**EEO 2016**

**a. Employment units covered**

**KJRV**

**KIJV**

**KOKK**

**b. Reporting period**

**Dec. 1st 2015 thru Nov. 30th 2016**

**c. No vacancies during this reporting period**

**d. During the year Performance Radio participated in the following initiatives;**

**1-On March 17th, General Manager Shawn Martin spoke to Huron Young Professionals group and several members of the general public about career opportunities in the broadcast industry. The event also included representatives from the Plainsman newspaper, SD State fair and Huron Chamber and Visitors Bureau.**

**2-On June 12th, Performance Radio awarded a $1000 scholarship , in the name of former General Manager Linda Marcus, to Huron High school student Colin Simons.**

**Participating employees**

**Shawn Martin- General Manager**

**Jan Eickhoff- Office Manager**

**3-On November 28th, Performance Radio hosted a job fair. Attendees were made aware of potential careers in radio and given the opportunity to fill out applications for possible future vacancies at the station.**

**Participating employees**

**Shawn Martin- General Manager**

**Jan Eickhoff- Office Manager**

**Performance radio has less than 10 full time employees**

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