

**US Stations, LLC**

**2025 EEO Report**

**Reporting Period  
2/1/24 - 1/31/25**

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**EEO Public File Report 02/01/2024 - 01/31/2025**

**I VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used To Fill Vacancy</b>	<b>RS Referring Hiree</b>	<b>Hire Date</b>	<b>Interviewees</b>
Sales Director	1-15, 17-18, 20, 23-25	23	3-26-24	3
Account Executive	1-15, 18-22	22	4/1/24	3
Account Executive	1-13, 15,18,19,20,21	18	7/26/24	3

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**II MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b># Interviewees Referred By RS Over 12 Month Period</b>
1	Arkansas State University Career Services Center PO Box 250 State University AR 72467 870.972.3025	
2	College of the Ouachitas Career Services 1 College Cir Malvern AR 72104 501.332.0221	
3	Henderson State University Career Service 1100 Henderson – Box 7781 Arkadelphia AR 71999-0001 870.230.5442	
4	Hendrix College Career Development 1600 Washington Ave Conway AR 72032-3080 501.450.1440	
5	National Park College Career Services 101 College Dr Hot Springs AR 71913 501.760.4243	
6	Philander Smith College Human Resources Manager 900 W Daisy L Gatson Bates Dr Little Rock AR 72202 501.375.9845	
7	University of Arkansas at Monticello Career Services 346 University Dr Monticello AR 71656 870.460.1453	

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8	Express Employment Professionals 1702 Malvern Ave Ste B Hot Springs AR 71901 501.520.0333	
9	Firststaff 3810 Central Ave Ste F Hot Springs AR 71913 501.520.0909	
10	GPS of the Midlands 3632 Central Ave Ste C Hot Springs AR 71913 501.520.5600	
11	Labor Finders 1301 Central Ave Hot Springs AR 71901 501.623.1799	
12	Staffmark Staffing Services 4328 Central Ave Ste D Hot Springs AR 71913 501.525.4443	
13	Arkansas Workforce Centers  Cara Easterday ceasterday@wcapdd.org	

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14	NAACP Human Resources Manager PO Box 1105 Hot Springs AR 71913 501.781.1370	
15	Arkansas Broadcasters Association arkansasbroadcasters.org	
16	Consultant Referral	
17	Indeed Indeed.com	1
18	US Stations LLC Radio On-Air Advertising 125 Corporate Terr Hot Springs AR 71913 501.525.9700	4
19	US Stations LLC Walk-In Applicants 125 Corporate Terr Hot Springs AR 71913 501.525.9700	1
20	US Stations LLC Websites/Social Media 125 Corporate Terr Hot Springs AR 71913 501.525.9700	

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<b>RS Number</b>	<b>RS Information</b>	<b># Interviewees Referred By RS Over 12 Month Period</b>
21	US Stations LLC Job Fair/Career Fair 125 Corporate Terr Hot Springs AR 71913 501.525.9700	
22	US Stations LLC Employee Referrals 125 Corporate Terr Hot Springs AR 71913 501.525.9700	1
23	Radio Ink.	1
24	Linked in	1
25	Radio Advertising Bureau	

**III RECRUITMENT INITIATIVES**

#	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Co-Sponsored Job Fair	US Stations was the Gold sponsor of the National Park College Job Fair. On April 2, 2024 two US Stations representatives were on hand with brochures highlighting career opportunities in all areas of radio broadcasting. Students interested in applying for current job openings submitted resumes or completed applications.
1	Participated In Job Fair	US Stations participated in the Central Arkansas Job Fair on May 9, 2024 presented by the Benton Area Chamber of Commerce. Two representatives of US Stations distributed information regarding positions in each department. Resumes were accepted on site.
14	Management Training	US Stations' management including the General Manager, Director of Sales, Director of Programming and the Business/HR Manager attended an EEO Webinar on May 21, 2024 presented by the Arkansas Broadcasters Association and Fletcher, Heald and Hildreth. The webinar covered all aspects of FCC equal employment opportunity compliance.