This Report covers full-time vacancy recruitment data for the period October 1, 2018 to September 30, 2019.

1) Employment Unit Location/Name: MGTF Radio Company LLC

2) Unit Members (List all station call signs and communities of license):
   - KFKF (FM) – Kansas City KS
   - KBEQ (FM) – Kansas City MO
   - KMXV (FM) – Kansas City MO
   - KCKC (FM) – Kansas City MO

3) EEO Contact Information for Employment Unit:

<table>
<thead>
<tr>
<th>Mailing Address:</th>
<th>Telephone Number:</th>
</tr>
</thead>
</table>
| MGTF Radio Company LLC  
| 4050 Pennsylvania Ave, Ste 102  
| Kansas City MO 64111 | 816-753-4000 |
| Contact Person: | E-mail Address: |
| Marla Zirkle | mzirkle@steelcitymedia.com |

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Source Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Account Executive</td>
<td>University of Kansas Career Fair</td>
</tr>
<tr>
<td>2. Account Executive</td>
<td><a href="http://www.indeed.com">www.indeed.com</a></td>
</tr>
<tr>
<td>3. Account Executive</td>
<td>Industry Referral</td>
</tr>
<tr>
<td>4. Account Executive</td>
<td>Industry Referral</td>
</tr>
<tr>
<td>5. Digital Sales Manager</td>
<td>Client Referral</td>
</tr>
<tr>
<td>6. Account Executive</td>
<td>Industry Referral</td>
</tr>
<tr>
<td>7. National Sales Coordinator</td>
<td><a href="http://www.indeed.com">www.indeed.com</a></td>
</tr>
<tr>
<td>8. Local Sales Coordinator</td>
<td>Employee Referral</td>
</tr>
<tr>
<td>9. Account Executive</td>
<td>Employee Referral</td>
</tr>
<tr>
<td>10. Chief Engineer</td>
<td>Missouri Broadcasters Association</td>
</tr>
</tbody>
</table>

5) Total # of Interviewees Referred by Each Source: For the period from October 1, 2018 to September 30, 2019, this Employment Unit interviewed 176 Interviewees for 10 full time job vacancies.

Stations KFKF/KBEQ/KMXV/KCKC are Equal Opportunity Employers.
6) Fulltime openings listed in Section 4 were filled from notifications sent to the following sources:

<table>
<thead>
<tr>
<th>Name of Organization</th>
<th>Contact Person</th>
<th>Address</th>
<th>Telephone Number</th>
<th>Did Recruitment Source Request Notification? (Yes or No)</th>
<th>Fulltime positions for which this source was utilized</th>
<th>Total number of Interviewees this source has provided during this period (if any)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Access</td>
<td>RJ Curtis</td>
<td><a href="http://www.allacess.com">www.allacess.com</a></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Avila University</td>
<td>Gina Frigault</td>
<td>11901 Wornall Kansas City MO 64145</td>
<td>816-942-8400</td>
<td>No</td>
<td></td>
<td>1-4, 6, 9</td>
</tr>
<tr>
<td>Baker University</td>
<td>Susan Wade</td>
<td>618 Eighth Street PO Box 65 Baldwin City KS 66066</td>
<td>785-594-8435</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benedictine College</td>
<td>Julie Cosimo</td>
<td>1020 N Second Street Atchison KS 66002</td>
<td>913-360-7578</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Economic Union</td>
<td>Chester Thompson</td>
<td>1601 E. 18th St. Ste. 300 Kansas City, MO 64108</td>
<td>816-474-5805</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Country Aircheck</td>
<td>Lon Helton</td>
<td><a href="http://www.countryaircheck.com">www.countryaircheck.com</a></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist</td>
<td>Career Services</td>
<td><a href="http://www.craigslist.org">www.craigslist.org</a></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DeVry Institute of Technology</td>
<td>Shelley Wales</td>
<td>11224 Holmes Road Kansas City MO 64131</td>
<td>816-941-0430</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee/Industry Referral</td>
<td>Estelle Williams</td>
<td>1740 Paseo Kansas City MO 64108</td>
<td>816-474-6030</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Haskell Indian Nations University</td>
<td>Patti Grant</td>
<td>155 Indian Ave Lawrence KS 66046</td>
<td>785-749-8485</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed.com</td>
<td><a href="http://www.indeed.com">www.indeed.com</a></td>
<td><a href="http://www.linkedin.com">www.linkedin.com</a></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inside Radio</td>
<td>Gene McKay</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internal Posting</td>
<td>Marla Zirkle</td>
<td>508 Westport Road Ste 202 Kansas City MO 64111</td>
<td>816-753-4000</td>
<td>No</td>
<td></td>
<td>1-10</td>
</tr>
<tr>
<td>Johnson County Community College</td>
<td>LeAnn Cunningham</td>
<td>12345 College Blvd Overland Park KS 66210</td>
<td>913-469-3870</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kansas City Community College</td>
<td>Linda Wyatt</td>
<td>250 State Avenue Kansas City KS 66112</td>
<td>913-334-1100</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kansas State University</td>
<td>Dana Nordyke</td>
<td>100 Holz Hall Manhattan KS 66506</td>
<td>785-532-6011</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lincoln University</td>
<td>Ralph Simpson</td>
<td>820 Chestnut Street Jefferson City MO 65101</td>
<td>573-681-5162</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linked In</td>
<td><a href="http://www.linkedin.com">www.linkedin.com</a></td>
<td><a href="http://www.linkedin.com">www.linkedin.com</a></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Longview Community College</td>
<td>Linda Anderson</td>
<td>500 Longview Road Lee’s Summit MO 64081</td>
<td>816-672-2000</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maple Woods Community College</td>
<td>Tatia Shelton</td>
<td>2601 NE Barry Road Kansas City MO 64156</td>
<td>816-437-3000</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metropolitan Community College</td>
<td>Tatia Shelton</td>
<td>2700 W 18th St Kansas City MO 64127</td>
<td>816-482-5200</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Missouri State University</td>
<td>Margie Wieland</td>
<td>901 S National Springfield MO 65804</td>
<td>417-836-5636</td>
<td>No</td>
<td></td>
<td>1-4, 6, 9</td>
</tr>
<tr>
<td>Missouri Broadcasters Assn</td>
<td><a href="http://www.mbasweb.org">www.mbasweb.org</a></td>
<td><a href="http://www.mbasweb.org">www.mbasweb.org</a></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Name of Organization Notified of Job Vacancy:</td>
<td>Contact Person:</td>
<td>Address:</td>
<td>Telephone Number:</td>
<td>Did Recruitment Source Request Notification? (Yes or No)</td>
<td>Fulltime positions for which this source was utilized</td>
<td>Total number of Interviewees this source has provided during this period (if any)</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
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<tr>
<td>National Association for the Advancement of Colored People (NAACP)</td>
<td>Anita Russel</td>
<td>1601 E 18th St Suite 250 Kansas City MO 64108</td>
<td>816-421-1191</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northwest Missouri State University</td>
<td>Staci Stokes</td>
<td>800 University Drive Maryville MO 64468</td>
<td>660-562-1250</td>
<td>No</td>
<td>1-4, 6, 9</td>
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</tr>
<tr>
<td>Ottawa University</td>
<td>Teresa Kriley</td>
<td>1001 S Cedar Street Ottawa KS 66067</td>
<td>785-242-5200</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Park University</td>
<td>Layne Prenger</td>
<td>8700 NW River Park Dr Parkville MO 54152</td>
<td>816-584-6350</td>
<td>No</td>
<td>1-4, 6, 9</td>
<td>0</td>
</tr>
<tr>
<td>Penn Valley Community College</td>
<td>Maggie Stegman</td>
<td>3201 SW Trafficway Kansas City MO 64111</td>
<td>816-759-4155</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pittsburgh State University</td>
<td>Mindy Cloninger</td>
<td>1701 S Broadway Pittsburgh KS 66762</td>
<td>620-235-4143</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RAMP</td>
<td>Kevin Carter</td>
<td><a href="http://www.ramp247.com">www.ramp247.com</a></td>
<td></td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rockhurst University</td>
<td>Mike Theobald</td>
<td>1100 Rockhurst Rd Rm A-300 Kansas City MO 64110</td>
<td>816-501-4000</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Society of Broadcast Engineers</td>
<td></td>
<td><a href="http://www.sbe.org">www.sbe.org</a></td>
<td></td>
<td>No</td>
<td>10</td>
<td>4</td>
</tr>
<tr>
<td>Steel City Media Job Fair</td>
<td>Cherie Ramirez</td>
<td>508 Westport Rd, Ste 202 Kansas City MO 64111</td>
<td>816-360-4805</td>
<td>No</td>
<td>1-4, 6, 9</td>
<td>29</td>
</tr>
<tr>
<td>University of Kansas</td>
<td>Megan Hill</td>
<td>223 Carruth O’Leary Lawrence KS 66045</td>
<td>913-897-5652</td>
<td>No</td>
<td>1-4, 6, 9</td>
<td>14</td>
</tr>
<tr>
<td>University of Central Missouri (UCMO)</td>
<td>Kathryn Tierney</td>
<td>Elliot Union, Room 224 Warrensburg MO 64093</td>
<td>660-543-4985</td>
<td>No</td>
<td>1-4, 6, 9</td>
<td>2</td>
</tr>
<tr>
<td>University of Missouri – Kansas City</td>
<td>Greg Hayes</td>
<td>5100 Rockhill Road Kansas City MO 64110</td>
<td>816-235-1000</td>
<td>No</td>
<td>1-4, 6, 9</td>
<td>6</td>
</tr>
<tr>
<td>Washburn University</td>
<td>Duane Williams</td>
<td>1700 SW College Ave Topeka KS 66621</td>
<td>785-231-1010</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>William Jewell College</td>
<td>Judy Rychlewski</td>
<td>500 College Hill Road Liberty MO 64088</td>
<td>816-415-5838</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zip Recruiter</td>
<td>Steven</td>
<td></td>
<td>480-912-8328</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
7) Supplemental Non-Vacancy Specific Recruitment Initiatives.

<table>
<thead>
<tr>
<th>Description of Supplemental Recruitment Measure:</th>
<th>Date:</th>
<th>Personnel Involved: (Position)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. KMXV/KCKC/KFKF/KBEQ Attended the United Minority Media Association Youth Media Institute. Business Manager participated on a panel of Q&amp;A.</td>
<td>10/16/18</td>
<td>Business Manager</td>
</tr>
<tr>
<td>2. Steel City Media Bilingual Job Fair</td>
<td>10/24/18</td>
<td>All Management Staff</td>
</tr>
<tr>
<td>Hosted a bilingual job fair for the Kansas City Metro</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. University of Kansas Fall 2018 Internship Fair</td>
<td>11/08/18</td>
<td>Director of Sales</td>
</tr>
<tr>
<td>Collected resumes, visited with undergraduate prospects, distributed company information at the Steel City Media table.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. DECA District 4 Competition</td>
<td>02/01/19</td>
<td>Business Manager</td>
</tr>
<tr>
<td>Judged/evaluated 57 high school students from District 4 in Radio Television Professional Selling Event category.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. University of Missouri Kansas City 30th Annual Internship Brunch</td>
<td>02/27/19</td>
<td>Business Manager</td>
</tr>
<tr>
<td>Recruited prospects for all departments by setting up Interviews, collecting resumes and providing Literature on our stations/company.</td>
<td>Internship Coordinator</td>
<td></td>
</tr>
<tr>
<td>6. University of Kansas School of Journalism Career Fair</td>
<td>3/07/19</td>
<td>Local Sales Manager</td>
</tr>
<tr>
<td>Collected resumes, visited with graduation prospects, distributed company information at the Steel City Media table.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Steel City Media Bilingual Job Fair</td>
<td>3/08/19</td>
<td>All Management Staff</td>
</tr>
<tr>
<td>Hosted a bilingual job fair for the Kansas City Metro</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Big 12 Virtual Career Fair</td>
<td>03/27/19</td>
<td>On-line participation</td>
</tr>
<tr>
<td>Posted employment opportunities and collected resumes from interested applicants.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. United Minority Media Association “Time Well Spent”</td>
<td>05/10/19</td>
<td>Business Manager</td>
</tr>
<tr>
<td>Guest Speaker to minorities and multicultural individuals in media and communications promoting advocacy, education and career development.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Steel City Media Bilingual Job Fair</td>
<td>7/30/19</td>
<td>All Management Staff</td>
</tr>
<tr>
<td>Hosted a bilingual job fair for the Kansas City Metro</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. KFKF/KBEQ/KMXV/KCKC provides internship programs to introduce media skills and opportunities to students enrolled in an educational curriculum earning credit toward their class grades. Participation from October 1, 2018 – September 30, 2019: 15 students from various educational Institutions.</td>
<td>Ongoing</td>
<td>All Departments</td>
</tr>
<tr>
<td>---</td>
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<td>---</td>
</tr>
<tr>
<td>12. Continuation of Mentoring Program to enable station personnel to improve their skills to qualify for higher level positions.</td>
<td>Ongoing</td>
<td>Sales Managers Business Manager Program Directors</td>
</tr>
</tbody>
</table>