



Equality and Fairness for Everyone

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WHR360
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Dear Colleagues,

The events of the past week and over the weekend are deeply concerning. George Floyd, a black man in Minnesota tragically died due to the actions of a local police officer on May 25 and his passing has sparked days of protests in major cities across the nation. I hope for peaceful solutions and a much needed deeper dialogue and actions that bring this country together.

Equality and fairness for everyone are at the very core of what we have always believed at Whirlpool. The events of this past week and the reasons behind them are painful for many of us. To our black colleagues, I can only imagine the toll that these recent, as well as past, events have on you. You many times silently carry the weight of these injustices with you every day, even as you continue your respective work responsibilities.

Please know I care about you and have empathy for what you are going through. That is why we as a company must strengthen our resolve that prejudice of any kind has no place within the culture of Whirlpool. To all our colleagues, take the time to place yourselves in the shoes of others and become an ally: 1) seek out and listen to the experiences of those who are different from you, 2) educate yourself about prejudice in our society, and 3) use your voice and influence to support those who find themselves in a marginalized experience. Our Employee Resource Group can help you in taking these important steps.

I am proud to work every day with the people of Whirlpool who live our values of Integrity, Respect, Inclusion & Diversity, One Whirlpool and Spirit of Winning. Our values unite us and promote a true celebration of our many differences. In times when some of our colleagues are suffering, acknowledging them and offering our support only makes us stronger. We are better together.

Marc Bitzer
Chairman & CEO
Whirlpool Corporation