

US Stations, LLC

2020 EEO Report

Reporting Period

02/01/2019 - 01/31/2020

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 02/01/19 - 01/31/20

I VACANCY LIST

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	RS Referring Hiree	Hire Date	Interviewees
Account Executive (Advertising)	1-11, 14-18, 21-23, 25	25	03/25/19	4
Account Executive (Advertising)	1-11, 14-18, 21-23, 25	22	06/26/19	2

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/19 - 1/31/20

II RECRUITMENT INITIATIVES

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
1	Arkansas State University Career Services Center P.O. Box 2490 State University, AR 72467 870-972-3454 (HR)	
2	University Of Arkansas-Monticello Attention: L. Shaw P.O. Box 3083 Monticello, AR 71656 870-460-1453 (Recruitment Center)	
3	GPS of the Midlands 3935 Central Ave Hot Springs, AR 71913 501-520-5600	
4	National Park College Career Services 101 College Drive Hot Springs, AR 71913 501-760-4243	
5	Hendrix College Career Services 1600 Washington Ave Conway, AR 72032 501-450-1440	
6	Labor Finders 1500 Central Avenue, Suite A Hot Springs, AR 71901 501-623-1799	
7	Staffmark Staffing Services 4328 Central Avenue, Suite D Hot Springs, AR 71913 501-525-4443	

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/19 - 1/31/20

II RECRUITMENT INITIATIVES

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
8	Philander Smith College Human Resources Manager 900 W Daisy L Gatson Bates Dr Little Rock, AR 72202 501-375-9845	
9	College of the Ouachitas Career Services #1 College Circle Malvern, AR 72104 501-332-0221	
10	NAACP Human Resources Manager PO Box 1105 Hot Springs, AR 71913	
11	US Stations LLC Radio On-Air Advertising 125 Corporate Terrace Hot Springs, AR 71913 501-525-9700	
12	US Stations LLC Employee Referrals 125 Corporate Terrace Hot Springs, AR 71913 501-525-9700	
13	US Stations LLC Walk-In Applicants 125 Corporate Terrace Hot Springs, AR 71913 501-525-9700	

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/19 - 1/31/20

II RECRUITMENT INITIATIVES

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
14	Firststaff 3814 Central Ave Ste D Hot Springs, AR 71913 501-520-0909	
15	ASAP Personnel Services 1126 Malvern Hot Springs, AR 71913 501-321-2728	
16	Henderson State University Career Service 1100 Henderson - Box 7781 Arkadelphia, AR 71999-0001 870-230-5442	
17	AARP Senior Employment Human Resources Manager 2228 Albert Pike Rd Hot Springs, AR 71913 501-767-2211	
18	Arkansas Workforce Centers 2254 Albert Pike Road Ste A PO Box 2278 Hot Springs, AR 71914 501-525-3450	
19	Allaccess.com Internet	
20	Arkansas Broadcasters Association Little Rock, AR arkansasbroadcasters.org	
21	Job Fairs Career Fairs	
22	usstations.com US Stations Website	2

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/19 - 1/31/20

II RECRUITMENT INITIATIVES

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
23	Indeed.com Internet	
24	Consultant Referral	
25	US Stations Social Media FaceBook	4

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/19 - 1/31/20

III RECRUITMENT INITIATIVES

#	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Co-Sponsor Job Fair	US Stations was a silver sponsor of the National Park College Job Fair. On April 5, 2019, a US Stations' representative was on hand with brochures highlighting career opportunities in all areas of radio broadcasting. Students interested in applying for current job openings submitted résumés or completed applications.
1	Participate In Career Fair	US Stations' participated in the Annual Hot Springs Area Chamber of Commerce Business Expo on Thursday October 25, 2019. Job descriptions and current open positions were included with hand-outs. Employment Applications were available, and résumés were accepted.
5	Internship	US Stations worked with Cutter Morning Star to host two interns. They experienced all facets of the radio station including sitting in with on-air personalities. Interns were paid by the Owl Program for their time in the station.