

US Stations, LLC

2021 EEO Report

Reporting Period  
2/1/20 - 1/31/21

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**EEO Public File Report 02/01/2020 - 01/31/2021**

**I VACANCY LIST**

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<b>Job Title</b>	<b>Recruitment Sources (RS) Used To Fill Vacancy</b>	<b>RS Referring Hiree</b>	<b>Hire Date</b>	<b>Interviewees</b>
Air Talent 06/2020	1-16, 24	24	6/22/20	7

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**II MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b># Interviewees Referred By RS Over 12 Month Period</b>
1	Arkansas State University Career Services Center PO Box 2490 State University AR 72467 870.972.3025	
2	College of the Ouachitas Career Services 1 College Cir Malvern AR 72104 501.332.0221	
3	Henderson State University Career Service 1100 Henderson – Box 7781 Arkadelphia AR 71999-0001 870.230.5442	
4	Hendrix College Career Development 1600 Washington Ave Conway AR 72032-3080 501.450.1440	
5	National Park College Career Services 101 College Dr Hot Springs AR 71913 501.760.4243	
6	Philander Smith College Human Resources Manager 900 W Daisy L Gatson Bates Dr Little Rock AR 72202 501.375.9845	
7	University of Arkansas at Monticello Career Services 346 University Dr Monticello AR 71656 870.460.1453	

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<b>RS Number</b>	<b>RS Information</b>	<b># Interviewees Referred By RS Over 12 Month Period</b>
8	Express Employment Professionals 1702 Malvern Ave Ste B Hot Springs AR 71901 501.520.0333	
9	Firststaff 3810 Central Ave Ste F Hot Springs AR 71913 501.520.0909	
10	GPS of the Midlands 3632 Central Ave Ste C Hot Springs AR 71913 501.520.5600	
11	Labor Finders 3101 Central Ave Hot Springs AR 71901 501.623.1799	
12	Staffmark Staffing Services 4328 Central Ave Ste D Hot Springs AR 71913 501.525.4443	
13	AARP Human Resources Manager 2228 Albert Pike Rd Hot Springs AR 71913 501.767.2211	

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<b>RS Number</b>	<b>RS Information</b>	<b># Interviewees Referred By RS Over 12 Month Period</b>
14	Arkansas Workforce Centers Kristen Lancaster 2254 Albert Pike Road Ste A Hot Springs AR 71902-6409 501.525.3450	
15	NAACP Human Resources Manager PO Box 1105 Hot Springs AR 71913 501.781.1370	
16	All Access allaccess.com	5
17	Arkansas Broadcasters Association arkansasbroadcasters.org	
18	Consultant Referral	
19	Indeed Indeed.com	
20	US Stations LLC Radio On-Air Advertising 125 Corporate Terr Hot Springs AR 71913 501.525.9700	

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<b>RS Number</b>	<b>RS Information</b>	<b># Interviewees Referred By RS Over 12 Month Period</b>
21	US Stations LLC Walk-In Applicants 125 Corporate Terr Hot Springs AR 71913 501.525.9700	
22	US Stations LLC Websites/Social Media 125 Corporate Terr Hot Springs AR 71913 501.525.9700	
23	US Stations LLC Job Fair/Career Fair 125 Corporate Terr Hot Springs AR 71913 501.525.9700	
24	US Stations LLC Employee Referrals 125 Corporate Terr Hot Springs AR 71913 501.525.9700	2



**III RECRUITMENT INITIATIVES**

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#	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Co-Sponsor Job Fair	Scheduled but cancelled. US Stations had entered into an agreement to co-sponsor the annual National Park College Job Fair to be held in April 2021. The job fair was cancelled due to Covid-19.
1	Participate In Career Fair	US Stations' traditionally participates in the Annual Hot Springs Area Chamber Of Commerce Business Expo held October. The 2021 Business Expo was canceled due to Covid-19.
5	Internships	Most years, US Stations participates in hosting interns from local schools and universities. Due to Covid-19 US Stations cancelled all internships for the safety of our employees.
14	Management Training	On January 27, 2021, US Stations' General Manager, Director of Programming and Director of Sales met to review the EEO Frequently Asked Questions on the FCC's website. Management discussed each question individually and how US Stations would remain compliant with the FCC's EEO policy