## **EEO PUBLIC FILE REPORT**

This report covers full-time vacancy recruitment data for the period October 1, 2022 to September 30, 2023.

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|------------------------------|---|---|---|---------------------|-----------------------------|--------------|-----------------|--------------------|--|
|                              | ment Unit:  | Contact Information:                        |   |                     |                             |              |                 |                    |  |
| Carter Broadcast Group, Inc. |   | Carter Broadcast Group, Inc.                |   |                     |                             |              |                 |                    |  |
| Unit Members:                |   | 11131 Colorado Ave                          |   |                     |                             |              |                 |                    |  |
| KPRS-FM                      |   | Kansas City, MO 64137                       |   |                     |                             |              |                 |                    |  |
| KPRT-AM                      |   | 816-763-2040                                |   |                     |                             |              |                 |                    |  |
| 1. Full-                     | 1. Full-Time Job Vacancies Filled by Employment Unit.   |   |   |                     |                             |              |                 |                    |  |
|                              | Title   | Recruitment<br>Source<br>Referring<br>Hiree | t Sources Utilized to Fill the Full-Time<br>Vacancies<br>(See #2: "Recruitment Sources for<br>Corresponding List) |                     | Referral Source of Intervie | wees         |                 |                    |  |
|                              |   |   | Outreach<br>Organizations   | Company<br>Postings | Advertising                 | Job<br>Fairs | Referral Source | Number Interviewed |  |
|                              | No Full-Time Job Vacancies Filled for this period.  |   |   |                     |                             |              |                 |                    |  |
|                              |   |   |   |                     |                             |              |                 |                    |  |
|                              |   |   |   |                     |                             |              |                 |                    |  |
|                              |   |   |   |                     |                             |              |                 |                    |  |

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2. Recruitment Sources
OUTREACH ORGANIZATIONS

| # Organization                                       |         |         |                |    |     |       | Total Numbe of Interviewees |
|--|---------|---------|----------------|----|-----|-------|-----------------------------|
|  | Contact | Address | City           | ST | ZIP | Phone | Referred                    |
| 1  |         |         |                |    |     |       |                             |
| 2  |         |         |                |    |     |       |                             |
| 3  |         |         |                |    |     |       |                             |
| DMPANY POSTINGS  4 Carter Broadcast Group (In-house) |         | Inte    | ernal Posting  |    |     |       | 0                           |
| 5 Carter Broadcast Group (kprs.com)                  |         |         | ebsite Posting |    |     |       | 0                           |
|  |         |         |                |    |     |       |                             |
| VERTISING  |         |         |                |    |     |       |                             |
| OVERTISING 6   |         |         |                |    |     |       |                             |
| 6  |         |         |                |    |     |       |                             |
| 6 7  |         |         |                |    |     |       |                             |
| 6 7<br>8   |         |         |                |    |     |       |                             |
| 0  |         |         |                |    |     |       |                             |

| 12 | Employee Referral                     | 0 |
|----|---------------------------------------|---|
| 13 | Industry Referral                     | 0 |
| 14 | Walk In                               | 0 |
| 15 | Current Intern                        |   |
| T  | otal Number of Interviewees Referred: | 0 |

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3. Supplemental Recruitment Initiatives

| # | Initiatives           | Date              | Location                              | Description   | Titles of Employees Involved |
|---|-----------------------|-------------------|---------------------------------------|---|------------------------------|
| 1 | Promotion Internships | 6/2023, (6) weeks | Carter Broadcast<br>Group Kansas City | Carter Broadcast Group provides<br>the opportunity for college students<br>to learn promotions, programming<br>and operations of the radio station.<br>(1) college students participated in<br>the internship program during the<br>annual report period. | V.P./Director of Sales       |

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