

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6, 8-9, 11-15, 19-23, 25-29, 31-44, 46-47, 49-58	35
Account Executive	1-6, 8-9, 11-15, 19-23, 25-29, 31-44, 46-47, 49-58	8
Events & Promotions Coordinator	1-6, 11-12, 14-15, 17, 19, 18, 20-29, 31-34, 36-58	18
Account Executive	1-9, 11-12, 14-16, 19-29, 31-44, 46-58	8
Account Executive	1-9, 11-12, 14-16, 19-29, 31-44, 46-58	9
Account Executive	1-9, 11-12, 14-16, 19-29, 31-44, 46-58	16
Account Executive	1-9, 11-12, 14-16, 19-29, 31-44, 46-58	9
Business Manager	1-2, 4-5, 7, 10-12, 14-15, 19-34, 36-44, 46-54, 56-58	30
Business Manager	1-2, 4-5, 7, 10-12, 14-15, 19-34, 36-44, 46-54, 56-58	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ALL ACCESS 28955 PACIFIC COAST HIGHWAY MALIBU, California 90265 Phone : 310-457-6616 Joel Denver Manual Posting	Y	0
2	AVA HIGH SCHOOL 507 NORTHEAST 3RD STREET PO BOX 338 AVA, Missouri 65608 Phone : 417-683-5747 Fax : 1-417-683-2306 Career Services	Y	0
3	AVA SENIOR COMMUNITY CENTER 109 NORTHEAST 2ND STREET AVA, Missouri 65608 Phone : 417-683-5712 Fax : 1-417-683-1266 Bonnis Evans	Y	0
4	COLLEGE OF THE OZARKS POINT LOOKOUT, Missouri 65726 Phone : 417-690-3248 Fax : 1-417-690-3246 James Freeman	Y	0
5	COMMUNITY PARTNERSHIP OF THE OZARKS 1229 E SEMINOLE SPRINGFIELD, Missouri 65804 Phone : 417-888-2020 Fax : 1-417-888-2322 Job Placement	Y	0
6	CONWAY HIGH SCHOOL 726 W JEFFERSON AVE CONWAY, Missouri 65632 Phone : 417-589-2941 Fax : 1-417-589-2500 Career Services	Y	0
7	DORA WHITE COMMUNITY CENTER 200 W 1ST ST MOUNTAIN GROVE, Missouri 65711 Phone : 417-926-5867 Fax : 1-417-926-6343 Job Placement	Y	0
8	Employee Promotion	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Employee Referral	N	6
10	Employment Agency	N	1
11	EVANGEL UNIVERSITY 1111 N GLENSTONE AVE SPRINGFIELD, Missouri 65802 Phone : 417-865-2811 Fax : 1-417-865-9599 Career Services	Y	0
12	FORDLAND HIGH SCHOOL 1248 SCHOOL ST PO BOX 118 FORDLAND, Missouri 65652 Phone : 417-738-2212 Fax : 1-417-767-2240 Career Services	Y	0
13	GRAFF CAREER CENTER 815 N SHERMAN AVE SPRINGFIELD, Missouri 65802 Phone : 417-895-7200 Fax : 1-417-895-7206 Job Placement	Y	0
14	HARBOR LIGHT 1707 WEST CHESTNUT SPRINGFIELD, Missouri 65802 Phone : 417-862-5509 Fax : 1-417-862-1135 Denise Loftan	Y	0
15	HARTVILLE HIGH SCHOOL 175 N SCHOOL AVE PO BOX 460 HARTVILLE, Missouri 65667 Phone : 417-741-6223 Fax : 1-417-741-6668 Career Services	Y	0
16	Indeed.com	N	3
17	Internal Hire	N	1
18	Internal Posting	N	2
19	Internal Posting 2453 E Elm Springfield, Missouri Brandi Rogers Manual Posting	N	0

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20	LAKES CO REHABILITATION CENTER 2626 W COLLEGE ROAD SPRINGFIELD, Missouri 65801 Phone : 417-862-1753 Fax : 1-417-864-7981 Job Developer	Y	0
21	MANSFIELD HIGH SCHOOL 315 W OHIO ST MANSFIELD, Missouri 65704 Phone : 417-924-3236 Fax : 1-417-924-8789 Career Services	Y	0
22	MARSHFIELD HIGH SCHOOL 660 N LOCUST ST MARSHFIELD, Missouri 65706 Phone : 417-859-2165 Fax : 1-417-859-7756 Career Services	Y	0
23	Mid-West Family Broadcasting 2453 E. Elm Street Springfield, Missouri 65802 Phone : 4174472037 Email : jrawls@mwfmktg.com Jennifer Rawls	N	0
24	MISSOURI CAREER CENTER 1756 BEE CREEK RD STE B BRANSON, Missouri 65616 Phone : 417-334-4156 Fax : 1-417-334-4159 Job Placement	Y	0
25	MISSOURI CAREER CENTER 2900 East Sunshine Springfield, Missouri Phone : 417-887-4343 Fax : 1-417-888-4076 Kelly Fender	Y	0
26	MISSOURI CAREER CENTER 2639 S JEFERSON STE 1 LEBANON, Missouri 65536 Phone : 417-532-6146 Fax : 1-417-532-6013 Vickie Pettit	Y	0

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27	MISSOURI CAREER CENTER 115 W HWY 54 PO BOX 66 CAMDENTON, Missouri 65020 Phone : 573-346-5616 Fax : 1-573-346-2007 Kathy Meisner	N	0
28	NIANGUA HIGH SCHOOL 301 RUMSEY ST NIANGUA, Missouri 65713 Phone : 417-473-6101 Fax : 1-417-473-1056 Career Services	Y	0
29	NORTHWEST ARKANSAS COMMUNITY COLLEGE 1 COLLEGE DRIVE BENTONVILLE, Arkansas 72712 Phone : 501-639-9222 Email : career_services@nwacc.edu Fax : 1-501-619-4116 Job Placement	Y	0
30	Other Source	N	1
31	OZARK HIGH SCHOOL 11096 W JACKSON PO BOX 166 OZARK, Missouri 65721 Phone : 417-581-7521 Fax : 1-417-582-5960 Career Services	Y	0
32	OZARKS AREA COMMUNITY ACTION CORPORATION 204 EAST ELM STREET PO BOX 416 OZARK, Missouri 65721 Phone : 417-581-7631 Fax : 1-417-581-4837 Pat Stinman	Y	0
33	POLK COUNTY DIV OF FAMILY SERVICES PO BOX 669 BOLIVAR, Missouri 65613 Phone : 417-326-6241 Fax : 1-417-326-6265 Claudia House	Y	0

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34	Radio 1 Broadcast School 700 3rd Street North Suite LL7 LaCrosse, Wisconsin 54601 Phone : 507-450-4604 Email : director@radio1school.com Joe Deschler	N	0
35	Radio Recruitment Ad	N	2
36	REHAB SERVICES FOR THE BLIND 149 PARK CENTRAL SQ SPRINGFIELD, Missouri 65806 Phone : 417-895-6386 Fax : 1-417-895-6392 Job Placement	Y	0
37	SEYMOUR HIGH SCHOOL 416 E CLINTON SEYMOUR, Missouri 65746 Phone : 417-935-4508 Fax : 1-417-935-4539 Career Services	Y	0
38	SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE STATE RT 157 EDWARDSVILLE, Illinois 62026 Phone : 618-650-3708 Email : tdugan@siue.edu TAMMY DUGAN	N	0
39	SOUTHERN MISSOURI UNIVERSITY 901 S NATIONAL SPRINGFIELD, Missouri 65804 Phone : 417-836-5636 Email : careercenter@missouristate.edu Fax : 1-417-836-5656 Maggie Stewart	N	0
40	SOUTHERN UNIVERSITY A & M COLLEGE/CAREER SERVICES P.O. BOX 10980 BATON ROUGE, Louisiana 70813 Phone : 225-771-2200 Email : tamara_montgomery@subr.edu Fax : 1-225-771-3272 Tamera Montgomery	N	0

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41	SOUTHWEST BAPTIST UNIVERSITY 1600 UNIVERSITY AVE BOLIVAR, Missouri 65613 Phone : 417-328-5281 Fax : 1-417-328-1514 Career Services	Y	0
42	SPARTA HIGH SCHOOL 217 DIVISION ST PO BOX 160 SPARTA, Missouri 65753 Phone : 417-634-3224 Fax : 1-417-634-0091 Career Services	Y	0
43	STATE EMPLOYMENT COMMISSION 759 HWY 62 NE STE 70 PO BOX A-1 MOUNTAIN HOME, Arkansas 72653 Phone : 870-425-2386 Fax : 1-870-424-6056 Donna Smith	N	0
44	STATE EMPLOYMENT COMMISSION 818 N HWY 62-65 PO BOX 280 HARRISON, Arkansas 72602 Phone : 870-741-8236 Fax : 1-870-741-7901 Ross Parker	Y	0
45	Station Website	N	3
46	STRAFFORD HIGH SCHOOL 201 W MCCABE PO BOX 97 STRAFFORD, Missouri 65757 Phone : 417-736-7000 Email : brendag@straffordschools.net Fax : 1-417-736-7020 BRENDA GRASS	Y	0
47	University of Wisconsin-LaCrosse 1725 State Street 203 Wing La Crosse, Wisconsin 54601 Phone : 608-785-8369 Email : pturner@uwlax.edu Fax : 1-608-785-6719 Pat Turner	N	0

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48	VOCATIONAL REHABILITATION 1801 W AUSTIN BLVD PO BOX DRAWER 5 NEVADA, Missouri 64772 Phone : 417-448-1332 Fax : 1-573-751-1441 Job Placement	Y	0
49	VOCATIONAL REHABILITATION 801 E 15TH ST JOPLIN, Missouri 64804 Phone : 417-629-3067 Fax : 1-417-629-3148 Job Placement	Y	0
50	VOCATIONAL REHABILITATION 1735 W CATALPA STE C SPRINGFIELD, Missouri 65807 Phone : 417-895-5720 Fax : 1-417-895-5725 Kimberly Conrad	Y	0
51	WEIU-FM 600 LINCOLN AVE CHARLESTON, Illinois 61920 Phone : 217-581-6650 Email : jeff@weiu.net Fax : 1-217-581-6650 Jeff Owens	N	0
52	WESTERN KENTUCKY UNIVERSITY 1906 COLLEGE HEGIHTS BLVD #11070 BOWLING GREEN, Kentucky 42101-1070 Phone : 270-745-5249 Email : james.letourneau@wku.edu James Letourneau	N	0
53	WIZM/WKTY/WRQT/KQYB/KCLH 201 STATE STREET LACROSSE, Wisconsin 54601 Email : kristyn@mwfroadcasting.com Career Services	N	0
54	WJJO/WMGN/WTDY/WJQM/WWQM/WWQN/WHIT/ WLMV PO BOX 44408 MADISON, Wisconsin 53744 Phone : 608-273-1000 Email : hope.q@mwfbg.net Career Services	N	0

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55	WMAY/WNNS/WQLZ/WLCE 1510 N THIRD ST RIVERTON, Illinois 62561 Email : kelly@wnns.com Long Nine Inc.	N	0
56	WRIGHT CO HEALTH DEPT 203 S MAIN PO BOX 97 HARTVILLE, Missouri 65667 Phone : 417-741-7791 Fax : 1-417-741-7108 Bruce Jenkins	Y	0
57	WSJM/WIRX/WCSY/WYTZ/WCXT 580 E NAPIER BENTON HARBOR, Michigan 49022 Email : judyg@wirx.com WSJM Inc.	N	0
58	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			21

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/2/2018	Participation in Job Fairs	The Marshfield High School Career Fair was a success for 92.9 The Beat! We were actually the only people at the career fair representing a business instead of a university which in some ways gave us the upper leg! Every few minutes we would have an individual student or a group of students approach our table and tell us how much they love listening to 92.9 The Beat! It was great to hear such strong support coming from high school age students because their demographic is typically talked about as a group which is listening to radio less, not more! During our time there we had over two dozen students come and speak to us about the station and about 5 of them were genuinely interested in either work or internship opportunities	2	Events Coordinator Operations Manager
2	2/27/2019	Participation in Job Fairs	Valorie Rogers & Jennifer Rawls attended the MSU Career Expo/Education Career Fair 2019.	2	Business Manager Operations Manager
3	3/5/2019	Establishment of an intern program designed to assist members of the community	Sam Bumgardaner will be an intern for the Events Department at Mid-West Family Broadcasting. She will work directly with Shadow Williams (Events Coordinator) and Valorie Rogers (Operations Manager). This is an unpaid internship for college credits.	1	Events Intern
4	3/8/2019	Establishment of an intern program designed to assist members of the community	Trey Woods will be an intern for KOSP-FM at Mid-West Family Broadcasting. He will work directly with the morning show, 2 Chicks & a Mic, Mallory Bailey (PD), and Valorie Rogers (Operations Manager). This is an unpaid internship for college credits.	1	Intern