

2018 ANNUAL EEO PUBLIC FILE REPORT

Station(s): KONP- AM, KSTI-FM, KZQM-FM
Community(ies) of License:
Port Angeles, WA & Sequim, WA
Reporting Period: **October 1, 2018-September 30, 201**

No. of Full-time Employees: 9
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Co-sponsored at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities.

RPI co-sponsored the Clallam County Annual Job Fair held on March 21, 2018.

Participated in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

TECHNICAL OPERATIONS MANAGER & PROGRAMMING DIRECTOR spoke to **Peninsula College Communication Study-Journalism Program** students regarding industry trends and employment opportunities on two occasions in the classroom. October 17, 2017 and February 13, 2018.

TECHNICAL OPERATIONS MANAGER & PROGRAMMING DIRECTOR conducted 4 tours of station facility and studio with **Peninsula College Communication Study-Journalism Program** students. October 18 & 19, 2017 and February 14 & 15, 2018.

Participated in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information

Sponsored and participated in the Clallam County Home & Lifestyle Show where station personnel met with the general public to answer questions about the radio industry, possible employment

as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

opportunities and this radio company's recent addition of one new FM station and the reformatting of the other FM station.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
11-1-2017	Business Operations Mgr	Internal Company Transfer*
2-26-2018	Marketing & Promotions Director	Re-hire of former employee**

*This position was an inter-company transfer. This position had worked for majority owner in a managerial capacity for 24 years as business manager prior to moving over to RPI.

** There were exigent circumstances surrounding the decision to rehire a long-term former Employee whose experience and skills, company knowledge and context for the job were invaluable and irreplaceable.

INTERVIEWEE REFERRAL SOURCE SUMMARY

N/A

RECRUITING SOURCES USED

N/A