

**WABC (AM) and WNBW (FM)  
EEO PUBLIC FILE REPORT  
February 1, 2019 – January 24, 2020**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
n/a	n/a	n/a

The SEU hired no full-time employees during the reporting period

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cumulus Careers (cumulus.com/careers)	N	0
2	Cumulus Company Facebook Page	N	0
3	Internal Cumulus Job Posting (CMPBusinessManagers@cumulus.com)	N	0
4	SEU Websites (wabcradio.com, radio1039ny.com)	N	0
5	Employee Referral	N	0
6	Non-Employee Referral	N	0
7	Indeed (indeed.com)	N	0
8	Zip Recruiter	N	0
9	Glassdoor (glassdoor.com)	N	0
10	Linked In (linkedin.com)	N	0
11	Link Up Job Search (linkup.com)	N	0
12	Monster (monster.com)	N	0
13	All Access Job Forum (allaccess.com)	N	0
14	Entertainment Careers (entertainmentcareers.net)	N	0
15	TV and Radio Jobs (tvandradijobs.com)	N	0
16	Handshake (joinhandshake.com – 66 colleges / universities)	N	0
19	Job Fair Attended By SEU	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Letter of General Inquiry / Self-Referral	N	0
21	Former SEU Intern	N	0
22	SEU Full Time Employee	N	0
23	SEU Part Time Employee	N	0
24	SEU Independent Contractor	N	0
25	Industry Colleague	N	0
26	Station On-Air Announcements: The SEU broadcasts a 30-second announcement inviting community of license residents to apply for jobs at the SEU.	N	0
27	Station On-Air Announcements: The SEU broadcasts a 30-second announcement inviting community groups and educational institutions that have job banks or provide career services to ask to receive the SEU's job listings.	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>0</b>

**III. RECRUITMENT INITIATIVES**

Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in a job fair
2	Participate in a job fair
3	Participate in programs sponsored by educational institutions relating to career opportunities in broadcasting

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		<p>York City for students interested in Arts, Media, Communications and Technology. A Program Director and On-Air Host discussed their career path, careers in broadcasting, how to impress during an internship, provided guidance on applying for internships and jobs and answered questions. The students were given a tour of the broadcast facility that included a demonstration of various studio equipment.</p>
4	<p>Participate in events sponsored by organizations representing community groups interested in broadcast employment issues, including career days and similar activities</p>	<p>On July 18, 2019 an On-Air Host, Sales Manager and Digital Producer at the SEU conducted a workshop for 15 participants in Good Shepard Services' BRAG Program (Bronx, New York) for high school students and young adults. They discussed their career paths, careers in broadcasting, the importance of setting educational, personal and professional goals, and answered questions. Participants were given a tour of the broadcast facility that included a demonstration of various studio equipment.</p>
5	<p>College Internship Program</p>	<p>The SEU's ongoing internship program is designed to assist undergraduate and graduate students acquire the skills needed for broadcast employment as well as other career paths available within the radio industry. Internships are available in all semesters. Interns work closely with mentors in digital media, news, programming and promotions. The SEU hosted 6 students from the following educational institutions:</p> <ul style="list-style-type: none"> <li>Hofstra University</li> <li>Marist College</li> <li>Tulane University</li> <li>University of Delaware</li> <li>William Paterson University</li> <li>Xavier University</li> </ul>