

2019 ANNUAL EEO PUBLIC FILE REPORT

Station(s): KONP-AM, KSTI-FM, KZQM-FM
Community(ies) of License:
Port Angeles, WA & Sequim, WA
Reporting Period: October 1, 2019-September 30, 2020

No. of Full-time Employees: 8
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Co-sponsored at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities.

Participated in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

RPI was unable to co-sponsor the Clallam County Annual Job Fair in March of 2020 due to Covid 19. Has not been rescheduled as of this date.

TECHNICAL OPERATIONS MANAGER & PROGRAMMER spoke to **Peninsula College Communication Study-Journalism Program** students regarding industry trends and employment opportunities on one occasion in the classroom.
February 18, 2020.

TECHNICAL OPERATIONS MANAGER & PROGRAMMER conducted 4 tours of station facility and studio with **Peninsula College Communication Study-Journalism Program** students. February 19 & 20, 2020.

Participated in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of other such opportunities.

Annual Clallam County Home & Lifestyle Show where station personnel meet with the general public to answer questions about the radio industry, possible employment opportunities and this radio company's two FM stations was cancelled this year due to Covid 19. It has not been rescheduled. This event is produced and sponsored by Radio Pacific for more than 35 years and has been our primary event for these purposes.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE

No positions were filled in the time period of October 1, 2019-September 30, 2020

INTERVIEWEE REFERRAL SOURCE SUMMARY

N/A

RECRUITING SOURCES USED

N/A

