EEO PUBLIC REPORT



STATIONS WHAJ(FM), WKOY(FM), WHKX(FM), WHQX(FM), WKQB(FM), WKQR(FM), WHIS(AM), WKEZ(AM), WAMN(AM), and WELC(AM)

This EEO Public File Report Covers the One-Year Period Ending on May 31, 2022

**EEO PRUBLIC FILE REPORT**

This EEO Public File Report is filed in the public inspection files of Stations WHAJ(£M), WKOY(FM), WHKX(FM), WIJQX(FM), WKQB(FM), WKQR(FM), WH1S(AM), WKEZ(AM),

WAMN(AM), and WELC(AM) pursuant to Section 73.2080(c)(6) of the Federal Communications Commission’s (“FCC”) rules.

During the one-year period ending on May 31, 2022, the station filled no positions.

The station interviewed a total of zero (0) people for full-time vacancies during the period

 covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Sources

Internal Applicants

Referrals

Station Websites

Station On Air Indeed.com AllAccess.com

WVBA Website

Previous Applicant Monster.com Telephone Inquiry Professional Reference

BluefieldHelpWanted.com Bluefield University Bluefield Daily Telegraph Bluefield State College Concord University

Lindsey Wilson College

Total Number of Interviewees Referred

 0

0

0

0



0

0

0

0

0

0

0

0



0



0

Mercer County Technical Education Center 0

Mountain State University 0

National Business College 0

New River Community & Technical College 0

Southern WV Community & Technology College 0

Valley College of Technology 0

Southwest Virginia Community College 0

Attachment A contains the following information for each full-time vacancy:

» The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number

* The recruitment source that referred the hire for each full-time vacancy
* The total number of persons interviewed for each full-time vacancy
* The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.



**MENU OPTION ACTIVITIES**

Stations WHAJ(FM), WKOY(FM), WI-1KX(FM), WHQX(FM), WKQB(FM), WI4QR(FM), WHIS(AM),

WKEZ(AM), WAMN(AM), and WELC(AM) have engaged in the following outreach activities during the year covered by this report:

|  |  |  |
| --- | --- | --- |
| ActivityClassification | Type of Activity | Brief Description |
| 1 | Career Fair | Bluefield State CollegeBluefield, WVApril 6, 2020 |
| 1 | Career Fair | Concord UniversityAthens, WVMarch 16, 2022 |
| 1 | Opportunity Showcase | Southwest Virginia Community CollegeCedar Bluff, VAApril 27, 2022 |
|  | Career Fair | Wythe/Bland CountyEmory & Henry CollegeWytheville, VAApril 7, 2022 |
| 1 | Hiring Event | Cleveland-Cliffs Princeton CoalTazewell, VAFebruary 10, 2022Cleveland-Cliffs Princeton CoalBeckley, WVFebruary 22, 2022 |
| 1 | Job Fair | West Virginia State Parks | Pipestem ResortPipestem, WVMay 11, 2022 |
| 1 | Job Fair | Diversity Exchange Leadership EventBeckley-Raleigh County Convention CenterBeckley, WVApril 23, 2022 |
| 1 | Job Fair | Greenbrier West High SchoolCharmco, WVMarch 29. 2022 |

*Note: Most employment events had the option of in-person visits and/or virtual online attendance in the calendar years 2021 and 2022.*