**EEO 2015**

**a. Employment units covered**

**KJRV**

**KIJV**

**KOKK**

**b. Reporting period**

**Dec. 1st 2014 thru Nov. 30th 2015**

**c. Full time vacancy filled during reporting period**

**Account Executive**

**d. Recruitment sources used to fill positions**

**KIJV/KOKK/KJRV- radio**

**Plainsman/Payday - newspaper**

**SD Broadcasters Association - website**

**SD Dept. of Labor – website**

**Station Facebook pages**

**e. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period 9**

**SD Broadcasters: Marla Willard 106 W Capital Ave Pierre, SD 57501 605-224-7426**

**SD Dept. of Labor: Judy Edon 2361 Dakota Ave. S. Huron SD 57350 605-353-7155**

**The Plainsman: Shaun Sarvis 49 3rd St. Huron SD 57350 605-353-7401**

**KIJV/KOKK/KJRV/KZKK: Shawn Martin 1726 Dakota Ave. S. Huron, SD 57350**

**Station Facebook pages**

**Hiree was referred by ad on station Facebook page**

**f. During the year Performance Radio participated in the following initiatives;**

**1. On March 24th, Performance Radio participated in a South Dakota Department of Labor and Regulation job shadowing program. A student from DeSmet High Student spent a week job shadowing news director Zach Nelson and sports director Jeff Duffy.**

**2. On June 12th, Performance Radio awarded a $1000 scholarship , in the name of former General Manager Linda Marcus, to Huron High school student Allison Brink.**

**Participating employees:**

**Shawn Martin- General Manager**

**Jan Eickhoff- Office Manager**

**3. March 16th, News Director Zach Nelson spoke to Huron High School journalism students about opportunities in broadcasting. The students met with staff and were given a tour of the Performance Radio studios.**

**Performance radio has fewer than 10 full time employees**