

2021 ANNUAL EEO PUBLIC FILE REPORT

Stations: KONP(AM/FM), Port Angeles, WA
KSTI(FM), Port Angeles, WA
KZQM(FM), Sequim, WA

Reporting Period: October 1, 2020-September 30, 2021

No. of Full-time Employees: 8
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

No full-time positions were filled during the reporting period.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.* N/A

*Participated in **job banks, internet programs**, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

RPI engages its audience through Facebook. See <https://www.facebook.com/KONP1450/>

KONP broadcasts on-air announcements about local and regional positions in the radio industry.

Technical Operations Manager and Programmer Todd Ortloff participated in a consortium of local media professionals and educators to address issues facing Peninsula College's media/journalism program. The group specifically looked at ways to encourage more enrollment in the programs and links to employment related to a degree in communications

*Participated in at least 4 **events** or **programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

February & March 2021. Technical Operations Manager & Programmer Todd Ortloff re-focused an internship opportunity at Peninsula College with the Communication Study-Journalism Program. This is a continuation of a program previously offered to local journalism students who may be interested in a career in broadcast journalism/media.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

Business Manager, Sue Ellen Riesau, has developed a mentoring/training relationship with the Executive Director of the Washington State Association of Broadcasters re: human resources issues including but not limited to: employment law, covid policies, employment handbook revisions and commission structures.