Rodney Morin	628 Broad Street Beloit, WI 53511	608-365-6572	NO	NO
Salvation Army-Wisconsin-Dane County Command Center in Madison	Major Sue Moore	630 East Washington Avenue Madison, WI 53703	608-256-2321	NO	NO
Salvation Army-Wisconsin-Janesville Corps Community Center	Major Bob Fay	514 Sutherland Avenue Janesville, WI 53545	608-757-8300	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Madison Center-Boys and Girls Club of Dane County	MStephanie Berto	2001 Taft Street Madison, WI 53713	608-257-2606	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of Wisconsin-Dept of Mass Communications	Susan French-Brandscheid	821 University Avenue 5114 Vilas Hall Madison, WI 53706	608-263-7851	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
	Brian Schultz		608-262-2001	NO	NO

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University of Wisconsin-Madison-Center for Students With Disabilities		780 Regent Street PO Box 8680 Madison, WI 53708			
University of Wisconsin-Madison-Journalism	Greg Downey	School of Journalism & Mass Communication 5112 Vilas-821 University Avenue Madison, WI 53706	608-262-3691	NO	NO
University of Wisconsin-Madison-School of Business Career Center	Steve Schroeder	3290 Grainger Hall 975 University Avenue Madison, WI 53706	608-262-2550	NO	NO
University of Wisconsin-Madison-The International Institute	Alta Johnson	Chicano-Latinola Studies 1155 Observatory Drive Madison, WI 53706	608-265-4766	NO	NO
University of Wisconsin-Madison-WSUM Radio	Dave Black	University Square 333 East Campus Mall-Suite 4100 Madison, WI 53726	608-262-9542	NO	NO
University of Wisconsin-Rock County-Student Services	Karen Greenler	2909 Kellogg Avenue Hyatt Smith Hall Janesville, WI 53546	608-758-6565	NO	NO
University of Wisconsin-Student Job Center	Tim Putzier	432 North Murray Street Suite B8 Madison, WI 53706	608-262-6313	NO	NO
University of Wisconsin-Whitewater	J. Michael Allsen	800 West Main Street Whitewater, WI 53190	262-472-1310	NO	NO
University of Wisconsin-Whitewater	Margaret O'Leary	Career Services, L2002 800 West Main Street Whitewater, WI 53190	262-472-1471	NO	NO
University of Wisconsin-Whitewater	Carrie Lencho	School of Graduate Studies & Continuing Educatio 800 West Main Street Whitewater, WI 53190	262-472-1100	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO

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University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-University of Wisconsin-Whitewater	Ron Bucholz	University Center 146 800 West Main Street Whitewater, WI 53190	262-472-1498	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
V I P Services, Inc. (formerly Vocational Industries, Inc.)	Cynthia Simonsen	530 East Centralia Street Elkhorn, WI 53121	262-723-4043	NO	NO
Vocational Rehabilitation, Dane County	Oscar Aviles	1819 Aberg Avenue # E Madison, WI 53703	608-242-4800	NO	NO

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Vocational Rehahiliitation-Blind Services	Charlene Dwyer	2917 International Lane, Suite 300 P O Box 7852 Madison, WI 53707	608-243-5600	NO	NO
Vocational Rehahiliitation-WD Compensation Division	Linda Hunter	201 East Washington Avenue P O Box 7852 Madison, WI 53707	608-261-0050	NO	NO
Walworth County Job Center	Jenean Shreves	1000 East Centralia Street Elkhorn, WI 53121	262-741-5180	NO	NO
Walworth County Veterans Service Office	Christian Jordan	100 West Walworth 1000 East Centralia Street Elkhorn, WI 53121	262-741-4222	NO	NO
WCLO/WJVL-On Air Advertising, Internal Ads, Employee Referrals	Tim Bremel	One South Parker Drive Janesville, WI 53547	607-752-7895	NO	NO
Wil-Mar Neighborhood Center	Gary Kallas	953 Jenifer Street Madison, WI 53703	608-257-4576	NO	NO
William S. Middleton Memorial VA Hospital-Veteran Center	Ellen Shinko	147 South Butler Street Madison, WI 53703	608-280-7026	NO	NO
Wisconsin Association of the Deaf	Vince Zielinski	Southern Lakes Association of the Deaf , SLAD 715 Wisconsin Street Delavan, WI 53115	414-728-8850	NO	NO
Wisconsin Broadcasters Association				NO	NO
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Coalition Against Domestic Violence	Colleen Cox	307 South Paterson Suite 1 Madison, WI 53703	608-255-0539	NO	NO
Wisconsin Council For The Blind And Visually Impaired	Karen Majkrzak	754 Williamson Street Madison, WI 53703	608-255-1166	NO	NO
Wisconsin Council on Workforce Investment	Ronald Hunt	201 East Washington Avenue PO Box 7972 Madison, WI 53707	608-266-2687	NO	NO
Wisconsin Department of Workforce Development	Jenean Shreves	Walworth County Job Center 1000 East Centralia Street Elkhorn, WI 53121	262-741-5180	NO	NO
Wisconsin Dept of Revenue	Lisa Lathrop	2135 Rimrock Road Madison, WI 53708	608-266-9952	NO	NO
Wisconsin Employment Relations Commission, WERC	Karen J. Mawhinney	634 North Sandy Lane Elkhorn, WI 53121	262-723-3277	NO	NO
Wisconsin Employment Relations Commission, WERC	Suzanne Bacon		608-266-3461	NO	NO

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		18 South Thornton Avenue PO Box 7870 Madison, WI 53707			
Wisconsin Job Center-Rock County Job Center	Charles Jones	1900 Center Avenue Janesville, WI 53546	608-741-3400	NO	NO
Wisconsin Women Council	Katie Munk	14 West Mifflin Street Suite 212 Madison, WI 53703	608-266-2219	NO	NO
WMTV-TV	Ellen Buss	615 Forward Drive Madison, WI 53711	608-274-1515	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Working Partnerships, LLC	Wayne Engelbert	6333 Odana Road Madison, WI 53719	608-278-8400	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Yahara House	Steve Ranney	802 East Gorham Street Madison, WI 53703	608- 280-4700	NO	NO
YWCA of Madison Employment and Training Annex	Kay McGee	338 West Lakeside Street Madison, WI 53715	608-255-3098	NO	NO
YWCA Rock County Alternatives	Kerri Parker	Alternatives Shelter 1735 South Washington Street Janesville, WI 53546	608-752-5445	NO	NO
Total Resources: 167					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2018-07-31 and 2019-08-01 (this will be a raw number):			2		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2018-07-31 and 2019-08-01 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Internal--Lorin was an intern with us	Internal	1 South Parker Dr.	6087527895	1	
Wisconsin Broadcasters Association				1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			

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08/01/2018	General EEO Announcement	WCLO/WJVL Radio ran 150 announcements per station through the annual reporting period, August 1, 2018 through July 31, 2019, offering job application information and encouraging all who are interested in positions available to contact our HR department for more information.
09/11/2018	WBA Scholarship Announcement	WCLO/WJVL ran announcements encouraging students to apply for one of four WBA scholarships for those entering the field of broadcasting. Each station ran 36 announcements from 9/11/18-10/8/18.
11/04/2018	Edison Middle School Career Day	WCLO/WJVL General Manager Mike O'Brien talked to five separate classes at Edison Middle School about "Utilizing Your Education in the Radio Industry".
01/08/2019	Clinton High School Career Fair	Account Executive Amanda Jezo represented WCLO/WJVL in a career fair at Clinton H.S. Discussing jobs in broadcasting.
01/30/2019	WBA EEO Training Event	WCLO/WJVL General Manager Mike O'Brien represented WCLO/WJVL during the Winter Session WBA Career Fair.
02/01/2019	Beloit Turner Career Fair	On February 1, 2019, WJVL Program Director Justin Brown attended a career fair at Beloit Turner Middle/High School where he presented students with an overview of the numerous opportunities available in the Broadcasting industry.
03/23/2019	WCLO/WJVL Career Fair	WCLO/WJVL held a career fair promoting careers in broadcasting and careers/jobs available in Southern Wisconsin and Northern Illinois.
04/16/2019	Management Training	Shar Hermanson and Dan Szyjewski attended the Walker Management Institute in Madison, WI. The program meets for 3 days a year for three years and offers information on the many facets of management including hiring of qualified candidates.
04/25/2019	Jefferson Elementary School Career Day	WCLO/WJVL General Manager Mike O'Brien talked to classes at Jefferson Elementary School about the Radio Industry".
05/04/2019	Bliss Scholarship	Bliss Communications Inc., the parent company of WCLO/WJVL provides two college scholarships to eligible High School Seniors each year fulfilling the requirements of the program and entering a journalism and/or broadcast oriented course of study at a higher learning institution. The 2019 Recipients were selected in May of 2019 and are on file with the Bliss Communications office.
06/04/2019	Paid Internship Program	From June 4 until the end of the reporting period, WCLO/WJVL worked with Katie Chesbro in a paid internship capacity. During the period, Katie participated in programming, promotional and sales areas of the station's business to gain insights into each of those areas of broadcasting. The internship had approximately 3 weeks yet to run at the close of the reporting period.