**EEO 2013**

**a. Employment units covered**

**KJRV**

**KIJV**

**KOKK**

**KZKK**

**b. Reporting period**

**Dec. 1st 2012 thru Nov. 30th 2013**

**c. No vacancies during this reporting period**

**d. During the year Performance Radio participated in the following initiatives;**

**1-On Feb. 18th, Performance Radio had an educational booth at the Wessington Springs Farm and Home Show. Station staff were on hand to answer questions about our stations, including career opportunities available in broadcasting.**

**Participating employees:**

**Linda Marcus: General Manager**

**Clarence Muldar: Sales Associate**

**On March 12th, Performance Radio participated in the DeSmet job shadow program. Student Noah Clair spent the day with program director Jeff Duffy as he performed his air shift, prepared and recorded sportscast and logged commercials.**

**2- On March 3rd , General Manager Shawn Martin spoke about marketing for small business and career opportunities in the broadcast industry at the Greater Huron Development Corporation Small Business Conference**

**3- Gave tour of studios to local Boy Scout Group on March 22nd from 3-4pm. Staff talked about broadcasting as a career and the obligations of radio to the community.**

**Participating employees:**

**Zach Nelson- News Director**

**Jan Eickhoff- Office Manager**

**Jeff Duffy- Program Director**

**Matt Watson- Program Director**

**4-On April 24th, Performance Radio hosted a one day job fair. Attendees were informed of potential careers in radio and encouraged to fill out applications to be kept on file for future vacancies with our stations.**

**Participating employees:**

**Shawn Martin: General Manager**

**Zach Nelson- News Director**

**Jan Eickhoff- Office Manager**

**Jeff Duffy- Program Director**

**5-On May 24th, Performance Radio established a $1000 scholarship in the name of former General Manager Linda Marcus, to be awarded to a Huron High school student.**

**Participating employees:**

**Shawn Martin- General Manager**

**Jan Eickhoff- Office Manager**

**6-On December 13th, Performance Radio hosted a one day job fair. Attendees were informed of potential careers in radio and encouraged to fill out applications to be kept on file for future vacancies with our stations.**

**Participating employees:**

**Shawn Martin: General Manager**

**Zach Nelson- News Director**

**Jan Eickhoff- Office Manager**

**Performance radio has less than 10 full time employees**