

**KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Coordinator Open Date: 10/9/2019 Hire Date: 10/18/2019	1-12, 14-43, 47	47
Account Executive Open Date: 10/30/2019 Hire Date: 11/18/2019	1-43, 45	45
Account Executive Open Date: 1/1/2020 Hire Date: 1/6/2020	1-43, 45-46	45
Account Executive Open Date: 1/1/2020 Hire Date: 2/17/2020	1-43, 45-46	46
Account Executive Open Date: 7/1/2020 Hire Date: 7/27/2020	1-44	44

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

#### a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ALL ACCESS 28955 PACIFIC COAST HIGHWAY MALIBU, California 90265 Phone : 310-457-6616 Joel Denver Manual Posting	Y	0
2	AVA HIGH SCHOOL 507 NORTHEAST 3RD STREET PO BOX 338 AVA, Missouri 65608 Phone : 417-683-5747 Fax : 1-417-683-2306 Career Services	Y	0
3	AVA SENIOR COMMUNITY CENTER 109 NORTHEAST 2ND STREET AVA, Missouri 65608 Phone : 417-683-5712 Fax : 1-417-683-1266 Bonnis Evans	Y	0
4	COMMUNITY PARTNERSHIP OF THE OZARKS 1229 E SEMINOLE SPRINGFIELD, Missouri 65804 Phone : 417-888-2020 Fax : 1-417-888-2322 Job Placement	Y	0
5	CONWAY HIGH SCHOOL 726 W JEFFERSON AVE CONWAY, Missouri 65632 Phone : 417-589-2941 Fax : 1-417-589-2500 Career Services	Y	0
6	EVANGEL UNIVERSITY 1111 N GLENSTONE AVE SPRINGFIELD, Missouri 65802 Phone : 417-865-2811 Fax : 1-417-865-9599 Career Services	Y	0

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7	FORDLAND HIGH SCHOOL 1248 SCHOOL ST PO BOX 118 FORDLAND, Missouri 65652 Phone : 417-738-2212 Fax : 1-417-767-2240 Career Services	Y	0
8	HARBOR LIGHT 1707 WEST CHESTNUT SPRINGFIELD, Missouri 65802 Phone : 417-862-5509 Fax : 1-417-862-1135 Denise Loftan	Y	0
9	HARTVILLE HIGH SCHOOL 175 N SCHOOL AVE PO BOX 460 HARTVILLE, Missouri 65667 Phone : 417-741-6223 Fax : 1-417-741-6668 Career Services	Y	0
10	Internal Posting 2453 E Elm Springfield, Missouri Phone : 417-886-5677 Scott Meier Manual Posting	N	0
11	LAKES CO REHABILITATION CENTER 2626 W COLLEGE ROAD SPRINGFIELD, Missouri 65801 Phone : 417-862-1753 Fax : 1-417-864-7981 Job Developer	Y	0
12	MANSFIELD HIGH SCHOOL 315 W OHIO ST MANSFIELD, Missouri 65704 Phone : 417-924-3236 Fax : 1-417-924-8789 Career Services	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Mid-West Family Broadcasting 2453 E. Elm Street Springfield, Missouri 65802 Phone : 4174472037 Kelly McKay Manual Posting	N	0
14	MISSOURI CAREER CENTER 1756 BEE CREEK RD STE B BRANSON, Missouri 65616 Phone : 417-334-4156 Fax : 1-417-334-4159 Job Placement	Y	0
15	MISSOURI CAREER CENTER 2900 East Sunshine Springfield, Missouri Phone : 417-887-4343 Fax : 1-417-888-4076 Kelly Fender	Y	0
16	MISSOURI CAREER CENTER 2639 S JEFERSON STE 1 LEBANON, Missouri 65536 Phone : 417-532-6146 Fax : 1-417-532-6013 Vickie Pettit	Y	0
17	NIANGUA HIGH SCHOOL 301 RUMSEY ST NIANGUA, Missouri 65713 Phone : 417-473-6101 Fax : 1-417-473-1056 Career Services	Y	0
18	NORTHWEST ARKANSAS COMMUNITY COLLEGE 1 COLLEGE DRIVE BENTONVILLE, Arkansas 72712 Phone : 501-639-9222 Email : career_services@nwacc.edu Fax : 1-501-619-4116 Job Placement	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	OZARK HIGH SCHOOL 11096 W JACKSON PO BOX 166 OZARK, Missouri 65721 Phone : 417-581-7521 Fax : 1-417-582-5960 Career Services	Y	0
20	OZARKS AREA COMMUNITY ACTION CORPORATION 204 EAST ELM STREET PO BOX 416 OZARK, Missouri 65721 Phone : 417-581-7631 Fax : 1-417-581-4837 Pat Stinman	Y	0
21	POLK COUNTY DIV OF FAMILY SERVICES PO BOX 669 BOLIVAR, Missouri 65613 Phone : 417-326-6241 Fax : 1-417-326-6265 Claudia House	Y	0
22	Radio 1 Broadcast School 700 3rd Street North Suite LL7 LaCrosse, Wisconsin 54601 Phone : 507-450-4604 Email : director@radio1school.com Joe Deschler	N	0
23	REHAB SERVICES FOR THE BLIND 149 PARK CENTRAL SQ SPRINGFIELD, Missouri 65806 Phone : 417-895-6386 Fax : 1-417-895-6392 Job Placement	Y	0
24	SEYMOUR HIGH SCHOOL 416 E CLINTON SEYMOUR, Missouri 65746 Phone : 417-935-4508 Fax : 1-417-935-4539 Career Services	Y	0

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#### a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE STATE RT 157 EDWARDSVILLE, Illinois 62026 Phone : 618-650-3708 Email : tdugan@siue.edu TAMMY DUGAN	N	0
26	SOUTHERN MISSOURI UNIVERSITY 901 S NATIONAL SPRINGFIELD, Missouri 65804 Phone : 417-836-5636 Email : careercenter@missouristate.edu Fax : 1-417-836-5656 Maggie Stewart	N	0
27	SOUTHERN UNIVERSITY A & M COLLEGE/CAREER SERVICES P.O. BOX 10980 BATON ROUGE, Louisiana 70813 Phone : 225-771-2200 Email : tamara_montgomery@subr.edu Fax : 1-225-771-3272 Tamera Montgomery	N	0
28	SOUTHWEST BAPTIST UNIVERSITY 1600 UNIVERSITY AVE BOLIVAR, Missouri 65613 Phone : 417-328-5281 Fax : 1-417-328-1514 Career Services	Y	0
29	SPARTA HIGH SCHOOL 217 DIVISION ST PO BOX 160 SPARTA, Missouri 65753 Phone : 417-634-3224 Fax : 1-417-634-0091 Career Services	Y	0
30	STATE EMPLOYMENT COMMISSION 759 HWY 62 NE STE 70 PO BOX A-1 MOUNTAIN HOME, Arkansas 72653 Phone : 870-425-2386 Fax : 1-870-424-6056 Donna Smith	N	0

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#### a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	STATE EMPLOYMENT COMMISSION 818 N HWY 62-65 PO BOX 280 HARRISON, Arkansas 72602 Phone : 870-741-8236 Fax : 1-870-741-7901 Ross Parker	Y	0
32	STRAFFORD HIGH SCHOOL 201 W MCCABE PO BOX 97 STRAFFORD, Missouri 65757 Phone : 417-736-7000 Email : brendag@straffordschools.net Fax : 1-417-736-7020 BRENDA GRASS  Prong 2 Start Date: 8/22/2012	Y	0
33	University of Wisconsin-LaCrosse 1725 State Street 203 Wing La Crosse, Wisconsin 54601 Phone : 608-785-8369 Email : pturner@uwlax.edu Fax : 1-608-785-6719 Pat Turner	N	0
34	VOCATIONAL REHABILITATION 1801 W AUSTIN BLVD PO BOX DRAWER 5 NEVADA, Missouri 64772 Phone : 417-448-1332 Fax : 1-573-751-1441 Job Placement	Y	0
35	VOCATIONAL REHABILITATION 801 E 15TH ST JOPLIN, Missouri 64804 Phone : 417-629-3067 Fax : 1-417-629-3148 Job Placement	Y	0
36	VOCATIONAL REHABILITATION 1735 W CATALPA STE C SPRINGFIELD, Missouri 65807 Phone : 417-895-5720 Fax : 1-417-895-5725 Kimberly Conrad	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	WEIU-FM 600 LINCOLN AVE CHARLESTON, Illinois 61920 Phone : 217-581-6650 Email : jeff@weiu.net Fax : 1-217-581-6650 Jeff Owens	N	0
38	WESTERN KENTUCKY UNIVERSITY 1906 COLLEGE HEGIHTS BLVD #11070 BOWLING GREEN, Kentucky 42101-1070 Phone : 270-745-5249 Email : james.letourneau@wku.edu James Letourneau	N	0
39	WIZM/WKTY/WRQT/KQYB/KCLH 201 STATE STREET LACROSSE, Wisconsin 54601 Email : kristyn@mwfroadcasting.com Career Services	N	0
40	WJJO/WMGN/WTDY/WJQM/WWQM/WWQN/WHIT/ WLMV PO BOX 44408 MADISON, Wisconsin 53744 Phone : 608-273-1000 Email : hope.q@mwfbg.net Career Services	N	0
41	WRIGHT CO HEALTH DEPT 203 S MAIN PO BOX 97 HARTVILLE, Missouri 65667 Phone : 417-741-7791 Fax : 1-417-741-7108 Bruce Jenkins	Y	0
42	WSJM/WIRX/WCSY/WYTZ/WCXT 580 E NAPIER BENTON HARBOR, Michigan 49022 Email : judyg@wirx.com WSJM Inc.	N	0



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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
43	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

**b. Exemptions or Other Sources of Candidate Referral**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
44	Application already on file	N	1
45	Call In	N	2
46	Employee Referral	N	1
47	Non-Employee Referral	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	11/14/2019	Hosting of Job Fair	UNIVERSITY OF THE OZARKS CAREER FAIR	1	KELLI PRESLEY SALES MANAGER	1.00
2	1/28/2020	Sponsorship of events in the community designed to increase public awareness	PRESENTATION OF MWF CAREER OPPORTUNITIES TO LOCAL BNI BUSINESS GROUP	1	LYNDSEY SLAGLE SALES MANAGER	0.50
3	2/7/2020	Sponsorship of events in the community designed to increase public awareness	VERONA MIDDLE SCHOOL TOUR	3	GRACE GOOLEY ADMINISTRATIVE ASSISTANT LYNDSEY SLAGLE SALES MANAGER	0.50
4	2/27/2020	Participation in events or programs sponsored by educational institutions	MISSOURI STATE CAREER FAIR DAY	1	BRIAN TYNDALL GENERAL SALES MANAGER	0.25
5	4/15/2020	Hosting of Job Fair	OPEN HOUSE CAREER DAY	7	SCOTT MEIER GENERAL MANAGER BRIAN TYNDALL GENERAL SALES MANAGER VALORIE ROGERS OPERATION MANAGER KELLY MCKAY BUSINESS MANAGER	1.00
6	4/28/2020	Participation in events or programs sponsored by educational institutions	MISSOURI STATE UNIVERSITY MARKETING CLASS PRESENTATION	1	BRIAN TYNDALL GENERAL SALES MANAGER	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>3.50</b>